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SEVENTH ANNUAL REPORT

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SALARY AND WAGE RATE SURVEY

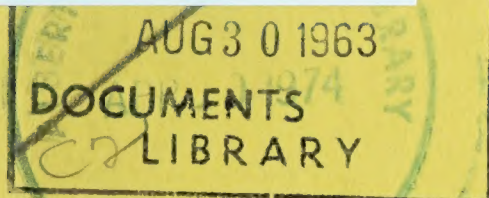
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ALBERTA



1 MARCH 1963



RANGE OF WAGES, WEIGHTED AVERAGES AND
MEDIAN BY SIZE AND TYPE OF FIRM
ALBERTA AND FOUR MAJOR CITIES

PREPARED BY
ALBERTA BUREAU OF STATISTICS
DEPARTMENT OF INDUSTRY AND DEVELOPMENT
EDMONTON, ALBERTA
JULY 1963

SEVENTH ANNUAL REPORT



SALARY AND WAGE RATE SURVEY

1 MARCH 1963

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Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

Alberta - Calgary - Edmonton

SECTION 2 - Page 65

Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

Alberta - Lethbridge - Medicine Hat

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WAGE AND SALARY RATE SURVEY - ALBERTA
1 MARCH, 1963

Questionnaires were sent out to ten types of employing organizations during the last week of February 1963

TABLE A. FIRMS REPORTING BY TYPE AND LOCATION

By Type of Firm:	FIRMS REPORTING BY TYPE AND LOCATION										TOTAL
	Manu- facturing	Oil Firms	Public Service	Department Stores	Wholesale	Automotive Firms	Financial Firms	Retail Firms	Institutions	Construction Firms	
Calgary	54	64	18	8	43	16	21	51	11	24	310
Edmonton	77	28	16	11	66	13	27	45	19	39	341
Lethbridge	23	-	4	3	18	6	10	28	8	12	112
Medicine Hat	14	-	2	3	7	6	10	18	2	4	66
Other Locations	21	3	7	8	13	17	6	17	28	7	127
ALBERTA	189	95	47	33	147	58	74	159	68	86	956

TABLE B. EMPLOYEE COVERAGE BY TYPE OF FIRM AND LOCATION

By Type of Firm:	EMPLOYEE COVERAGE BY TYPE OF FIRM AND LOCATION										TOTAL
	Manu- facturing	Oil Firms	Public Service	Department Stores	Wholesale	Automotive Firms	Financial Firms	Retail Firms	Institutions	Construction Firms	
Calgary	1,586	3,680	1,492	1,036	896	410	564	1,451	2,198	723	14,036
Edmonton	2,522	841	3,462	1,147	1,510	494	540	1,276	2,238	695	14,725
Lethbridge	341	-	192	163	164	84	63	220	490	112	1,834
Medicine Hat	676	-	185	80	136	101	65	120	334	62	1,759
Other Locations	449	10	554	180	109	248	76	191	2,163	51	4,031
ALBERTA	5,574	4,531	5,885	2,611	2,815	1,337	1,308	3,258	7,423	1,643	36,385

TABLE C. EMPLOYEE COVERAGE BY TYPE OF FIRM AND LOCATION - AFTER UPPER AND LOWER DECILES ELIMINATED

By Type of Firm:	EMPLOYEE COVERAGE BY TYPE OF FIRM AND LOCATION - AFTER UPPER AND LOWER DECILES ELIMINATED										TOTAL
	Manu- facturing	Oil Firms	Public Service	Department Stores	Wholesale	Automotive Firms	Financial Firms	Retail Firms	Institutions	Construction Firms	
Calgary	1,326	2,796	1,323	914	716	346	448	1,165	2,001	636	11,671
Edmonton	1,922	675	3,119	927	1,197	410	421	1,087	1,999	550	12,307
Lethbridge	257	-	163	152	125	64	35	141	429	91	1,457
Medicine Hat	617	-	169	59	72	80	40	68	252	46	1,403
Other Locations	273	3	462	145	81	183	45	134	1,829	36	3,191
ALBERTA	4,395	3,474	5,236	2,197	2,191	1,083	989	2,595	6,510	1,359	30,029

TABLE D. EMPLOYEE COVERAGE BY SEX AND LOCATION
TABLE E. EMPLOYEE COVERAGE BY SEX AND LOCATION
AFTER UPPER AND LOWER DECILES ELIMINATED

	EMPLOYEE COVERAGE BY SEX AND LOCATION			EMPLOYEE COVERAGE BY SEX AND LOCATION AFTER UPPER AND LOWER DECILES ELIMINATED		
	Male	Female	Total	Male	Female	Total
Calgary	7,845	6,191	14,036	6,439	5,232	11,671
Edmonton	8,720	6,005	14,725	7,279	5,028	12,307
Lethbridge	950	884	1,834	759	698	1,457
Medicine Hat	960	799	1,759	798	605	1,403
Other Locations	1,763	2,268	4,031	1,358	1,833	3,191
TOTAL	20,238	16,147	36,385	16,633	13,396	30,029

MONTHLY SALARY AND WAGE RATES

2

	ALBERTA								CALGARY				EDMONTON										
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
and Type of Firm Reporting																							
				\$		\$	\$			\$		\$	\$			\$		\$	\$				
SIZE OF FIRM	CLERK (BEGINNING LEVEL)																						
	1 - 39	M	45	34	188	-	307	225	228	11	8	191	-	307	245	239	21	18	190	-	305	225	228
		F	84	62	166	-	245	190	195	33	20	173	-	245	204	204	23	22	167	-	238	185	191
	40 - 99	M	48	26	190	-	315	235	241	28	16	190	-	300	250	253	15	7	190	-	315	225	226
		F	101	43	167	-	235	195	198	47	23	170	-	235	200	201	37	12	167	-	235	185	199
	100 - 399	M	110	36	190	-	315	232	243	45	17	190	-	310	215	228	64	18	190	-	315	235	254
		F	269	48	166	-	245	208	206	106	25	166	-	242	200	202	147	18	166	-	244	214	210
	400 +	M	107	20	196	-	311	272	269	74	8	217	-	311	284	278	30	10	196	-	294	251	247
		F	174	23	169	-	245	200	205	69	10	169	-	245	209	205	99	11	169	-	242	200	204
TYPE OF FIRM REPORTING																							
Manufacturing	M	33	19	190	-	300	238	237	12	6	210	-	275	251	246	17	10	190	-	277	225	229	
Manufacturing	F	38	21	170	-	245	205	204	7	6	184	-	230	210	210	16	8	170	-	235	200	203	
Oil Firms	M	69	29	190	-	315	240	240	58	22	190	-	311	240	239	11	7	190	-	315	232	243	
Oil Firms	F	84	24	175	-	245	211	209	73	23	175	-	245	210	209	-	-	-	-	-	-	-	
Public Service	M	92	14	190	-	311	268	266	56	4	217	-	311	298	285	33	8	198	-	290	235	238	
Public Service	F	148	15	166	-	242	229	215	20	4	170	-	235	235	221	123	9	180	-	242	228	215	
Department Store	F	77	13	169	-	242	195	201	43	4	173	-	242	209	209	15	4	173	-	242	195	196	
Wholesale Firms	M	18	13	190	-	310	248	248	8	4	200	-	310	290	269	7	7	200	-	292	225	235	
Wholesale Firms	F	64	31	170	-	240	196	198	16	3	170	-	225	193	196	43	14	170	-	240	200	200	
Automotive Firms	M	4	3	190	-	260	226	226	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Automotive Firms	F	7	6	173	-	200	175	182	6	5	173	-	200	175	183	-	-	-	-	-	-	-	
Financial Firms	M	22	14	188	-	283	223	226	4	3	233	-	283	267	262	12	8	190	-	282	221	222	
Financial Firms	F	86	23	166	-	235	177	183	40	7	166	-	235	175	188	36	10	166	-	208	175	177	
Retail Firms	M	54	14	190	-	315	252	259	12	5	190	-	300	223	234	38	7	195	-	315	302	273	
Retail Firms	F	54	28	167	-	242	186	194	29	11	171	-	242	190	196	20	12	167	-	235	186	193	
Institutions	M	12	4	191	-	235	214	216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Institutions	F	67	13	169	-	244	214	208	18	3	169	-	235	195	199	42	5	169	-	244	214	214	
Construction	M	4	4	200	-	300	250	250	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summary	M	310	116	188	-	315	245	249	158	49	190	-	311	255	257	130	53	190	-	315	235	245	
Summary	F	628	176	166	-	245	200	203	255	78	166	-	245	200	203	306	63	166	-	244	204	205	

Definition of Duties: CLERK (Beginning Level): Performs beginning level clerical work of a simple or repetitive nature, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, cash registers, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.

MONTHLY SALARY AND WAGE RATES

3

	ALBERTA								CALGARY				EDMONTON									
Size of firm (based on Total Employees)																						
and	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
Type of Firm Reporting																						
				\$		\$	\$			\$		\$	\$			\$		\$	\$			
SIZE OF FIRM	CLERK - GENERAL (INTERMEDIATE)																					
1 - 39	M	98	64	253	-	450	353	350	29	18	260	-	450	390	377	47	31	253	-	450	340	337
	F	128	80	195	-	325	235	238	49	30	200	-	325	240	253	38	24	200	-	312	237	238
40 - 99	M	234	60	260	-	462	366	361	144	34	260	-	450	366	366	81	18	260	-	462	366	355
	F	131	60	195	-	343	245	252	58	27	195	-	342	255	260	51	23	200	-	343	260	256
100 - 399	M	364	58	255	-	460	350	355	192	31	255	-	460	380	372	151	21	255	-	442	339	338
	F	277	45	195	-	341	235	247	134	18	195	-	341	238	251	117	21	195	-	338	235	250
400 +	M	358	26	255	-	462	357	364	175	11	260	-	462	340	356	171	12	260	-	460	390	375
	F	262	26	195	-	334	250	254	121	12	205	-	334	258	261	136	12	195	-	316	246	248
TYPE OF FIRM REPORTING																						
Manufacturing	M	148	48	255	-	460	346	347	38	16	270	-	425	338	342	80	17	255	-	460	362	357
Manufacturing	F	45	29	200	-	325	240	243	12	9	200	-	325	267	264	23	16	200	-	280	240	240
Oil Firms	M	353	51	262	-	462	392	389	306	39	262	-	462	390	387	46	11	290	-	462	416	401
Oil Firms	F	76	26	205	-	340	288	286	64	21	205	-	340	286	285	12	5	250	-	316	300	289
Public Service	M	266	17	255	-	440	350	358	79	5	260	-	440	340	349	174	9	260	-	429	366	365
Public Service	F	176	21	197	-	285	260	261	33	5	205	-	285	235	258	129	12	200	-	338	260	264
Department Store	M	9	4	325	-	390	346	349	-	-	-	-	-	-	-	-	-	-	-	-	-	
Department Store	F	145	11	195	-	294	225	232	91	4	195	-	294	238	237	-	-	-	-	-	-	
Wholesale Firms	M	81	35	255	-	450	310	318	25	11	260	-	450	310	331	51	20	255	-	390	309	311
Wholesale Firms	F	64	29	195	-	283	248	250	30	14	200	-	342	248	259	30	11	195	-	283	251	248
Automotive Firms	M	7	6	260	-	340	310	309	-	-	-	-	-	-	-	3	3	310	-	340	340	330
Automotive Firms	F	13	10	200	-	300	230	243	3	3	225	-	275	225	242	6	4	200	-	300	268	258
Financial Firms	M	44	18	253	-	433	335	339	18	7	260	-	433	357	346	16	7	253	-	433	329	321
Financial Firms	F	148	33	195	-	283	233	235	69	13	195	-	283	241	249	59	11	200	-	312	216	225
Retail Firms	M	118	15	255	-	386	339	327	53	8	255	-	372	319	314	63	5	288	-	386	341	340
Retail Firms	F	46	21	195	-	284	247	261	19	8	210	-	341	247	267	22	9	217	-	284	254	263
Institutions	M	13	3	260	-	350	310	305	-	-	-	-	-	-	-	-	-	-	-	-	-	
Institutions	F	75	23	195	-	325	235	239	36	6	195	-	325	257	251	20	6	200	-	285	227	232
Construction	M	15	11	281	-	450	350	359	6	3	285	-	450	400	381	8	7	281	-	375	338	335
Construction	F	10	8	200	-	290	264	254	5	4	200	-	290	285	265	5	4	200	-	265	263	244
Summary	M	1054	208	253	-	462	355	359	540	94	255	-	462	365	365	450	82	253	-	462	352	355
Summary	F	798	211	195	-	343	240	249	362	87	195	-	342	247	256	342	80	195	-	343	242	248

Definition of Duties: CLERK - GENERAL (INTERMEDIATE): Performs a variety of clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.

MONTHLY SALARY AND WAGE RATES

4

	ALBERTA								CALGARY				EDMONTON									
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
and Type of Firm Reporting																						
				\$	\$	\$			\$	\$	\$			\$	\$	\$	\$	\$				
SIZE OF FIRM	PRINCIPAL (SENIOR) CLERK																					
1 - 39	M	92	67	330	-	560	419	423	31	23	333	-	550	445	436	40	28	330	-	560	416	419
	F	59	41	246	-	355	285	292	13	10	260	-	351	300	300	22	17	246	-	340	285	287
40 - 99	M	121	58	335	-	565	417	429	64	30	335	-	565	428	439	47	19	335	-	565	425	429
	F	26	14	250	-	360	291	291	6	4	250	-	360	309	311	15	6	250	-	317	275	281
100 - 399	M	306	52	330	-	565	445	445	211	29	335	-	565	470	459	88	20	330	-	545	394	412
	F	104	25	246	-	375	302	305	40	9	246	-	375	285	296	58	13	250	-	350	328	312
400 +	M	208	29	330	-	565	413	419	104	9	330	-	565	397	414	91	14	330	-	541	436	429
	F	119	18	247	-	372	300	307	55	6	260	-	372	294	299	61	9	247	-	370	303	313
TYPE OF FIRM REPORTING																						
Manufacturing	M	90	48	330	-	550	400	415	24	14	343	-	550	403	416	45	22	300	-	535	400	416
Manufacturing	F	14	12	249	-	370	325	312	-	-	-	-	-	-	-	12	10	249	-	370	325	319
Oil Firms	M	248	43	350	-	565	480	477	216	33	350	-	565	480	477	32	10	371	-	565	488	477
Oil Firms	F	6	3	343	-	372	367	363	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Service	M	140	15	330	-	490	393	399	43	5	330	-	450	356	361	95	9	330	-	490	429	417
Public Service	F	60	7	265	-	355	340	330	-	-	-	-	-	-	-	48	4	275	-	345	340	332
Department Store	M	6	5	346	-	455	364	381	-	-	-	-	-	-	-	-	-	-	-	-	-	
Department Store	F	82	10	247	-	369	281	290	45	3	260	-	369	281	287	31	3	247	-	368	281	291
Wholesale Firms	M	47	26	330	-	550	403	404	23	11	333	-	532	403	402	21	12	330	-	550	420	409
Wholesale Firms	F	17	12	265	-	351	280	291	3	3	300	-	351	348	333	13	8	265	-	307	280	282
Automotive Firms	M	4	4	375	-	425	388	394	3	3	375	-	425	375	392	-	-	-	-	-	-	-
Automotive Firms	F	3	3	255	-	350	350	318	-	-	-	-	-	-	-	-	-	-	-	-	-	
Financial Firms	M	99	30	333	-	554	417	430	49	13	342	-	554	442	441	38	10	333	-	542	409	422
Financial Firms	F	86	23	246	-	375	282	287	38	8	246	-	375	297	286	37	8	246	-	350	285	287
Retail Firms	M	52	18	335	-	500	370	384	30	7	335	-	455	370	379	18	7	340	-	500	378	397
Retail Firms	F	13	8	250	-	375	317	314	8	5	270	-	375	313	313	5	3	250	-	357	317	316
Institutions	M	26	7	345	-	490	393	408	-	-	-	-	-	-	-	4	3	345	-	415	395	388
Institutions	F	23	17	250	-	355	320	310	-	-	-	-	-	-	-	5	5	275	-	345	315	312
Construction	M	15	10	350	-	550	450	438	4	3	450	-	500	475	475	9	5	350	-	455	411	415
Construction	F	4	3	250	-	350	302	301	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summary	M	727	206	330	-	565	425	432	410	91	330	-	565	439	443	266	81	330	-	565	415	422
Summary	F	308	98	246	-	375	300	302	114	29	246	-	375	290	299	156	45	246	-	370	300	306

Definition of Duties:

PRINCIPAL (SENIOR) CLERK: Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years' experience in clerical work.

MONTHLY SALARY AND WAGE RATES

5

	ALBERTA								CALGARY				EDMONTON							
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
				\$	\$	\$	\$			\$	\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	PAY ROLL CLERK																			
1 - 39	M	8	8	250 - 450	310	341		3	3	250 - 450	300	333		4	4	300 - 355	310	319		
	F	19	18	215 - 350	280	277		10	9	245 - 350	295	295		9	9	215 - 291	250	257		
40 - 99	M	17	16	270 - 415	346	345		9	9	285 - 375	330	328		5	4	270 - 411	338	337		
	F	40	39	210 - 356	278	277		23	22	210 - 356	281	277		12	12	225 - 325	254	265		
100 - 399	M	27	21	268 - 450	365	360		14	11	268 - 450	383	367		9	7	280 - 445	345	346		
	F	47	35	209 - 355	262	268		23	16	212 - 355	275	278		22	17	209 - 335	253	260		
400 +	M	27	12	276 - 450	395	385		3	3	298 - 441	425	388		19	6	276 - 450	411	393		
	F	40	22	210 - 350	289	287		18	10	274 - 350	305	308		22	12	210 - 335	269	270		
TYPE OF FIRM REPORTING																				
Manufacturing	M	30	26	270 - 450	374	360		6	8	281 - 420	363	350		12	11	270 - 450	338	343		
Manufacturing	F	34	27	210 - 356	270	267		12	10	210 - 356	255	264		21	16	210 - 335	275	268		
Oil Firms	M	11	10	300 - 445	371	378		7	7	300 - 441	365	370		4	3	325 - 445	399	392		
Oil Firms	F	36	27	215 - 355	298	296		33	24	215 - 355	300	301		3	3	225 - 250	247	241		
Department Store	F	19	12	209 - 341	281	276		7	4	212 - 341	281	279		8	4	209 - 316	258	258		
Wholesale Firms	F	13	13	217 - 335	273	276		5	5	217 - 325	273	273		7	7	245 - 335	260	276		
Automotive Firms	M	3	3	300 - 355	325	327		3	3	300 - 355	325	327		-	-	- -	-	-		
Automotive Firms	F	5	5	250 - 300	275	277		-	-	- -	-	-		4	4	250 - 300	250	278		
Retail Firms	M	10	6	268 - 450	355	353		7	4	268 - 450	390	367		-	-	- -	-	-		
Retail Firms	F	18	15	220 - 325	266	269		11	9	220 - 317	280	278		7	6	225 - 325	238	255		
Institutions	F	12	7	222 - 323	263	268		-	-	- -	-	-		8	5	222 - 323	250	259		
Construction	M	9	8	285 - 450	346	357		4	4	285 - 450	370	369		5	4	300 - 411	346	348		
Construction	F	4	4	215 - 291	258	255		-	-	- -	-	-		4	4	215 - 291	258	255		
Summary	M	79	57	250 - 450	371	363		29	26	250 - 450	365	354		37	21	270 - 450	372	366		
Summary	F	146	114	209 - 356	280	277		74	57	210 - 356	288	287		65	50	209 - 335	257	264		

Definition
of Duties:

PAY-ROLL CLERK: Computes pay due each worker and prepares pay-roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
					\$	\$	\$				\$	\$	\$				\$	\$	\$	\$				
SIZE OF FIRM				BOOKKEEPER																				
1 - 39	M	45	45	275	-	470	350	358	10	10	281	-	458	350	352	14	14	275	-	470	357	369		
	F	106	98	200	-	361	260	266	31	28	200	-	355	275	280	34	32	200	-	361	271	276		
40 - 99	M	22	19	290	-	497	350	358	14	11	290	-	497	350	355	5	5	320	-	487	370	388		
	F	27	27	217	-	355	275	284	12	12	220	-	355	288	287	8	8	249	-	350	277	290		
100 - 399	M	39	23	275	-	485	350	361	17	8	305	-	452	365	369	14	9	305	-	485	350	366		
	F	15	10	206	-	350	267	260	-	-	-	-	-	-	-	7	5	206	-	315	230	246		
400 +	M	19	7	340	-	496	429	424	9	3	350	-	476	429	427	9	3	340	-	496	398	418		
	F	6	4	238	-	351	264	275	-	-	-	-	-	-	-	-	-	-	-	-	-			
TYPE OF FIRM REPORTING																								
Manufacturing	M	35	30	281	-	497	360	369	13	12	281	-	497	360	375	14	10	300	-	460	369	362		
Manufacturing	F	26	22	217	-	355	268	267	9	9	220	-	355	305	294	9	8	217	-	350	249	261		
Oil Firms	M	12	6	350	-	485	429	424	10	4	350	-	458	429	422	-	-	-	-	-	-	-		
Oil Firms	F	9	7	250	-	460	290	293	6	4	250	-	340	290	288	3	3	275	-	360	275	303		
Public Service	M	9	4	275	-	496	442	393	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public Service	F	9	8	220	-	350	300	293	4	4	235	-	350	288	290	-	-	-	-	-	-			
Department Store	F	9	9	221	-	351	281	254	3	3	221	-	351	303	292	3	3	206	-	251	238	232		
Wholesale Firms	M	22	18	275	-	487	341	353	6	4	309	-	405	350	351	10	8	275	-	487	341	360		
Wholesale Firms	F	24	23	235	-	361	286	275	9	9	240	-	355	290	282	11	10	235	-	361	271	267		
Automotive Firms	M	8	8	295	-	455	350	354	-	-	-	-	-	-	-	-	-	-	-	-	-			
Automotive Firms	F	11	10	217	-	329	265	265	-	-	-	-	-	-	-	-	-	-	-	-	-			
Financial Firms	M	4	4	350	-	462	375	391	-	-	-	-	-	-	-	-	-	-	-	-	-			
Financial Firms	F	13	12	200	-	352	268	278	6	5	225	-	350	254	267	5	5	260	-	352	340	315		
Retail Firms	M	21	11	275	-	405	349	347	12	4	305	-	405	358	354	-	-	-	-	-	-			
Retail Firms	F	29	26	200	-	350	250	250	5	5	225	-	290	260	258	11	10	200	-	350	245	262		
Institutions	M	4	4	325	-	385	338	346	-	-	-	-	-	-	-	-	-	-	-	-	-			
Institutions	F	14	12	220	-	340	261	260	-	-	-	-	-	-	-	-	-	-	-	-	-			
Construction	M	9	8	290	-	425	375	374	4	3	290	-	425	363	360	-	-	-	-	-	-			
Construction	F	10	10	210	-	281	345	289	-	-	-	-	-	-	-	4	4	250	-	340	278	287		
Summary	M	125	94	275	-	497	350	369	50	32	281	-	497	364	372	42	31	275	-	496	373	381		
Summary	F	154	139	200	-	361	263	269	47	43	200	-	355	281	284	52	47	200	-	361	265	273		

Definition of Duties: BOOKKEEPER: Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.

MONTHLY SALARY AND WAGE RATES

7

	ALBERTA								CALGARY				EDMONTON									
Size of firm (based on Total Employees)																						
and	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
Type of Firm Reporting																						
				\$		\$	\$			\$		\$	\$			\$		\$	\$			
SIZE OF FIRM	JUNIOR CLERK TYPIST (BEGINNING LEVEL)																					
1 - 39	F	51	32	180	-	240	200	200	14	11	180	-	240	198	203	30	17	180	-	229	200	199
40 - 99	F	55	33	180	-	240	201	206	22	13	180	-	240	214	212	22	14	183	-	230	200	204
100 - 399	F	113	37	180	-	245	219	215	46	16	180	-	245	217	213	52	15	180	-	240	224	220
400 +	F	281	29	180	-	242	207	207	87	9	180	-	242	215	212	175	15	180	-	242	200	204
TYPE OF FIRM REPORTING																						
Manufacturing	F	40	25	180	-	242	200	203	4	3	180	-	242	203	207	27	16	180	-	238	200	204
Oil Firms	F	49	19	180	-	245	221	220	45	16	180	-	245	225	221	4	3	180	-	221	203	202
Public Service	F	208	11	180	-	242	211	208	51	3	180	-	236	205	207	154	7	180	-	242	211	209
Department Store	F	22	7	182	-	242	196	208	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	F	20	11	180	-	234	203	209	6	5	200	-	234	230	224	14	6	180	-	225	200	203
Automotive Firms	F	6	5	180	-	210	185	190	3	3	180	-	200	180	187	-	-	-	-	-	-	-
Financial Firms	F	43	20	180	-	229	200	201	14	6	180	-	225	198	199	24	12	180	-	229	200	201
Retail Firms	F	22	13	185	-	229	198	201	16	8	185	-	225	198	199	5	4	195	-	229	195	204
Institutions	F	88	18	180	-	240	207	209	-	-	-	-	-	-	-	43	9	180	-	230	207	205
Summary	F	500	131	180	-	245	207	208	169	49	180	-	245	215	211	279	61	180	-	242	207	206
SIZE OF FIRM	CLERK TYPIST (INTERMEDIATE)																					
1 - 39	F	61	48	199	-	283	235	234	29	22	199	-	279	235	235	26	20	200	-	283	229	230
40 - 99	F	60	38	199	-	280	230	234	24	17	200	-	280	245	244	34	19	199	-	265	228	229
100 - 399	F	124	43	200	-	282	242	241	59	19	200	-	280	247	244	50	19	200	-	282	239	240
400 +	F	268	26	199	-	284	241	245	121	10	210	-	284	247	247	122	10	199	-	280	240	239
TYPE OF FIRM REPORTING																						
Manufacturing	F	47	28	210	-	275	235	237	13	9	199	-	275	255	249	31	17	210	-	275	230	233
Oil Firms	F	81	27	200	-	282	250	249	68	21	210	-	280	250	251	13	6	200	-	282	237	238
Public Service	F	186	13	211	-	280	247	251	87	4	225	-	280	247	248	84	11	211	-	280	252	252
Department Store	F	9	3	225	-	273	242	246	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	F	35	23	200	-	281	234	233	11	8	210	-	279	235	243	20	11	200	-	257	229	227
Automotive Firms	F	5	4	200	-	275	200	215	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	48	18	200	-	279	220	225	24	8	200	-	279	217	223	23	9	200	-	265	223	226
Retail Firms	F	15	13	200	-	283	230	233	10	8	206	-	270	225	229	5	5	200	-	283	250	242
Institutions	F	84	23	199	-	284	225	231	10	5	223	-	284	236	242	50	10	199	-	280	216	222
Construction	F	3	3	225	-	265	225	238	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	F	513	155	199	-	284	240	241	233	68	199	-	284	247	245	232	68	199	-	283	237	236

Definition of Duties: JUNIOR CLERK TYPIST (Beginning Level): Types reports, case records, statements, letters, charts and other material from copy and rough drafts, performs simple clerical duties. Must be able to type accurately with fair speed but no previous experience necessary.

Definition of Duties: CLERK TYPIST (INTERMEDIATE): Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. Approximately one year's experience necessary.

MONTHLY SALARY AND WAGE RATES

8

	ALBERTA								CALGARY								EDMONTON								
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average			
and																									
Type of Firm Reporting																									
SIZE OF FIRM	SENIOR CLERK TYPIST																								
1 - 39	F	37	27	225	-	330	264	268	7	8	235	-	325	255	264	21	14	230	-	330	275	274			
40 - 99	F	19	16	225	-	325	269	272	11	8	225	-	315	265	270	4	4	265	-	325	275	285			
100 - 399	F	28	14	235	-	315	291	278	7	6	240	-	315	260	272	20	7	235	-	312	293	279			
400 +	F	48	16	225	-	330	280	276	13	6	225	-	311	277	273	35	10	233	-	330	283	278			
TYPE OF FIRM REPORTING																									
Manufacturing	F	17	12	240	-	325	280	272	-	-	-	-	-	-	-	9	4	240	-	325	275	272			
Oil Firms	F	16	10	230	-	330	289	286	9	7	264	-	315	290	290	7	3	230	-	330	285	281			
Public Service	F	15	4	225	-	330	303	295	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale Firms	F	11	9	255	-	315	269	270	-	-	-	-	-	-	-	8	7	250	-	290	276	273			
Automotive Firms	F	4	4	225	-	260	230	236	-	-	-	-	-	-	-	-	-	-	-	-	-				
Financial Firms	F	17	11	235	-	325	253	262	6	5	235	-	325	253	262	8	5	235	-	300	250	259			
Retail Firms	F	20	11	240	-	312	281	278	8	5	240	-	293	271	267	12	6	240	-	312	292	285			
Institutions	F	22	8	233	-	311	275	273	-	-	-	-	-	-	-	15	5	233	-	310	290	275			
Summary	F	132	73	225	-	330	276	273	38	26	225	-	325	268	270	80	35	230	-	330	284	277			
JUNIOR STENOGRAPHER (BEGINNING LEVEL)																									
SIZE OF FIRM																									
1 - 39	F	64	51	192	-	275	219	223	13	13	195	-	275	225	230	42	30	192	-	270	220	223			
40 - 99	F	47	34	195	-	275	225	230	24	20	195	-	274	228	234	22	13	195	-	275	228	228			
100 - 399	F	170	46	193	-	275	235	236	114	23	193	-	275	235	235	51	18	200	-	260	238	239			
400 +	F	134	22	200	-	276	240	234	45	7	200	-	276	250	248	65	8	200	-	276	230	230			
TYPE OF FIRM REPORTING																									
Manufacturing	F	30	19	195	-	260	233	231	4	4	210	-	250	238	234	19	12	199	-	260	230	232			
Oil Firms	F	159	38	195	-	276	245	242	127	29	195	-	276	245	243	32	9	210	-	276	234	240			
Public Service	F	110	21	200	-	272	231	233	16	5	200	-	272	259	242	77	10	200	-	264	238	234			
Wholesale Firms	F	26	23	195	-	274	218	223	10	10	195	-	274	214	224	15	12	200	-	260	220	222			
Automotive Firms	F	4	3	215	-	260	235	236	-	-	-	-	-	-	-	4	3	215	-	260	235	236			
Financial Firms	F	36	19	192	-	270	215	215	9	3	193	-	233	208	212	22	12	192	-	270	217	218			
Retail Firms	F	26	13	200	-	235	219	217	19	6	200	-	235	220	218	7	7	200	-	235	218	215			
Institutions	F	18	11	195	-	260	223	225	8	3	225	-	260	237	249	-	-	-	-	-	-	-			
Construction	F	4	4	200	-	250	214	222	3	3	200	-	250	200	217	-	-	-	-	-	-	-			
Summary	F	415	153	192	-	276	234	233	196	63	193	-	276	240	238	180	69	192	-	276	230	231			

Definition of Duties: SENIOR CLERK TYPIST: Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. Frequently supervises junior typists and/or clerical workers.

Definition of Duties: JUNIOR STENOGRAPHER (Beginning Level): Takes and transcribes from shorthand notes or from dictating machine, routine dictation involving generally used business terms and expressions. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.

	ALBERTA								CALGARY				EDMONTON									
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
and Type of Firm Reporting																						
				\$		\$	\$			\$		\$	\$			\$		\$	\$			
	SENIOR STENOGRAPHER																					
SIZE OF FIRM																						
1 - 39	F	118	78	240	-	325	275	275	57	32	240	-	325	280	282	49	36	240	-	312	260	267
40 - 99	F	135	61	238	-	325	275	277	99	36	238	-	325	275	278	31	20	238	-	325	275	278
100 - 399	F	277	59	239	-	325	285	283	195	36	239	-	325	285	282	79	20	240	-	325	288	287
400 +	F	309	36	240	-	325	275	274	118	12	240	-	325	286	284	122	16	240	-	315	270	269
TYPE OF FIRM REPORTING																						
Manufacturing	F	72	43	238	-	325	275	273	27	19	238	-	325	275	277	35	16	238	-	300	275	271
Oil Firms	F	290	47	240	-	325	285	285	251	36	240	-	325	285	285	39	11	242	-	325	282	284
Public Service	F	208	20	240	-	325	275	274	38	8	240	-	325	290	285	115	8	240	-	325	275	275
Department Store	F	15	6	260	-	315	294	285	6	3	260	-	300	277	279	9	3	268	-	315	295	289
Wholesale Firms	F	42	33	240	-	312	267	268	20	14	240	-	304	274	269	18	16	240	-	312	265	269
Automotive Firms	F	5	5	242	-	325	274	280	-	-	-	-	-	-	-	-	-	-	-	-	-	
Financial Firms	F	79	29	239	-	325	275	274	47	11	239	-	325	275	278	25	12	240	-	305	260	265
Retail Firms	F	44	20	238	-	325	265	271	31	12	238	-	300	265	268	13	8	247	-	325	275	276
Institutions	F	60	15	240	-	325	281	275	33	5	249	-	325	284	283	15	6	240	-	295	260	262
Construction	F	24	16	242	-	325	280	281	14	6	250	-	315	290	285	10	10	242	-	325	268	275
Summary	F	839	234	238	-	325	279	278	469	116	238	-	325	280	282	281	92	238	-	325	275	274
SIZE OF FIRM	SECRETARY-STENOGRAPHER																					
1 - 39	F	87	77	250	-	375	300	299	34	31	250	-	375	318	309	48	41	250	-	366	291	295
40 - 99	F	85	56	245	-	375	303	306	50	28	247	-	375	305	312	29	22	245	-	375	303	301
100 - 399	F	168	50	245	-	375	325	319	109	26	260	-	375	325	323	55	20	245	-	375	325	317
400 +	F	126	28	250	-	375	315	315	44	10	267	-	372	330	327	67	12	250	-	375	303	310
TYPE OF FIRM REPORTING																						
Manufacturing	F	41	33	245	-	370	292	294	12	10	250	-	325	283	282	23	18	245	-	370	303	302
Oil Firms	F	164	49	260	-	375	328	327	142	38	260	-	375	330	329	22	11	260	-	375	313	314
Public Service	F	103	21	250	-	368	315	316	16	7	270	-	365	330	323	77	9	251	-	368	315	318
Department Store	F	14	8	260	-	375	322	312	8	3	298	-	331	325	320	5	4	260	-	375	294	310
Wholesale Firms	F	29	24	247	-	343	285	285	12	11	247	-	320	295	283	17	13	255	-	343	281	287
Automotive Firms	F	7	6	245	-	300	275	274	-	-	-	-	-	-	-	5	4	245	-	300	275	269
Financial Firms	F	26	23	250	-	366	290	296	9	8	255	-	342	283	288	16	14	250	-	366	303	302
Retail Firms	F	26	17	250	-	375	313	307	17	10	267	-	350	317	310	9	7	250	-	375	290	301
Institutions	F	35	17	245	-	350	315	308	12	4	260	-	350	340	324	15	8	245	-	350	300	297
Construction	F	21	13	250	-	350	300	295	8	3	275	-	350	300	304	10	7	250	-	325	300	298
Summary	F	466	211	245	-	375	315	312	237	95	247	-	375	325	319	199	95	245	-	375	303	307

Definition of Duties: SENIOR STENOGRAPHER; Records and transcribes dictation of more than average difficulty by use of shorthand and/or transcribing machines. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.

Definition of Duties: SECRETARY-STENOGRAPHER; Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and/or transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors served, of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms				Median Rate	Weighted Average	No. Employed	No. of Firms				Median Rate	Weighted Average	No. Employed	No. of Firms				Median Rate	Weighted Average		
and																								
Type of Firm Reporting				Range							Range							Range						
				\$			\$	\$			\$			\$	\$			\$			\$	\$		
SIZE OF FIRM	PRIVATE SECRETARY																							
1 - 39	F	32	29	285	-	450	348	346	16	13	300	-	450	358	372	14	14	285	-	390	316	323		
40 - 99	F	46	28	290	-	455	350	354	32	17	300	-	455	353	366	11	8	290	-	406	325	336		
100 - 399	F	82	31	290	-	452	389	378	70	20	290	-	452	390	381	11	10	291	-	413	375	368		
400 +	F	73	21	285	-	455	350	355	38	10	298	-	430	348	359	32	10	290	-	455	355	351		
TYPE OF FIRM REPORTING																								
Manufacturing	F	22	14	285	-	455	350	346	7	5	300	-	375	355	347	11	7	300	-	455	340	349		
Oil Firms	F	108	37	290	-	455	396	384	102	32	290	-	455	396	385	6	5	325	-	407	396	377		
Public Service	F	26	10	320	-	413	375	370	9	3	325	-	406	340	361	16	6	320	-	413	375	377		
Department Store	F	12	6	299	-	400	346	357	9	3	324	-	390	346	360	-	-	-	-	-	-	-		
Wholesale Firms	F	13	11	240	-	374	311	322	5	5	303	-	374	356	345	7	5	290	-	350	291	304		
Financial Firms	F	10	10	300	-	374	329	336	4	4	308	-	368	342	340	6	6	300	-	374	325	333		
Retail Firms	F	10	6	285	-	390	348	345	5	3	325	-	390	375	370	5	3	285	-	370	310	319		
Institutions	F	20	7	290	-	375	315	320	-	-	-	-	-	-	-	11	4	290	-	375	315	327		
Construction	F	11	7	300	-	375	350	335	7	3	300	-	375	350	340	4	4	300	-	350	325	325		
Summary	F	233	109	285	-	455	360	362	156	60	290	-	455	374	372	68	42	285	-	455	345	345		
SIZE OF FIRM	TELEPHONE OPERATOR																							
1 - 39	F	81	78	180	-	281	225	220	26	26	180	-	270	228	229	41	41	180	-	281	225	223		
40 - 99	F	87	81	180	-	281	225	227	48	43	182	-	281	225	229	33	32	180	-	280	225	226		
100 - 399	F	113	71	177	-	281	225	228	58	31	177	-	280	237	234	44	31	180	-	281	225	227		
400 +	F	87	27	184	-	282	240	239	39	12	188	-	282	252	248	42	12	195	-	277	234	234		
TYPE OF FIRM REPORTING																								
Manufacturing	F	48	44	180	-	280	225	226	18	16	200	-	273	238	236	24	22	180	-	260	223	224		
Oil Firms	F	55	44	190	-	282	250	247	44	33	190	-	282	251	246	11	11	225	-	275	250	250		
Public Service	F	31	15	185	-	277	250	240	13	6	190	-	272	250	247	15	6	200	-	277	250	241		
Department Store	F	25	13	191	-	281	221	227	9	4	209	-	281	238	239	13	6	191	-	281	217	225		
Wholesale Firms	F	39	39	180	-	281	225	228	16	16	180	-	270	230	230	21	21	180	-	281	225	229		
Automotive Firms	F	12	12	180	-	245	215	213	4	4	180	-	225	220	211	5	5	200	-	245	225	225		
Financial Firms	F	22	21	188	-	253	223	220	8	7	188	-	247	223	220	13	13	188	-	253	225	220		
Retail Firms	F	52	25	177	-	280	213	214	30	14	177	-	280	213	217	19	10	180	-	236	225	213		
Institutions	F	68	28	180	-	280	225	227	24	7	188	-	273	253	242	28	11	180	-	280	225	229		
Construction	F	16	16	200	-	270	225	230	5	5	200	-	270	225	235	11	11	200	-	260	225	228		
Summary	F	368	257	177	-	282	225	228	171	112	177	-	282	238	235	160	116	180	-	281	225	228		

Definition of Duties: PRIVATE SECRETARY: Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and/or transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.

Definition of Duties: TELEPHONE OPERATOR: Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed No. of Firms		Range		Median Rate	Weighted Average	No. Employed No. of Firms		Range		Median Rate	Weighted Average				
and																					Type of Firm Reporting			
					\$	\$	\$					\$	\$	\$				\$	\$	\$				
SIZE OF FIRM	CALCULATING MACHINE OR COMPTOMETER OPERATOR																							
	1 - 39	F	16	14	200 - 300	248	241	6	5	200 - 300	248	245	5	5	205 - 273	210	231							
	40 - 99	M	3	3	225 - 280	263	256	3	3	225 - 280	263	256	-	-	- -	-	-							
	40 - 99	F	32	21	195 - 303	235	241	21	16	195 - 303	251	249	10	4	200 - 250	228	225							
	100 - 399	M	4	3	265 - 300	285	284	4	3	265 - 300	285	284	-	-	- -	-	-							
	100 - 399	F	107	28	195 - 303	235	241	65	16	195 - 303	230	240	42	12	200 - 303	237	243							
	400 +	F	113	15	202 - 303	265	257	51	5	207 - 303	265	264	61	9	202 - 300	250	251							
TYPE OF FIRM REPORTING	Manufacturing	F	48	16	200 - 303	245	250	21	6	225 - 303	268	268	25	8	200 - 280	238	236							
	Oil Firms	M	8	6	225 - 511	288	319	8	6	225 - 511	288	319	-	-	- -	-	-							
	Oil Firms	F	54	15	200 - 300	253	254	53	14	200 - 300	255	255	-	-	- -	-	-							
	Public Service	F	25	3	230 - 285	260	253	-	-	- -	-	-	-	-	- -	-	-							
	Department Store	F	41	10	202 - 300	263	255	8	3	263 - 294	282	281	31	6	202 - 300	251	249							
	Wholesale Firms	F	46	21	195 - 303	243	243	17	10	195 - 303	230	239	26	8	200 - 303	243	245							
	Retail Firms	F	46	7	195 - 293	233	234	41	6	195 - 293	225	231	-	-	- -	-	-							
	Construction	F	3	3	265 - 275	265	268	-	-	- -	-	-	-	-	- -	-	-							
	Summary	M	11	9	205 - 511	280	300	10	8	225 - 511	283	310	-	-	- -	-	-							
Summary	F	268	78	195 - 303	250	248	143	42	195 - 303	250	250	118	30	200 - 303	243	245								
SIZE OF FIRM	BOOKKEEPING MACHINE OPERATOR																							
	1 - 39	M	5	5	231 - 327	291	282	-	-	- -	-	-	-	-	- -	-	-							
	1 - 39	F	83	65	180 - 286	224	223	28	25	180 - 286	245	238	23	19	180 - 275	225	226							
	40 - 99	M	8	5	230 - 325	271	271	8	3	235 - 325	278	279	-	-	- -	-	-							
	40 - 99	F	89	52	180 - 295	225	227	30	18	180 - 288	238	233	47	22	183 - 275	225	225							
	100 - 399	M	8	6	235 - 320	275	279	-	-	- -	-	-	-	-	- -	-	-							
	100 - 399	F	138	44	183 - 287	224	226	88	20	183 - 286	217	220	45	20	187 - 287	225	233							
	400 +	F	52	15	184 - 294	260	258	-	-	- -	-	-	44	10	190 - 294	265	260							

Definition of Duties: CALCULATING MACHINE OR COMPTOMETER OPERATOR: Operates comptometer or calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.

Definition of Duties: BOOKKEEPING MACHINE OPERATOR: Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organizations' accounting procedures and policies, and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY						EDMONTON								
Size of firm (based on Total Employees)																							
and																							
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
				\$	\$	\$				\$	\$	\$				\$	\$	\$					
TYPE OF FIRM REPORTING	Bookkeeping Machine Operator (Continued)																						
	Manufacturing	M	4	4	230	-	320	265	270	-	-	-	-	-	-	-	-	-	-	-			
	Manufacturing	F	46	28	200	-	295	250	249	18	12	200	-	286	250	247	23	12	206	-	290	250	250
	Oil Firms	M	8	5	235	-	441	291	304	8	5	235	-	441	291	304	-	-	-	-	-	-	
	Oil Firms	F	13	8	215	-	286	260	249	11	7	215	-	286	260	248	-	-	-	-	-	-	
	Public Service	F	25	3	200	-	280	260	259	-	-	-	-	-	-	-	-	-	-	-	-		
	Department Store	F	13	7	209	-	294	238	240	-	-	-	-	-	9	4	217	-	294	242	250		
	Wholesale Firms	F	61	39	184	-	287	242	238	20	16	184	-	273	249	241	35	19	190	-	287	235	235
	Automotive Firms	F	28	24	200	-	280	206	223	8	7	200	-	275	225	231	11	8	200	-	280	220	233
	Financial Firms	M	3	3	231	-	327	240	266	-	-	-	-	-	-	-	-	-	-	-	-		
	Financial Firms	F	127	29	180	-	288	208	210	74	10	200	-	288	194	211	36	11	200	-	250	185	213
	Retail Firms	M	4	3	267	-	320	310	302	-	-	-	-	-	-	-	-	-	-	-	-		
	Retail Firms	F	26	20	200	-	279	235	233	14	9	206	-	279	250	240	7	6	200	-	275	209	226
	Institutions	F	15	11	215	-	280	225	236	-	-	-	-	-	-	-	9	5	215	-	270	225	235
	Construction	F	8	7	210	-	281	260	252	3	3	225	-	265	260	250	5	4	210	-	281	260	253
Summary	M	23	18	230	-	441	281	284	12	8	235	-	441	278	289	7	6	230	-	327	290	284	
Summary	F	362	176	180	-	295	225	230	150	65	180	-	288	225	227	159	71	180	-	294	238	237	
OFFICE EQUIPMENT MECHANIC																							
SIZE OF FIRM																							
1 - 39	M	26	5	307	-	463	364	367	-	-	-	-	-	-	-	21	3	315	-	450	364	365	
40 - 99	M	50	3	309	-	500	385	395	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING																							
Retail Firms	M	75	7	307	-	500	379	386	36	3	307	-	463	375	382	39	4	315	-	500	380	390	
Summary	M	79	8	307	-	500	375	384	36	3	307	-	463	375	382	42	5	315	-	500	377	387	
BILLING MACHINE OPERATOR																							
SIZE OF FIRM																							
1 - 39	F	10	9	180	-	300	218	228	-	-	-	-	-	-	-	7	6	190	-	300	220	226	
40 - 99	M	7	5	250	-	332	295	296	6	4	250	-	332	293	292	-	-	-	-	-	-		
40 - 99	F	19	17	175	-	300	220	224	5	4	200	-	300	227	240	11	10	180	-	229	220	222	
100 - 399	F	16	13	180	-	281	239	234	8	5	180	-	260	242	238	4	4	200	-	245	235	229	
400 +	F	21	7	200	-	294	260	260	11	3	235	-	294	260	268	10	4	200	-	294	247	250	

Definition of Duties: OFFICE EQUIPMENT MECHANIC: Performs skilled work in the maintenance and repair of typewriters, adding machines, comptometers, calculators, cheque protectors, and other office equipment. May assist in the training of typewriter servicemen, but personally performs the major repair work assignments.

Definition of Duties: BILLING MACHINE OPERATOR: Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average							
Type of Firm Reporting																								
TYPE OF FIRM REPORTING	Billing Machine Operator (Continued)																							
	Manufacturing	M	4	4	255 - 315	288	286	-	-	-	-	-	-	-	-	-	-							
	Manufacturing	F	13	11	180 - 300	225	231	4	3	180 - 300	256	248	7	6	200 - 294	225	231							
	Public Service	F	4	4	175 - 230	203	203	-	-	-	-	-	-	-	-	-	-							
	Department Store	F	23	7	210 - 294	260	260	15	4	234 - 294	260	262	-	-	-	-	-							
	Wholesale Firms	F	10	9	190 - 250	224	220	3	3	200 - 227	205	211	7	8	190 - 250	230	224							
	Retail Firms	F	7	7	184 - 300	225	235	-	-	-	-	-	5	5	184 - 300	225	241							
	Institutions	F	4	3	180 - 259	213	216	-	-	-	-	-	-	-	-	-	-							
	Summary	M	13	9	247 - 332	285	283	8	5	247 - 332	283	285	-	-	-	-	-							
	Summary	F	66	46	175 - 300	235	238	25	13	180 - 300	260	254	32	24	180 - 300	230	233							
KEYPUNCH AND/OR VERIFIER OPERATOR																								
SIZE OF FIRM																								
1 - 39	F	12	8	220 - 310	245	253	5	4	222 - 310	250	256	7	4	220 - 290	240	251								
40 - 99	F	8	6	225 - 275	230	242	6	4	225 - 265	225	238	-	-	-	-	-								
100 - 399	F	61	19	215 - 312	260	255	27	12	215 - 312	265	268	34	7	215 - 300	240	245								
400 +	F	125	11	221 - 312	264	266	46	5	246 - 312	275	277	79	6	221 - 303	260	260								
TYPE OF FIRM REPORTING																								
Manufacturing	F	5	3	260 - 300	275	277	-	-	-	-	-	-	-	-	-	-	-							
Oil Firms	M	9	3	221 - 271	265	258	-	-	-	-	-	-	-	-	-	-	-							
Oil Firms	F	48	16	215 - 312	275	275	46	15	215 - 312	275	276	-	-	-	-	-	-							
Public Service	F	104	8	215 - 303	260	263	24	4	235 - 298	272	271	80	5	215 - 303	260	260								
Wholesale Firms	F	14	7	222 - 275	225	234	6	3	222 - 236	225	226	8	4	223 - 275	238	240								
Retail Firms	F	8	3	245 - 270	260	259	-	-	-	-	-	-	-	-	-	-	-							
Institutions	F	23	3	215 - 300	230	238	-	-	-	-	-	23	3	215 - 300	230	238								
Summary	M	10	4	221 - 271	263	256	-	-	-	-	-	-	-	-	-	-	-							
Summary	F	206	44	215 - 312	260	261	84	25	215 - 312	272	270	122	19	215 - 303	250	255								
TABULATING MACHINE OPERATOR (JUNIOR)																								
SIZE OF FIRM																								
40 - 99	M	4	3	260 - 275	275	271	-	-	-	-	-	-	-	-	-	-	-							
100 - 399	M	7	6	275 - 340	290	302	5	4	280 - 340	300	309	-	-	-	-	-	-							
100 - 399	F	5	4	220 - 290	273	256	-	-	-	-	-	-	-	-	-	-	-							
400 +	M	21	7	221 - 356	270	273	13	4	230 - 356	261	278	8	3	221 - 290	286	265								
400 +	F	7	4	192 - 300	250	250	-	-	-	-	-	4	3	192 - 290	243	242								

Definition of Duties: KEYPUNCH AND/OR VERIFIER OPERATOR: Transfers information from source documents onto a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include full time supervisory positions.

Definition of Duties: TABULATING MACHINE OPERATOR (JUNIOR): This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug boards and makes minor adjustments to the equipment.

MONTHLY SALARY AND WAGE RATES

14

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
					\$		\$	\$			\$		\$	\$			\$		\$	\$				
TYPE OF FIRM REPORTING	Tabulating Machine Operator (Junior) (Continued)																							
	Oil Firms	M	19	8	221	-	340	275	271	14	7	230	-	340	266	270	-	-	-	-	-			
	Public Service	M	8	4	223	-	356	306	302	-	-	-	-	-	-	-	-	-	-	-				
	Public Service	F	3	3	192	-	290	273	252	-	-	-	-	-	-	3	3	192	-	290	273 252			
	Summary	M	32	16	221	-	356	278	279	20	10	230	-	356	278	285	12	6	221	-	290	281 269		
Summary	F	13	9	192	-	300	262	255	5	3	235	-	300	275	270	8	6	192	-	290	243 246			
SIZE OF FIRM	TABULATING MACHINE OPERATOR																							
40 - 90	M	4	4	350	-	434	378	385	-	-	-	-	-	-	-	-	-	-	-	-				
100 - 399	M	12	9	325	-	440	383	394	11	8	340	-	440	385	390	-	-	-	-	-				
100 - 399	F	6	3	280	-	345	305	311	-	-	-	-	-	-	-	-	-	-	-	-				
400 +	M	27	9	325	-	440	368	367	19	5	325	-	440	371	369	8	4	327	-	411	365 361			
TYPE OF FIRM REPORTING																								
Oil Firms	M	29	13	323	-	440	371	372	26	12	325	-	440	373	374	-	-	-	-	-				
Public Service	M	6	4	327	-	393	377	369	-	-	-	-	-	-	-	-	-	-	-	-				
Summary	M	44	23	325	-	440	369	373	33	16	325	-	440	375	375	10	6	325	-	411	365 362			
Summary	F	10	6	280	-	375	315	323	4	4	280	-	375	313	320	-	-	-	-	-				
SIZE OF FIRM	TABULATING MACHINE SUPERVISOR																							
40 - 90	M	5	5	368	-	390	375	379	3	3	368	-	385	375	376	-	-	-	-	-				
100 - 399	M	10	10	355	-	555	465	457	6	6	400	-	555	496	490	4	4	355	-	525	378 409			
400 +	M	14	11	411	-	631	450	486	7	5	431	-	605	510	515	7	6	411	-	631	435 456			
TYPE OF FIRM REPORTING																								
Manufacturing	M	3	3	400	-	450	411	420	-	-	-	-	-	-	-	-	-	-	-	-				
Oil Firms	M	11	9	375	-	631	510	516	10	8	375	-	605	506	505	-	-	-	-	-				
Public Service	M	6	5	355	-	400	433	427	-	-	-	-	-	-	-	4	3	355	-	435	426 411			
Wholesale Firms	M	5	5	368	-	390	382	380	3	3	368	-	385	382	378	-	-	-	-	-				
Summary	M	30	27	355	-	631	435	455	17	15	368	-	605	490	474	13	12	355	-	631	415 430			
SIZE OF FIRM	COMPUTER PROGRAMMER																							
1 - 39	F	4	3	381	-	450	425	420	-	-	-	-	-	-	-	-	-	-	-	-				
100 - 399	M	11	7	445	-	634	535	542	7	4	445	-	634	580	565	4	3	470	-	535	500 501			
400 +	M	18	4	402	-	615	505	506	-	-	-	-	-	-	-	-	-	-	-	-				

Definition of Duties: TABULATING MACHINE OPERATOR: Duties similar to Tabulating Machine Operator (Junior) but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.

Definition of Duties: TABULATING MACHINE SUPERVISOR: Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.

Definition of Duties: COMPUTER PROGRAMMER: Develops and prepares diagrammatic plans and instructions for solution of business, scientific and technical problems by electronic data processing equipment. Designs detailed programs and flow charts, indicating the necessary sequence of machine operations. Tests and proves out programs. Prepares instruction sheets for console operator.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
and Type of Firm Reporting																								
				\$	\$	\$	\$			\$	\$	\$	\$				\$	\$	\$	\$				
TYPE OF FIRM REPORTING	Computer Programmer (Continued)																							
Oil Firms	M	15	4	402	- 634	526	529		14	3	402	- 634	543	533		-	-	-	-	-	-			
Public Service	M	11	5	400	- 624	475	495		8	3	400	- 624	453	470		-	-	-	-	-	-			
Summary	M	38	14	400	- 634	516	511		25	8	400	- 634	506	510		13	6	400	- 625	525	513			
Summary	F	6	4	372	- 450	413	413		-	-	-	-	-	-		5	3	372	- 450	400	406			
SIZE OF FIRM	CONSOLE OPERATOR																							
400 +	M	7	4	365	- 455	435	424		-	-	-	-	-	-		4	3	429	- 455	442	442			
TYPE OF FIRM REPORTING																								
Public Service	M	4	3	429	- 455	442	442		-	-	-	-	-	-		4	3	429	- 455	442	442			
Summary	M	7	4	365	- 455	435	424		-	-	-	-	-	-		4	3	429	- 455	442	442			
Summary	F	3	3	252	- 362	350	321		-	-	-	-	-	-		-	-	-	-	-	-			
SIZE OF FIRM	SYSTEMS AND METHODS ANALYST																							
100 - 399	M	4	4	550	- 675	600	606		3	3	550	- 675	600	608		-	-	-	-	-	-			
400 +	M	9	4	520	- 730	605	627		-	-	-	-	-	-		4	3	520	- 667	555	574			
TYPE OF FIRM REPORTING																								
Public Service	M	4	3	520	- 667	560	577		-	-	-	-	-	-		-	-	-	-	-	-			
Retail Firms	M	8	3	500	- 600	600	578		-	-	-	-	-	-		-	-	-	-	-	-			
Summary	M	21	11	500	- 730	600	604		10	6	550	- 730	603	637		11	5	500	- 667	600	575			
SIZE OF FIRM	PERSONNEL OFFICER OR TECHNICIAN																							
1 - 39	M	4	4	500	- 600	546	548		-	-	-	-	-	-		-	-	-	-	-	-			
40 - 99	M	6	5	476	- 650	612	582		-	-	-	-	-	-		4	4	476	- 650	637	600			
100 - 399	M	17	14	434	- 685	618	588		9	6	511	- 685	645	617		8	8	434	- 670	556	556			
400 +	M	29	16	455	- 686	515	540		11	5	453	- 678	521	548		15	8	445	- 686	545	544			
TYPE OF FIRM REPORTING																								
Manufacturing	M	9	7	445	- 610	511	518		-	-	-	-	-	-		5	3	445	- 610	515	519			
Oil Firms	M	16	11	500	- 686	648	632		11	6	500	- 685	645	625		5	5	618	- 686	650	647			
Public Service	M	19	10	434	- 670	506	528		-	-	-	-	-	-		12	7	434	- 670	558	544			
Institutions	M	5	5	453	- 550	500	504		-	-	-	-	-	-		4	4	500	- 550	508	516			
Summary	M	56	39	434	- 686	555	559		24	14	453	- 685	595	574		29	22	434	- 686	550	555			
Summary	F	6	3	217	- 305	281	271		-	-	-	-	-	-		-	-	-	-	-	-			

Definition of Duties:

CONSOLE OPERATOR: Operates a computer and on-line input output units by following the procedures as laid out in the manual of operation. This includes readying the equipment, loading the programmes and the ability to carry out restart procedures as well as error routines. May or may not have a knowledge of programming.

Definition of Duties:

SYSTEMS AND METHODS ANALYST: Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which programmer prepares flow charts and computer instructions. May devise data verification methods and establishes standards for preparation of operating instructions. May co-ordinate and participate in the preparation of programs.

Definition of Duties:

PERSONNEL OFFICER OR TECHNICIAN: Performs responsible technical personnel work in such fields as recruitment and selection, job classification and salary administration, organization and method studies, and employee training. Prepares and rates tests, conducts selection interviews, conducts job audits and writes job descriptions, gathers and analyzes pay data, charts and analyzes business methods. Position requires university graduate in related field with one or two years' experience in personnel administration. In large companies would report to the Personnel Manager.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON			
Size of firm (based on Total Employees)	Size			Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms													
				\$	\$	\$			\$	\$	\$			\$	\$	\$
SIZE OF FIRM	ECONOMIST-STATISTICIAN															
100 - 399	M	6	4	455 - 605	525	533	5	3	455 - 600	500	519	-	-	-	-	-
TYPE OF FIRM REPORTING																
Oil Firms	M	4	3	400 - 605	525	536	-	-	-	-	-	-	-	-	-	-
Summary	M	13	8	415 - 636	498	509	7	5	455 - 636	500	533	6	3	415 - 605	465	481
SIZE OF FIRM	ACCOUNTANT															
1 - 39	M	23	22	400 - 635	500	485	9	9	400 - 635	525	505	9	8	400 - 525	500	474
40 - 99	M	36	30	399 - 616	500	500	23	19	399 - 616	515	515	7	7	400 - 600	450	464
100 - 399	M	49	20	400 - 640	540	528	36	11	435 - 640	550	548	12	8	400 - 575	465	469
400 +	M	49	11	402 - 615	495	492	18	3	402 - 519	474	461	27	6	415 - 615	500	506
TYPE OF FIRM REPORTING																
Manufacturing	M	33	22	400 - 615	500	505	10	9	400 - 565	528	514	13	7	425 - 615	500	497
Oil Firms	M	55	22	400 - 640	536	530	51	18	402 - 640	540	536	4	4	400 - 500	465	458
Public Service	M	33	7	410 - 541	495	486	10	3	410 - 495	475	465	22	3	413 - 541	495	493
Wholesale Firms	M	7	7	400 - 616	460	473	3	3	400 - 616	525	514	3	3	400 - 500	410	437
Automotive Firms	M	9	9	400 - 607	475	492	3	3	407 - 607	550	521	3	3	400 - 575	475	483
Retail Firms	M	9	6	399 - 600	500	494	6	3	399 - 540	500	487	-	-	-	-	-
Construction	M	6	6	400 - 541	475	469	-	-	-	-	-	4	4	400 - 541	500	485
Summary	M	157	83	399 - 640	500	504	86	42	399 - 640	525	517	55	29	400 - 615	495	487
Summary	F	4	4	460 - 495	480	479	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM	CHIEF ACCOUNTANT															
1 - 39	M	21	21	500 - 850	750	695	12	12	550 - 850	780	751	9	9	500 - 815	650	621
40 - 99	M	14	14	498 - 846	607	641	10	10	498 - 800	620	636	3	3	575 - 846	600	674
100 - 399	M	17	12	485 - 835	650	632	13	9	485 - 825	600	617	4	3	575 - 835	650	678
400 +	M	7	5	481 - 807	715	667	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																
Manufacturing	M	12	9	485 - 730	563	571	8	5	485 - 700	498	536	-	-	-	-	-
Oil Firms	M	22	21	550 - 850	768	757	18	17	550 - 850	757	744	4	4	760 - 846	825	814
Public Service	M	6	4	481 - 807	685	656	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	3	3	500 - 835	550	628	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	4	495 - 668	650	613	3	3	495 - 668	600	588	-	-	-	-	-
Construction	M	8	8	505 - 800	613	623	3	3	550 - 800	725	692	5	5	505 - 650	575	581
Summary	M	59	52	481 - 850	655	660	36	32	485 - 850	675	666	20	17	500 - 846	650	660

Definition of Duties: **ECONOMIST-STATISTICIAN:** Performs beginning level professional work in economics and/or statistics. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial, and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to key punch and tabulating machine operators where necessary.

Definition of Duties: **ACCOUNTANT:** Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.

Definition of Duties: **CHIEF ACCOUNTANT:** Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.

	ALBERTA								CALGARY				EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
and																				
Type of Firm Reporting																				
	NON-PROFESSIONAL ACCOUNTANT-OFFICE SUPERVISOR																			
SIZE OF FIRM																				
1 - 39	M	68	67	375 - 673	475	490	25	24	375 - 673	525	523	32	32	375 - 645	467	482				
1 - 39	F	21	21	281 - 472	350	361	13	13	281 - 472	350	368	4	4	300 - 400	345	348				
40 - 99	M	46	40	375 - 650	478	506	27	21	400 - 650	490	520	10	10	417 - 600	483	498				
40 - 99	F	3	3	365 - 470	437	424	-	-	- -	-	-	3	3	365 - 470	437	424				
100 - 399	M	65	33	390 - 660	550	548	40	15	465 - 660	554	567	18	11	390 - 650	512	514				
400 +	M	32	17	400 - 680	518	527	12	5	410 - 680	541	546	17	9	400 - 658	500	508				
400 +	F	6	3	303 - 430	336	356	-	-	- -	-	-	-	-	- -	-	-				
TYPE OF FIRM REPORTING																				
Manufacturing	M	36	32	375 - 658	485	507	14	14	390 - 645	513	514	16	12	445 - 658	485	511				
Manufacturing	F	4	4	300 - 437	363	366	-	-	- -	-	-	-	-	- -	-	-				
Oil Firms	M	66	26	420 - 680	588	575	54	20	420 - 680	593	580	12	6	450 - 650	568	553				
Oil Firms	F	3	3	350 - 410	400	387	3	3	350 - 410	400	386	-	-	- -	-	-				
Public Service	M	9	4	410 - 650	434	485	-	-	- -	-	-	-	-	- -	-	-				
Wholesale Firms	M	22	22	375 - 645	488	505	9	9	410 - 628	550	523	9	9	400 - 645	500	503				
Wholesale Firms	F	3	3	335 - 472	340	382	-	-	- -	-	-	-	-	- -	-	-				
Automotive Firms	M	18	18	375 - 635	493	484	6	6	375 - 635	493	499	4	4	400 - 600	475	488				
Automotive Firms	F	3	3	300 - 400	350	350	-	-	- -	-	-	-	-	- -	-	-				
Financial Firms	M	11	10	381 - 504	433	444	7	6	381 - 504	425	440	4	4	425 - 489	446	451				
Financial Firms	F	3	3	340 - 400	365	368	-	-	- -	-	-	-	-	- -	-	-				
Retail Firms	M	18	17	390 - 650	470	502	3	3	600 - 650	650	632	12	11	390 - 600	440	469				
Retail Firms	F	5	5	281 - 470	350	350	4	4	281 - 370	315	321	-	-	- -	-	-				
Institutions	M	15	12	375 - 570	495	485	-	-	- -	-	-	6	3	400 - 570	498	485				
Institutions	F	5	5	350 - 430	350	376	-	-	- -	-	-	-	-	- -	-	-				
Construction	M	14	14	400 - 600	475	484	4	4	400 - 600	525	513	9	9	425 - 541	475	476				
Summary	M	211	157	375 - 680	500	517	104	65	375 - 680	550	542	77	62	375 - 658	485	497				
Summary	F	32	29	281 - 472	350	363	19	16	281 - 472	350	356	8	8	300 - 470	382	387				
	OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																			
SIZE OF FIRM																				
1 - 39	M	70	62	400 - 768	500	529	13	11	425 - 768	600	588	30	25	400 - 699	570	547				
40 - 99	M	44	35	422 - 740	550	561	16	16	442 - 740	579	577	24	16	422 - 700	523	554				
100 - 399	M	46	31	404 - 750	580	563	14	10	404 - 750	623	609	27	16	427 - 740	541	550				
400 +	M	28	13	416 - 764	581	597	12	7	462 - 764	661	628	13	5	475 - 750	563	607				

Definition of Duties: NON-PROFESSIONAL ACCOUNTANT-OFFICE SUPERVISOR: Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.

Definition of Duties: OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT: Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years' experience.

MONTHLY SALARY AND WAGE RATES

14

	ALBERTA								CALGARY				EDMONTON							
Size of firm (based on Total Employees)																				
and	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
Type of Firm Reporting																				
				\$		\$	\$			\$		\$	\$			\$		\$	\$	
TYPE OF FIRM REPORTING	Office Manager or Administrative Assistant (Continued)																			
	Manufacturing	M	28	24	400 -	768	595	577	10	10	462 -	768	693	655	12	9	455 -	688	538	550
	Oil Firms	M	18	12	550 -	750	675	660	15	9	575 -	750	675	663	3	3	550 -	740	650	647
	Public Service	M	26	9	408 -	758	580	595	-	-	-	-	-	-	16	4	513 -	742	619	632
	Department Store	M	4	3	400 -	693	498	522	-	-	-	-	-	-	-	-	-	-	-	-
	Wholesale Firms	M	33	29	400 -	740	500	529	8	8	450 -	740	565	568	19	15	422 -	700	500	532
	Automotive Firms	M	13	12	400 -	700	500	518	-	-	-	-	-	-	7	7	425 -	700	500	532
	Financial Firms	M	22	16	406 -	700	579	562	7	5	406 -	667	540	544	12	8	410 -	700	593	581
	Retail Firms	M	27	19	400 -	660	450	485	4	4	404 -	600	459	480	16	8	427 -	660	500	495
	Institutions	M	10	10	400 -	750	529	542	-	-	-	-	-	-	5	5	400 -	750	515	550
	Construction	M	7	7	400 -	625	541	517	4	4	425 -	600	513	513	-	-	-	-	-	-
	Summary	M	188	141	400 -	768	550	555	55	44	404 -	768	600	599	94	62	400 -	750	557	558
SIZE OF FIRM	BUYER OR PURCHASING ASSISTANT																			
	1 - 39	M	25	24	300 -	563	381	394	8	8	300 -	466	359	374	11	11	325 -	488	385	390
	1 - 39	F	5	4	230 -	325	281	283	4	3	273 -	325	292	296	-	-	-	-	-	-
	40 - 99	M	33	27	300 -	550	390	409	10	10	320 -	475	403	404	18	12	300 -	550	383	404
	40 - 99	F	3	3	210 -	260	230	233	-	-	-	-	-	-	-	-	-	-	-	-
	100 - 399	M	36	26	300 -	535	401	410	10	10	365 -	525	444	445	23	13	300 -	535	375	402
	400 +	M	26	15	300 -	565	430	436	9	5	325 -	551	431	430	15	9	300 -	563	415	428
TYPE OF FIRM REPORTING	Manufacturing	M	32	27	300 -	565	401	412	6	6	375 -	495	425	425	18	14	300 -	550	377	400
	Oil Firms	M	16	14	350 -	551	463	458	15	13	350 -	551	462	455	-	-	-	-	-	-
	Public Service	M	9	5	368 -	563	431	449	-	-	-	-	-	-	6	4	368 -	563	435	458
	Wholesale Firms	M	34	22	300 -	563	375	397	5	5	300 -	377	350	343	24	13	300 -	520	375	398
	Wholesale Firms	F	3	3	210 -	273	230	238	-	-	-	-	-	-	-	-	-	-	-	-
	Retail Firms	M	8	7	310 -	525	388	389	4	4	310 -	400	356	355	-	-	-	-	-	-
	Institutions	M	7	4	355 -	425	400	391	-	-	-	-	-	-	6	3	355 -	425	388	388
	Construction	M	10	10	325 -	488	403	410	3	3	375 -	450	400	408	7	7	325 -	488	405	411
	Summary	M	120	92	300 -	565	400	412	37	33	300 -	551	425	415	67	45	300 -	563	390	406
	Summary	F	10	9	210 -	325	245	253	6	5	230 -	325	277	279	-	-	-	-	-	-

Definition of Duties:

BUYER OR PURCHASING ASSISTANT: Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average				
and Type of Firm Reporting																				
				\$	\$	\$			\$	\$	\$			\$	\$	\$				
SIZE OF FIRM	SENIOR BUYER OR PURCHASING AGENT																			
1 - 39	M	30	30	375 - 658	459	486	10	10	400 - 658	468	496	9	9	400 - 650	590	526				
40 - 99	M	35	30	375 - 650	475	492	17	15	400 - 600	467	477	16	13	375 - 650	475	504				
100 - 399	M	38	31	375 - 692	525	522	15	12	407 - 692	555	542	15	11	390 - 685	525	529				
400 +	M	20	15	395 - 631	495	510	6	6	490 - 631	544	551	12	7	395 - 611	495	500				
TYPE OF FIRM REPORTING																				
Manufacturing	M	29	29	375 - 650	500	505	12	12	400 - 625	468	482	10	10	375 - 650	563	536				
Oil Firms	M	15	12	550 - 692	600	613	11	9	550 - 692	600	600	4	3	607 - 685	649	648				
Public Service	M	14	8	408 - 593	495	480	-	-	- -	- -	- -	10	4	413 - 593	495	483				
Wholesale Firms	M	34	27	375 - 650	450	465	13	10	407 - 500	450	447	14	10	400 - 650	488	508				
Automotive Firms	M	4	3	390 - 650	515	518	-	-	- -	- -	- -	4	3	390 - 650	515	518				
Retail Firms	M	8	8	400 - 600	500	515	4	4	400 - 576	478	483	-	-	- -	- -	- -				
Institutions	M	6	6	375 - 524	410	434	-	-	- -	- -	- -	-	-	- -	- -	- -				
Construction	M	12	12	400 - 675	488	510	5	5	475 - 675	550	572	7	7	400 - 600	425	466				
Summary	M	123	106	375 - 692	495	502	48	43	400 - 692	489	510	52	40	375 - 685	498	514				
Summary	F	3	3	275 - 325	325	308	-	-	- -	- -	- -	-	-	- -	- -	- -				
SIZE OF FIRM	PURCHASING DIRECTOR																			
1 - 39	M	3	3	460 - 842	600	634	-	-	- -	- -	- -	-	-	- -	- -	- -				
100 - 399	M	3	3	800 - 855	840	832	3	3	800 - 855	840	832	-	-	- -	- -	- -				
400 +	M	8	8	530 - 915	751	746	3	3	708 - 811	760	760	5	5	530 - 915	742	737				
TYPE OF FIRM REPORTING																				
Oil Firms	M	6	6	460 - 855	806	754	6	6	460 - 855	806	754	-	-	- -	- -	- -				
Public Service	M	3	3	708 - 742	715	722	-	-	- -	- -	- -	-	-	- -	- -	- -				
Summary	M	16	16	460 - 915	751	730	8	8	460 - 855	780	729	6	6	530 - 915	729	733				
SIZE OF FIRM	DUPLICATING EQUIPMENT OPERATOR																			
1 - 39	M	6	4	230 - 433	416	369	-	-	- -	- -	- -	-	-	- -	- -	- -				
TYPE OF FIRM REPORTING																				
Manufacturing	M	16	6	230 - 433	320	336	-	-	- -	- -	- -	4	3	230 - 424	277	302				
Summary	M	16	6	230 - 433	320	336	-	-	- -	- -	- -	4	3	230 - 424	277	302				

Definition of Duties: SENIOR BUYER OR PURCHASING AGENT: Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence, although advice and direction are normally received from a senior buyer. In small companies may be responsible for all purchasing.

Definition of Duties: PURCHASING DIRECTOR: Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates, establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.

Definition of Duties: DUPLICATING EQUIPMENT OPERATOR: Operates various types of stencil, electrocopy, ozalid, photostat, blueprint and multilith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON						
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average
and Type of Firm Reporting																			
				\$		\$	\$			\$		\$				\$		\$	\$
PHOTOPRINTER																			
SIZE OF FIRM																			
40 - 99	M	8	4	195 - 464	397	342		-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																			
Manufacturing	M	9	5	195 - 464	364	345		5	3	200 - 464	425	377		-	-	-	-	-	-
Summary	M	12	6	195 - 464	327	325		5	3	200 - 464	425	377		-	-	-	-	-	-
PAPER CUTTER																			
SIZE OF FIRM																			
1 - 39	M	13	13	234 - 442	433	404		5	5	234 - 437	416	387		8	8	268 - 442	442	414	
40 - 99	M	6	3	199 - 442	424	387		-	-	-	-	-		-	-	-	-	-	-
TYPE OF FIRM REPORTING																			
Manufacturing	M	19	16	199 - 442	433	398		7	6	234 - 437	416	390		12	10	199 - 442	442	403	
Summary	M	21	17	199 - 442	424	388		7	6	234 - 437	416	390		14	11	199 - 442	442	387	
BINDERY CLERK																			
SIZE OF FIRM																			
1 - 39	M	5	3	268 - 378	296	312		-	-	-	-	-		-	-	-	-	-	-
1 - 39	F	34	18	194 - 286	277	265		16	7	209 - 286	260	260		17	10	194 - 286	279	270	
40 - 99	F	10	4	209 - 279	279	266		-	-	-	-	-		6	3	279 - 279	279	279	
TYPE OF FIRM REPORTING																			
Manufacturing	M	5	3	268 - 378	296	312		-	-	-	-	-		-	-	-	-	-	-
Manufacturing	F	44	22	194 - 286	277	265		20	8	209 - 286	260	258		23	13	194 - 286	279	272	
Summary	M	5	3	268 - 378	296	312		-	-	-	-	-		-	-	-	-	-	-
Summary	F	51	23	194 - 286	270	264		20	8	209 - 286	260	258		30	14	194 - 286	279	269	
ENGINEER-IN-TRAINING																			
SIZE OF FIRM																			
1 - 39	M	12	9	435 - 510	455	462		-	-	-	-	-		9	7	435 - 510	455	464	
40 - 99	M	22	8	450 - 530	468	476		9	4	450 - 530	485	489		13	4	450 - 510	450	467	
100 - 399	M	46	15	446 - 525	478	475		26	7	450 - 525	478	472		18	6	450 - 520	470	478	
400 +	M	57	9	435 - 540	455	466		20	6	438 - 540	472	483		-	-	-	-	-	
TYPE OF FIRM REPORTING																			
Manufacturing	M	8	7	446 - 498	475	475		-	-	-	-	-		6	5	460 - 498	480	480	
Oil Firms	M	61	17	445 - 540	465	476		40	10	445 - 540	480	480		21	7	450 - 510	455	467	
Public Service	M	55	8	435 - 525	455	464		8	3	438 - 500	475	474		43	3	435 - 520	455	462	
Construction	M	13	9	435 - 525	460	470		9	5	450 - 525	460	470		4	4	435 - 510	470	471	
Summary	M	137	41	435 - 540	460	470		58	19	438 - 540	473	478		74	19	435 - 520	455	466	

Definition of Duties: PHOTOPRINTER: Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.

Definition of Duties: PAPER CUTTER: Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders.

Definition of Duties: BINDERY CLERK: Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.

Definition of Duties: ENGINEER-IN-TRAINING: This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level, professional, office, plant, and field work.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and																								
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average			
				\$	\$	\$	\$			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$			
SIZE OF FIRM	ENGINEER																							
1 - 39	M	40	24	510	-	750	600	612	16	11	525	-	750	685	650	21	10	510	-	709	554	583		
40 - 99	M	33	15	525	-	750	630	642	16	9	600	-	750	688	678	17	6	525	-	670	605	607		
100 - 399	M	152	26	510	-	785	640	644	102	16	510	-	785	653	659	48	8	510	-	775	605	608		
400 +	M	193	16	515	-	742	604	614	61	5	521	-	739	604	609	114	6	515	-	742	595	612		
TYPE OF FIRM REPORTING																								
Manufacturing	M	30	13	515	-	750	600	600	6	4	515	-	650	588	588	19	6	515	-	685	575	586		
Oil Firms	M	213	40	510	-	785	640	639	153	28	510	-	785	655	653	60	12	510	-	735	603	604		
Public Service	M	148	13	520	-	775	604	617	23	3	521	-	715	604	600	108	4	520	-	775	603	616		
Construction	M	27	15	510	-	775	600	613	13	6	525	-	775	650	642	13	8	510	-	709	550	582		
Summary	M	418	81	510	-	785	621	627	195	41	510	-	785	640	644	200	30	510	-	775	595	607		
SIZE OF FIRM	SUPERVISORY ENGINEER																							
1 - 39	M	18	16	665	-	950	763	772	8	8	675	-	950	745	783	10	8	665	-	915	775	763		
40 - 99	M	29	16	665	-	934	800	793	19	10	710	-	900	825	827	9	5	665	-	862	685	706		
100 - 399	M	54	18	665	-	950	815	817	37	9	668	-	950	858	846	15	7	665	-	892	745	759		
400 +	M	69	11	667	-	940	785	786	24	5	667	-	940	783	789	45	6	680	-	900	785	785		
TYPE OF FIRM REPORTING																								
Manufacturing	M	15	9	665	-	934	760	779	-	-	-	-	-	-	-	12	6	665	-	900	730	760		
Oil Firms	M	95	32	668	-	950	815	822	72	24	668	-	950	851	839	23	8	670	-	915	766	769		
Public Service	M	45	7	665	-	892	775	762	-	-	-	-	-	-	-	35	4	665	-	892	785	779		
Construction	M	15	13	667	-	862	750	749	6	5	675	-	825	787	767	9	8	667	-	862	700	738		
Summary	M	170	61	665	-	950	785	796	88	32	667	-	950	820	821	79	26	665	-	915	780	768		
SIZE OF FIRM	CHIEF ENGINEER																							
1 - 39	M	26	19	745	-	1200	963	930	9	8	745	-	1200	917	924	17	11	750	-	1200	1000	934		
40 - 99	M	22	12	680	-	1200	850	897	18	9	680	-	1200	913	919	4	3	701	-	851	817	797		
100 - 399	M	32	15	680	-	1200	962	967	23	9	680	-	1200	1030	982	6	3	825	-	1060	884	914		
400 +	M	33	8	740	-	1171	950	938	11	3	771	-	1161	771	860	22	5	740	-	1171	973	973		
TYPE OF FIRM REPORTING																								
Manufacturing	M	14	10	680	-	1150	841	881	6	5	680	-	1150	934	927	7	4	740	-	1000	800	844		
Oil Firms	M	43	24	680	-	1200	990	967	34	18	680	-	1200	1013	984	9	6	785	-	1200	850	903		
Public Service	M	29	7	765	-	1171	925	938	-	-	-	-	-	-	-	18	3	858	-	1171	989	1014		
Construction	M	27	13	701	-	1100	1000	909	12	4	750	-	1100	875	898	15	9	701	-	1000	1000	917		
Summary	M	113	54	680	-	1200	925	935	61	29	680	-	1200	925	933	49	22	701	-	1200	950	940		

Definition of Duties: ENGINEER: Full membership in the Association of Professional Engineers. Has charge of projects in various fields of engineering. Supervises technical and drafting staff. Reports to a supervising engineer who reviews the work and gives advice where necessary.

Definition of Duties: SUPERVISORY ENGINEER: Professional Engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.

Definition of Duties: CHIEF ENGINEER: Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying to completion specific studies or programmes. Supervises professional subordinates and reports to top management.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
and																				
Type of Firm Reporting																				
SIZE OF FIRM																				
40 - 99	M	5	3	365 - 520	425	430		5	3	365 - 520	425	430		-	-	-	-	-	-	
100 - 399	M	9	4	425 - 593	505	502		-	-	-	-	-		-	-	-	-	-	-	
400 +	M	39	5	403 - 625	455	495		-	-	-	-	-		-	-	-	-	-	-	
TYPE OF FIRM REPORTING																				
Oil Firms	M	16	6	365 - 593	508	495		13	5	365 - 592	500	479		-	-	-	-	-	-	
Public Service	M	36	5	403 - 625	455	490		-	-	-	-	-		-	-	-	-	-	-	
Construction	M	3	3	425 - 510	425	453		3	3	425 - 510	425	453		-	-	-	-	-	-	
Summary	M	55	14	365 - 625	455	489		17	9	365 - 592	500	476		-	-	-	-	-	-	
SIZE OF FIRM																				
1 - 39	M	6	5	400 - 500	425	437		-	-	-	-	-		3	3	400 - 475	449	441		
TYPE OF FIRM REPORTING																				
Construction	M	6	5	400 - 500	425	437		-	-	-	-	-		3	3	400 - 475	449	441		
Summary	M	30	6	400 - 595	523	513		-	-	-	-	-		27	4	400 - 595	545	522		
SIZE OF FIRM																				
1 - 39	M	12	7	500 - 1000	550	615		6	3	500 - 850	525	575		5	3	525 - 1000	625	675		
TYPE OF FIRM REPORTING																				
Public Service	M	11	3	570 - 925	685	681		-	-	-	-	-		11	3	570 - 925	685	681		
Construction	M	18	8	500 - 1000	600	654		12	4	500 - 1000	600	654		5	3	525 - 1000	625	675		
Summary	M	29	11	500 - 1000	625	664		12	4	500 - 1000	600	654		16	6	525 - 1000	650	679		
SIZE OF FIRM																				
1 - 39	M	23	16	250 - 425	300	315		3	3	300 - 415	300	338		18	11	250 - 425	310	317		
40 - 99	M	29	18	250 - 392	310	320		20	12	250 - 390	338	331		7	4	250 - 392	279	298		
40 - 99		4	4	250 - 300	289	282		3	3	250 - 300	280	277		-	-	-	-	-	-	
100 - 399	M	43	22	250 - 437	335	336		20	12	250 - 437	318	333		18	7	274 - 396	343	345		
400 +	M	70	11	260 - 411	290	304		30	5	260 - 403	340	323		37	5	260 - 411	280	291		

Definition of Duties: SURVEYOR: Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps. Exercises supervision over a small crew of technical and labouring personnel.

Definition of Duties: ARCHITECT (Inexperienced): Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May exercise supervision over technical personnel. Projects are co-ordinated and reviewed by a senior architect.

Definition of Duties: ARCHITECT (Experienced): Organizes, co-ordinates, and reviews the architectural work performed on a wide variety of projects. Supervises professional subordinates and participates in complex aspects of the work.

Definition of Duties: DRAFTSMAN (Beginning Level): Performs beginning level technical drafting work, makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts, and other drawings from rough notes and sketches. Work is checked for completeness and accuracy.

MONTHLY SALARY AND WAGE RATES

23

	ALBERTA								CALGARY								EDMONTON								
Size of firm (based on Total Employees)																									
and	M - Male	F - Female	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average		
Type of Firm Reporting																									
TYPE OF FIRM REPORTING	DRAFTSMAN (Beginning Level) (Continued)																								
	Manufacturing	M	21	15	250	-	433	292	309	9	6	250	-	433	300	324	7	6	250	-	411	280	307		
	Oil Firms	M	57	31	250	-	437	320	324	36	21	250	-	437	319	327	21	10	250	-	396	322	320		
	Oil Firms	F	21	6	235	-	417	375	365	19	4	280	-	417	380	375	-	-	-	-	-	-	-		
	Public Service	M	64	8	260	-	395	294	306	-	-	-	-	-	-	-	38	3	260	-	395	290	298		
	Construction	M	21	11	251	-	425	350	342	8	4	300	-	390	375	360	13	7	251	-	425	340	330		
	Summary	M	165	67	250	-	437	303	317	73	32	250	-	437	335	328	80	27	250	-	425	300	310		
	Summary	F	24	9	200	-	417	375	353	21	6	250	-	417	375	368	3	3	200	-	297	235	244		
SIZE OF FIRM	DRAFTSMAN - SKILLED																								
	1 - 39			M	46	26	335	-	456	400	394	12	6	350	-	450	400	405	24	16	340	-	456	395	391
	40 - 99			M	55	25	335	-	482	425	421	38	15	335	-	480	423	422	16	9	350	-	483	425	419
	100 - 399			M	108	29	335	-	486	405	409	55	16	335	-	486	414	412	51	12	340	-	475	400	408
	400 +			M	136	15	335	-	488	403	398	39	7	345	-	488	429	419	94	6	335	-	450	401	389
	400 +			F	6	3	320	-	428	380	375	-	-	-	-	-	-	-	-	-	-	-	-	-	
	TYPE OF FIRM REPORTING																								
		Manufacturing	M	73	29	335	-	475	400	406	24	10	350	-	475	423	418	42	14	340	-	475	400	406	
Oil Firms		M	122	40	335	-	488	416	413	85	27	335	-	488	416	414	37	13	340	-	483	417	410		
Oil Firms		F	10	4	320	-	515	451	444	10	4	320	-	515	451	444	-	-	-	-	-	-	-		
Public Service		M	96	6	335	-	440	393	387	-	-	-	-	-	-	-	87	4	335	-	440	395	388		
Construction		M	52	19	350	-	480	423	414	31	6	350	-	480	430	427	17	11	350	-	456	400	396		
Summary		M	345	95	335	-	488	403	404	148	44	335	-	488	418	416	185	43	335	-	483	400	397		
Summary		F	12	5	320	-	515	439	431	10	4	320	-	515	451	444	-	-	-	-	-	-	-		
SIZE OF FIRM	SENIOR DRAFTSMAN (CHECKER)																								
	1 - 39			M	19	14	425	-	600	480	500	7	5	475	-	600	550	551	11	8	425	-	550	450	468
	40 - 99			M	25	14	437	-	625	500	526	20	12	460	-	625	518	536	-	-	-	-	-	-	
	100 - 399			M	43	20	420	-	625	515	518	28	13	420	-	625	503	510	15	7	460	-	623	540	531
	400 +			M	71	14	415	-	610	455	472	23	6	430	-	598	445	470	46	6	415	-	610	475	470
	TYPE OF FIRM REPORTING																								
		Manufacturing	M	38	18	425	-	625	500	505	12	7	460	-	625	500	523	24	9	425	-	610	485	495	
		Oil Firms	M	58	28	420	-	620	501	507	46	23	420	-	620	503	508	12	5	421	-	574	489	502	
Public Service		M	45	4	415	-	623	455	460	-	-	-	-	-	-	-	35	3	415	-	623	475	469		
Construction		M	16	11	425	-	625	525	534	10	5	475	-	625	600	570	5	5	425	-	500	475	469		
Summary		M	158	62	415	-	625	495	496	78	36	420	-	625	500	509	77	23	415	-	623	481	483		

Definition of Duties: DRAFTSMAN - SKILLED: Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge and background gained from practical experience and training in the field engaged in. May exercise some supervision over beginning level draftsman but this is not primarily a supervisory position.

Definition of Duties: SENIOR DRAFTSMAN (Checker): Duties similar to Draftsman - Skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								CALGARY								EDMONTON									
Size of firm (based on Total Employees)																										
and	M - Male	P - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
Type of Firm Reporting																										
SIZE OF FIRM	STEAM PLANT FIREMAN - Monthly Rate (dollars per month)																									
400 +	M	58	9	260	-	336	280	283	14	3	260	-	336	270	286	23	4	260	-	315	270	274				
TYPE OF FIRM REPORTING																										
Public Service	M	55	6	260	-	315	280	280	-	-	-	-	-	-	-	24	3	260	-	315	270	276				
Institutions	M	10	6	260	-	335	282	285	-	-	-	-	-	-	-	7	3	260	-	300	280	280				
Summary	M	68	13	260	-	336	280	284	14	3	260	-	336	270	286	31	6	260	-	315	270	277				
SIZE OF FIRM	STEAM PLANT FIREMAN - Hourly Rate (cents per hour)																									
100 - 399	M	14	3	193	-	235	206	209	-	-	-	-	-	-	-	14	3	193	-	235	206	209				
400 +	M	15	4	207	-	232	225	224	-	-	-	-	-	-	-	13	3	208	-	232	225	226				
TYPE OF FIRM REPORTING																										
Manufacturing	M	28	7	193	-	232	211	214	-	-	-	-	-	-	-	23	5	193	-	232	214	214				
Summary	M	32	8	193	-	235	218	217	-	-	-	-	-	-	-	27	6	193	-	235	225	217				
SIZE OF FIRM	HEATING PLANT ENGINEER (4TH CLASS CERTIFICATE) - Monthly Rate (dollars per month)																									
1 - 39	M	3	3	347	-	375	360	361	-	-	-	-	-	-	-	-	-	-	-	-	-					
40 - 99	M	8	7	260	-	368	328	325	-	-	-	-	-	-	-	-	-	-	-	-	-					
100 - 399	M	16	7	274	-	371	312	315	-	-	-	-	-	-	-	-	-	-	-	-	-					
400 +	M	11	4	283	-	350	338	323	-	-	-	-	-	-	-	-	-	-	-	-	-					
TYPE OF FIRM REPORTING																										
Public Service	M	4	4	325	-	350	345	341	-	-	-	-	-	-	-	3	3	325	-	350	345	340				
Institutions	M	31	14	260	-	375	310	317	-	-	-	-	-	-	-	-	-	-	-	-	-					
Summary	M	38	21	260	-	375	322	323	-	-	-	-	-	-	-	9	5	283	-	360	325	320				
SIZE OF FIRM	HEATING PLANT ENGINEER (4TH CLASS CERTIFICATE) - Hourly Rate (cents per hour)																									
400 +	M	13	3	197	-	256	225	231	-	-	-	-	-	-	-	-	-	-	-	-	-					
TYPE OF FIRM REPORTING																										
Manufacturing	M	11	4	190	-	256	256	236	-	-	-	-	-	-	-	10	3	198	-	256	256	241				
Summary	M	18	6	190	-	256	238	230	-	-	-	-	-	-	-	10	3	198	-	256	256	241				
SIZE OF FIRM	CHIEF HEATING PLANT ENGINEER (3RD CLASS CERTIFICATE) - Monthly Rate (dollars per month)																									
40 - 99	M	7	3	340	-	400	360	368	-	-	-	-	-	-	-	-	-	-	-	-	-					
100 - 399	M	10	4	370	-	395	379	383	-	-	-	-	-	-	-	-	-	-	-	-	-					
400 +	M	24	7	365	-	435	395	399	11	3	365	-	435	407	401	11	3	371	-	435	371	390				

Definition of Duties: STEAM PLANT FIREMAN: Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical content, etc.

Definition of Duties: HEATING PLANT ENGINEER (4th Class Certificate): Takes charge of a shift responsible for the operation of low pressure gas fired boilers and auxiliary equipment. Incumbent requires a Fourth Class Engineer's Certificate.

Definition of Duties: CHIEF HEATING PLANT ENGINEER (3rd Class Certificate): Supervises a low pressure gas-fired boiler system and assumes responsibility for other services such as water supply, refrigeration, plumbing, sewage disposal, fire-alarm, and general mechanical maintenance. Incumbent requires a Third Class Engineer's Certificate.

Size of firm (based on Total Employees)	ALBERTA								CALGARY				EDMONTON			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and Type of Firm Reporting																
TYPE OF FIRM REPORTING				Chief Heating Plant Engineer (3rd Class Certificate) (Continued)												
Public Service	M	9	4	395 - 435	435	422	-	-	- -	-	-	-	-	- -	-	-
Institutions	M	27	9	340 - 407	379	383	-	-	- -	-	-	-	-	- -	-	-
Summary	M	41	14	340 - 435	385	390	11	3	365 - 435	407	401	14	4	371 - 435	378	391
SIZE OF FIRM				CHIEF HEATING PLANT ENGINEER (3RD CLASS CERTIFICATE) - Hourly Rate (cents per hour)												
40 - 99	M	16	4	244 - 262	259	256	-	-	- -	-	-	-	-	- -	-	-
100 - 399	M	14	4	242 - 275	246	248	10	3	242 - 275	246	248	-	-	- -	-	-
400 +	M	43	6	225 - 278	266	261	-	-	- -	-	-	30	4	225 - 278	256	259
TYPE OF FIRM REPORTING																
Manufacturing	M	48	10	225 - 262	249	250	14	4	242 - 253	244	245	24	4	225 - 262	249	252
Summary	M	73	14	225 - 278	256	257	28	7	242 - 275	251	255	35	5	225 - 278	256	260
SIZE OF FIRM				STEAM PLANT ENGINEER (2ND CLASS CERTIFICATE) - Monthly Rate (dollars per month)												
40 - 99	M	8	8	469 - 615	533	528	4	4	475 - 567	508	514	-	-	- -	-	-
100 - 399	M	11	4	450 - 570	530	533	-	-	- -	-	-	-	-	- -	-	-
400 +	M	45	11	450 - 665	520	515	12	4	450 - 520	499	497	23	5	455 - 590	475	499
TYPE OF FIRM REPORTING																
Manufacturing	M	21	11	469 - 665	560	568	3	3	475 - 567	525	522	6	4	533 - 615	575	572
Public Service	M	23	5	450 - 530	520	512	-	-	- -	-	-	-	-	- -	-	-
Institutions	M	19	6	450 - 525	475	478	7	3	450 - 499	499	487	-	-	- -	-	-
Summary	M	64	23	450 - 665	520	520	16	8	450 - 567	499	501	26	8	450 - 615	478	503
SIZE OF FIRM				STEAM PLANT ENGINEER (2ND CLASS CERTIFICATE) - Hourly Rate (cents per hour)												
100 - 399	M	31	9	274 - 318	291	296	18	5	285 - 318	292	298	12	3	284 - 311	291	296
400 +	M	22	5	274 - 305	289	284	-	-	- -	-	-	14	4	274 - 305	274	281
TYPE OF FIRM REPORTING																
Manufacturing	M	22	7	274 - 291	284	282	-	-	- -	-	-	18	5	274 - 291	279	281
Oil Firms	M	27	6	285 - 318	290	298	23	5	285 - 318	290	296	-	-	- -	-	-
Summary	M	53	14	274 - 318	290	291	26	6	285 - 318	290	296	26	7	274 - 311	287	288
SIZE OF FIRM				CHIEF STEAM PLANT ENGINEER (1ST CLASS CERTIFICATE) - Monthly Rate (dollars per month)												
100 - 399	M	10	10	575 - 800	670	679	5	5	575 - 725	625	640	-	-	- -	-	-
400 +	M	17	12	550 - 790	655	647	7	5	570 - 692	655	636	9	6	550 - 790	655	658

Definition of Duties: STEAM PLANT ENGINEER (2nd Class Certificate): Takes charge of a shift responsible for the operation of a high pressure steam plant. Also may have responsibility for electricity generation, fire-alarm system, water supply, sewage disposal, and compressed air supply. Incumbent requires a Second Class Engineer's Certificate. Does not supervise other engineers.

Definition of Duties: CHIEF STEAM PLANT ENGINEER (1st Class Certificate): Supervises a large high-pressure steam plant and assumes responsibility for other services. Supervises engineers, firemen, and skilled and unskilled labour. Incumbent requires a 1st Class Engineer's Certificate.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON									
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
and																						
Type of Firm Reporting																						
	Chief Steam Plant Engineer (1st Class Certificate) (Continued)																					
TYPE OF FIRM REPORTING																						
Manufacturing	M	10	9	593	-	790	690	691	-	-	-	-	-	-	5	4	675	-	790	695	711	
Oil Firms	M	7	6	575	-	725	664	654	6	5	575	-	725	645	646	-	-	-	-	-	-	
Public Service	M	7	4	595	-	800	655	654	-	-	-	-	-	-	-	-	-	-	-	-	-	
Institutions	M	4	4	550	-	692	610	616	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summary	M	28	23	550	-	800	653	662	12	10	570	-	725	640	638	11	8	550	-	790	675	664
	MAINTENANCE MAN (MILLWRIGHT) - Monthly Rate (dollars per month)																					
SIZE OF FIRM																						
1 - 39	M	11	10	280	-	435	325	333	-	-	-	-	-	-	5	4	300	-	390	325	336	
40 - 99	M	31	20	281	-	456	351	377	9	6	325	-	423	350	359	4	3	281	-	400	320	331
100 - 399	M	30	19	273	-	455	350	346	14	8	295	-	455	355	359	7	6	273	-	433	360	356
400 +	M	72	13	281	-	455	375	375	38	9	281	-	455	373	372	29	6	303	-	415	375	372
TYPE OF FIRM REPORTING																						
Manufacturing	M	27	13	314	-	456	399	393	8	3	339	-	399	355	360	6	6	314	-	433	369	371
Oil Firms	M	6	4	326	-	400	350	361	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public Service	M	21	6	273	-	415	395	385	-	-	-	-	-	-	-	10	3	273	-	415	395	381
Department Store	M	26	6	281	-	455	368	366	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	6	6	280	-	450	335	352	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail Firms	M	12	9	281	-	455	307	340	6	4	295	-	455	312	354	-	-	-	-	-	-	
Institutions	M	42	12	275	-	430	360	352	21	4	325	-	430	373	372	-	-	-	-	-	-	
Summary	M	144	62	273	-	456	366	367	61	22	281	-	455	360	367	45	19	273	-	433	375	362
	MAINTENANCE MAN (MILLWRIGHT) - Hourly Rate (cents per hour)																					
SIZE OF FIRM																						
40 - 99	M	65	12	190	-	270	226	229	13	5	193	-	264	218	223	38	5	190	-	270	243	235
100 - 399	M	19	7	200	-	253	228	227	10	3	218	-	253	237	238	7	3	200	-	238	206	215
400 +	M	93	10	220	-	270	261	252	-	-	-	-	-	-	-	53	6	220	-	263	262	253
TYPE OF FIRM REPORTING																						
Manufacturing	M	175	27	190	-	270	243	241	41	11	193	-	264	227	229	96	12	190	-	270	253	245
Summary	M	179	31	190	-	270	239	241	41	11	193	-	264	227	229	99	15	190	-	270	253	243
	UTILITY WORKER - HANDYMAN - Monthly Rate (dollars per month)																					
SIZE OF FIRM																						
1 - 39	M	15	13	210	-	303	250	256	-	-	-	-	-	-	-	-	-	-	-	-	-	
40 - 99	M	12	9	225	-	340	278	273	-	-	-	-	-	-	-	3	3	280	-	340	300	307
100 - 399	M	15	12	208	-	330	270	267	3	3	208	-	238	215	220	5	5	290	-	330	311	313
400 +	M	57	8	250	-	345	330	317	-	-	-	-	-	-	-	20	4	250	-	330	299	295

Definition of Duties: MAINTENANCE MAN (Millwright): Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor jobs and routine work, works independently from work orders, sketches and specifications. May supervise trade helpers and may request the attendance of particular tradesman when work outside his fields of specialization is undertaken.

Definition of Duties: UTILITY WORKER - HANDYMAN: Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.

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Definition of Duties:	JANITOR: Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans washbowls and fixtures, arranges, moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.
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Definition of Duties:	HEAD JANITOR: Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.
Definition of Duties:	ELEVATOR OPERATOR (Freight): Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping departments.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
SIZE OF FIRM				ELEVATOR OPERATOR (FREIGHT) - Hourly Rate (cents per hour)																				
400 +	M	9	4	200	-	204	200	201	-	-	-	-	-	-	7	3	200	-	204	200	201			
TYPE OF FIRM REPORTING																								
Manufacturing	M	12	6	200	-	204	200	201	5	3	200	-	200	200	200	7	3	200	-	204	200	201		
Summary	M	13	7	169	-	204	200	198	5	3	200	-	200	200	200	8	4	169	-	204	200	197		
SIZE OF FIRM				ELEVATOR OPERATOR (PASSENGER) - Monthly Rate (dollars per month)																				
400 +	F	20	5	168	-	260	199	209	-	-	-	-	-	-	13	3	168	-	260	188	206			
TYPE OF FIRM REPORTING																								
Department Store	F	14	4	173	-	260	228	221	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail Firms	F	7	3	173	-	178	173	177	-	-	-	-	-	-	-	-	-	-	-	-	-			
Summary	F	28	9	168	-	260	185	200	-	-	-	-	-	-	15	5	168	-	260	188	201			
SIZE OF FIRM				ELEVATOR OPERATOR (PASSENGER) - Hourly Rate (cents per hour)																				
100 - 399	M	5	3	85	-	123	85	100	-	-	-	-	-	-	-	-	-	-	-	-	-			
TYPE OF FIRM REPORTING																								
Retail Firms	M	5	3	85	-	123	85	100	-	-	-	-	-	-	-	-	-	-	-	-	-			
Summary	M	5	3	85	-	123	85	100	-	-	-	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM				WATCHMAN - Monthly Rate (dollars per month)																				
40 - 99	M	14	7	225	-	296	275	264	-	-	-	-	-	-	8	3	275	-	281	280	278			
100 - 399	M	28	15	223	-	379	251	267	14	7	225	-	379	247	269	8	5	223	-	325	237	248		
400 +	M	71	13	240	-	370	270	288	10	4	250	-	325	287	292	55	8	240	-	356	270	279		
TYPE OF FIRM REPORTING																								
Manufacturing	M	31	11	225	-	379	300	297	8	5	235	-	379	268	287	-	-	-	-	-	-			
Oil Firms	M	6	3	278	-	356	308	311	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public Service	M	29	3	240	-	280	270	264	-	-	-	-	-	-	-	-	-	-	-	-	-			
Department Store	M	13	6	234	-	346	303	290	-	-	-	-	-	-	6	3	238	-	346	277	283			
Retail Firms	M	6	4	223	-	325	238	255	-	-	-	-	-	-	5	3	223	-	325	223	255			
Institutions	M	23	5	240	-	345	280	280	-	-	-	-	-	-	21	4	240	-	345	280	275			
Summary	M	113	35	223	-	379	270	280	26	13	225	-	379	270	278	71	16	223	-	356	270	276		

Definition of Duties: ELEVATOR OPERATOR (Passenger): Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator.

Definition of Duties: WATCHMAN: Safeguards buildings and properties by making regular patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and																								
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
SIZE OF FIRM	WATCHMAN - Hourly Rate (cents per hour)																							
1 - 39	M	5	3	145	172	164	165	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	27	10	120	- 190	145	152	12	4	120	- 174	143	145	8	3	120	- 190	134	150					
100 - 399	M	17	5	125	- 186	171	164	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	39	6	160	- 207	179	179	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING																								
Manufacturing	M	48	16	120	- 207	172	166	13	4	120	- 207	174	163	15	5	120	- 204	181	166					
Public Service	M	29	3	165	- 179	179	176	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Summary	M	89	24	120	- 207	174	167	27	8	120	- 207	145	155	36	8	120	- 204	179	173					
SIZE OF FIRM	PARKING LOT ATTENDANT - Monthly Rate (dollars per month)																							
40 - 99	M	3	3	196	- 305	260	254	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	9	5	185	- 260	195	207	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	19	4	209	- 325	290	288	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING																								
Department Store	M	21	5	209	- 325	290	285	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	7	3	185	- 200	191	192	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Summary	M	31	12	185	- 325	262	261	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Summary All Firms	PARKING LOT ATTENDANT - Hourly Rate (cents per hour)																							
	M	13	5	125	- 186	186	160	-	-	-	-	-	-	11	3	125	- 186	186	165					
SIZE OF FIRM	GARDENER - Monthly Rate (dollars per month)																							
100 - 399	M	5	4	247	- 325	311	295	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	30	11	263	- 330	330	308	5	4	283	- 311	300	299	14	4	263	- 330	330	310					
TYPE OF FIRM REPORTING																								
Public Service	M	23	6	270	- 330	330	315	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Institutions	M	12	9	263	- 330	287	296	4	3	283	- 311	301	299	6	4	263	- 330	275	291					
Summary	M	39	17	238	- 330	311	303	8	5	238	- 311	287	284	17	7	247	- 330	330	308					
SIZE OF FIRM	GARDENER - Hourly Rate (cents per hour)																							
400 +	M	16	3	198	- 205	205	204	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING																								
Public Service	M	16	3	135	- 205	205	201	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Summary	M	25	6	85	- 205	205	169	22	3	85	- 205	205	168	-	-	-	-	-	-	-	-	-		

Definition of Duties: PARKING LOT ATTENDANT: Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot, and that automobiles in the assigned area are free from damage or pilfering.

Definition of Duties: GARDENER: Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs, and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
SIZE OF FIRM	SENIOR GARDENER - Monthly Rate (dollars per month)																							
400 +	M	14	8	318	-	375	375	366	-	-	-	-	-	-	6	3	318	-	375	375	363			
TYPE OF FIRM REPORTING																								
Public Service	M	10	4	345	-	375	375	372	-	-	-	-	-	-	-	-	-	-	-	-				
Institutions	M	4	4	318	-	375	353	350	-	-	-	-	-	-	-	-	-	-	-	-				
Summary	M	15	9	318	-	375	375	366	-	-	-	-	-	-	6	3	318	-	375	375	363			
	LABOURER - Monthly Rate (dollars per month)																							
SIZE OF FIRM																								
1 - 39	M	60	16	190	-	344	314	295	10	3	200	-	325	325	302	32	7	247	-	344	315	310		
40 - 99	M	53	9	200	-	338	285	286	11	4	200	-	316	285	282	-	-	-	-	-	-			
100 - 399	M	27	3	259	-	311	281	288	-	-	-	-	-	-	-	-	-	-	-	-				
400 +	M	47	8	240	-	315	280	279	-	-	-	-	-	-	31	3	240	-	315	280	277			
TYPE OF FIRM REPORTING																								
Manufacturing	M	42	10	210	-	344	316	307	17	3	277	-	325	325	319	20	3	247	-	344	311	312		
Manufacturing	F	12	3	190	-	277	273	245	-	-	-	-	-	-	-	-	-	-	-	-				
Public Service	M	89	8	240	-	315	280	279	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale Firms	M	7	4	225	-	325	273	265	-	-	-	-	-	-	-	-	-	-	-	-				
Automotive Firms	M	13	4	190	-	315	315	285	-	-	-	-	-	-	-	-	-	-	-	-				
Institutions	M	14	4	250	-	300	290	284	-	-	-	-	-	-	-	-	-	-	-	-				
Summary	M	187	36	190	-	344	285	288	34	8	200	-	325	295	292	85	14	240	-	344	290	298		
Summary	F	12	3	190	-	277	273	245	-	-	-	-	-	-	-	-	-	-	-	-				
	LABOURER - Hourly Rate (cents per hour)																							
SIZE OF FIRM																								
1 - 39	M	219	45	130	-	195	160	160	17	10	145	-	195	175	173	81	16	133	-	195	155	160		
1 - 39	F	15	3	91	-	150	91	110	-	-	-	-	-	-	-	-	-	-	-	-				
40 - 99	M	438	41	130	-	195	165	164	235	19	130	-	195	169	165	113	12	130	-	195	170	166		
40 - 99	F	52	5	92	-	140	107	106	-	-	-	-	-	-	38	3	100	-	140	107	110			
100 - 399	M	449	16	130	-	195	181	178	220	5	140	-	195	195	188	86	5	130	-	195	176	173		
400 +	M	668	11	166	-	193	178	178	233	4	166	-	193	178	177	336	5	177	-	193	179	180		
TYPE OF FIRM REPORTING																								
Manufacturing	M	799	54	130	-	195	170	171	282	17	130	-	193	176	174	274	24	130	-	195	182	173		
Manufacturing	F	285	9	91	-	182	169	159	38	3	115	-	182	182	177	-	-	-	-	-	-			
Oil Firms	M	173	6	130	-	195	179	177	71	4	130	-	192	180	174	-	-	-	-	-	-			
Public Service	M	356	9	130	-	188	177	173	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	38	8	131	-	188	157	162	-	-	-	-	-	-	-	20	4	135	-	179	152	153		
Retail Firms	M	74	8	130	-	190	169	159	53	5	130	-	190	169	162	-	-	-	-	-	-			
Construction	M	334	28	130	-	195	184	176	212	10	140	-	195	195	184	57	8	150	-	195	170	167		
Summary	M	1773	112	130	-	195	176	172	705	38	130	-	195	178	176	616	41	130	-	195	177	174		
Summary	F	313	10	91	-	182	169	154	38	3	115	-	182	182	177	38	3	100	-	140	107	110		

Definition of Duties: SENIOR GARDENER: Acts as lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.

Definition of Duties: LABOURER; Performs routine manual work requiring no special previous training or experience but involving physical effort in the performance of such tasks as digging and filling trenches, loading and unloading materials on trucks and carriers, and hand trucking materials. Uses a variety of common hand tools including pick, shovel, mattock, axe, crowbar, and sledge hammer. Work is closely supervised and frequently checked in process and upon completion.

Definition of Duties: CARPENTER: Performs general maintenance duties which require qualifications as a skilled tradesman.

Size of firm (based on Total Employees)	ALBERTA								CALGARY				EDMONTON			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
SIZE OF FIRM	CARPENTER - Hourly Rate (cents per hour)															
1 - 39	M	114	28	200 - 270	250	247	28	8	225 - 270	270	263	23	8	205 - 270	230	234
40 - 99	M	33	7	200 - 270	250	245	30	6	200 - 270	263	246	-	-	- -	-	-
100 - 399	M	126	15	203 - 270	270	263	106	6	231 - 270	270	267	12	4	224 - 269	260	254
400 +	M	98	12	201 - 270	214	231	68	3	214 - 270	214	222	20	7	220 - 262	249	245
TYPE OF FIRM REPORTING																
Manufacturing	M	105	24	201 - 270	214	228	68	7	208 - 266	214	219	19	10	220 - 269	237	244
Public Service	M	18	3	249 - 265	260	257	-	-	- -	-	-	-	-	- -	-	-
Retail Firms	M	7	5	200 - 270	230	232	-	-	- -	-	-	-	-	- -	-	-
Construction	M	236	29	200 - 270	270	256	153	12	200 - 270	270	264	31	6	205 - 270	230	232
Summary	M	370	62	200 - 235	254	248	232	23	200 - 270	270	250	58	20	205 - 270	240	242
SIZE OF FIRM	SERVICE STATION ATTENDANT - Monthly Rate (dollars per month)															
1 - 39	M	37	21	180 - 300	237	238	15	7	195 - 281	250	246	-	-	- -	-	-
40 - 99	M	11	5	200 - 275	225	232	-	-	- -	-	-	-	-	- -	-	-
100 - 399	M	21	8	180 - 300	275	257	-	-	- -	-	-	17	5	180 - 300	288	260
TYPE OF FIRM REPORTING																
Automotive Firms	M	51	28	180 - 300	225	233	17	9	195 - 300	260	250	7	4	180 - 275	225	227
Summary	M	69	34	180 - 300	249	243	20	10	195 - 300	255	250	19	7	180 - 300	275	257
SIZE OF FIRMS	SERVICE STATION ATTENDANT - Hourly Rate (cents per hour)															
1 - 39	M	7	5	110 - 135	120	122	-	-	- -	-	-	-	-	- -	-	-
40 - 99	M	17	5	110 - 210	135	142	-	-	- -	-	-	15	3	115 - 210	135	145
100 - 399	M	11	4	110 - 210	210	189	-	-	- -	-	-	-	-	- -	-	-
TYPE OF FIRM REPORTING																
Automotive Firms	M	19	7	110 - 170	135	133	3	3	110 - 160	125	132	15	3	110 - 170	135	134
Retail Firms	M	10	3	110 - 210	210	199	-	-	- -	-	-	-	-	- -	-	-
Summary	M	59	15	110 - 210	197	171	34	5	110 - 210	199	195	19	8	110 - 210	135	144
SIZE OF FIRM	LIGHT TRUCK DRIVER - Monthly Rate (dollars per month)															
1 - 39	M	95	60	180 - 334	250	252	33	22	180 - 330	238	245	42	23	185 - 334	276	266
40 - 99	M	72	24	195 - 346	258	258	14	7	200 - 300	246	245	38	12	195 - 345	253	259
100 - 399	M	69	13	185 - 336	298	274	4	4	185 - 330	280	269	64	8	185 - 336	298	274
400 +	M	21	6	250 - 340	300	290	-	-	- -	-	-	-	-	- -	-	-

Definition of Duties: SERVICE STATION ATTENDANT: Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.

Definition of Duties: LIGHT TRUCK DRIVER: Drives a passenger car, or truck up to 1 1/2 ton capacity. Carries materials and makes collections and deliveries. May service but does not repair equipment, keeps simple records.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA										CALGARY						EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
	Light Truck Driver (Continued)																							
TYPE OF FIRM REPORTING	M	52	15	200	-	336	314	300	7	3	215	-	324	275	277	37	7	225	-	336	328	313		
Manufacturing	M	8	6	200	-	330	238	250	4	3	200	-	330	248	256	4	3	225	-	275	238	244		
Oil Firms	M	18	3	250	-	300	300	287	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public Service	M	51	26	180	-	320	240	242	19	10	180	-	320	242	242	25	12	185	-	320	230	242		
Wholesale Firms	M	31	17	185	-	325	200	217	7	7	185	-	238	210	211	22	8	185	-	325	208	220		
Automotive Firms	M	88	27	185	-	346	260	262	12	8	206	-	325	237	245	52	9	210	-	345	276	268		
Retail Firms	M	5	5	250	-	340	300	296	-	-	-	-	-	-	-	-	-	-	-	-	-			
Institutions	M	3	3	295	-	334	330	320	-	-	-	-	-	-	-	-	-	-	-	-	-			
Construction	M	257	103	180	-	346	260	263	55	35	180	-	340	250	251	156	44	185	-	345	275	269		
Summary	M																							
	LIGHT TRUCK DRIVER - Hourly Rate (cents per hour)																							
SIZE OF FIRM	M	12	11	140	-	205	162	169	5	5	140	-	205	160	172	6	5	145	-	205	170	172		
1 - 39	M	15	10	140	-	208	160	167	7	6	155	-	208	163	171	6	3	140	-	205	160	164		
40 - 99	M	12	11	144	-	215	179	175	3	3	144	-	215	190	183	8	7	150	-	197	174	172		
100 - 399	M	55	4	175	-	204	186	187	-	-	-	-	-	-	-	54	3	180	-	204	186	187		
400 +																								
TYPE OF FIRM REPORTING	M	20	16	140	-	215	180	180	6	6	160	-	215	195	189	10	7	140	-	205	189	184		
Manufacturing	M	12	7	140	-	185	160	159	5	4	140	-	163	150	152	7	3	145	-	185	160	164		
Wholesale Firms	M	3	3	155	-	164	160	160	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	8	7	150	-	205	183	179	-	-	-	-	-	-	-	6	5	150	-	205	173	173		
Construction	M	94	36	140	-	215	186	180	16	15	140	-	215	163	174	74	18	140	-	205	186	182		
Summary	M																							
	MEDIUM TRUCK DRIVER - Monthly Rate (dollars per month)																							
SIZE OF FIRM	M	39	11	260	-	368	325	319	-	-	-	-	-	-	-	11	4	270	-	303	303	298		
1 - 39	M	13	5	260	-	355	275	285	-	-	-	-	-	-	-	7	3	260	-	355	275	294		
40 - 99	M	56	4	260	-	339	339	327	-	-	-	-	-	-	-	55	3	287	-	339	339	328		
100 - 399	M	19	5	280	-	330	330	320	-	-	-	-	-	-	-	-	-	-	-	-	-			
400 +																								
TYPE OF FIRM REPORTING	M	40	7	260	-	350	303	312	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	M	18	3	260	-	330	330	311	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public Service	M	7	4	270	-	325	281	288	-	-	-	-	-	-	-	7	4	270	-	325	281	288		
Wholesale Firms	M	53	5	260	-	368	339	333	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	5	3	280	-	330	315	307	-	-	-	-	-	-	-	-	-	-	-	-	-			
Institutions	M	127	25	260	-	368	330	319	-	-	-	-	-	-	-	88	12	260	-	355	330	321		
Summary	M																							

Definition of Duties: MEDIUM TRUCK DRIVER: Drives 2-ton dump truck or other similar vehicle in carrying and delivering materials. Services but does not repair equipment.

	ALBERTA								CALGARY				EDMONTON							
Size of firm (based on Total Employees)																				
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average
Type of Firm Reporting																				
SIZE OF FIRM	MEDIUM TRUCK DRIVER - Hourly Rate (cents per hour)																			
1 - 39	M	18	11	150 -	205	180	176	-	-	-	-	-	-	5	4	155 -	180	165	165	
40 - 99	M	31	15	147 -	197	164	168	11	6	147 -	181	160	161	12	5	155 -	197	175	173	
100 - 399	M	44	9	155 -	223	185	189	37	5	173 -	223	185	188	-	-	-	-	-	-	
400 +	M	119	11	180 -	225	186	193	90	3	186 -	225	186	191	10	5	180 -	225	220	213	
TYPE OF FIRM REPORTING																				
Manufacturing	M	85	28	147 -	225	190	192	44	8	147 -	225	190	195	26	12	155 -	225	194	190	
Public Service	M	92	3	160 -	193	186	186	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	18	6	165 -	185	184	180	-	-	-	-	-	-	-	-	-	-	-	-	
Construction	M	16	8	150 -	205	160	173	12	5	155 -	205	175	178	-	-	-	-	-	-	
Summary	M	212	46	147 -	225	186	187	141	16	147 -	225	186	188	31	16	155 -	225	184	186	
SIZE OF FIRM	HEAVY TRUCK DRIVER - Monthly Rate (dollars per month)																			
1 - 39	M	18	10	250 -	400	335	324	-	-	-	-	-	-	10	6	250 -	400	335	325	
40 - 99	M	6	3	260 -	290	265	269	-	-	-	-	-	-	-	-	-	-	-	-	
100 - 399	M	10	5	300 -	413	338	351	-	-	-	-	-	-	-	-	-	-	-	-	
400 +	M	18	5	300 -	394	371	355	9	3	300 -	394	366	349	-	-	-	-	-	-	
TYPE OF FIRM REPORTING																				
Manufacturing	M	12	6	260 -	346	300	302	-	-	-	-	-	-	6	3	281 -	346	335	330	
Oil Firms	M	8	4	303 -	413	394	375	7	3	303 -	413	394	372	-	-	-	-	-	-	
Public Service	M	17	5	275 -	375	360	347	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	8	3	260 -	396	278	310	-	-	-	-	-	-	-	-	-	-	-	-	
Construction	M	3	3	320 -	400	400	373	-	-	-	-	-	-	-	-	-	-	-	-	
Summary	M	52	23	250 -	413	337	334	15	6	260 -	413	375	358	25	10	250 -	400	339	334	
SIZE OF FIRM	HEAVY TRUCK DRIVER - Hourly Rate (cents per hour)																			
1 - 39	M	42	10	155 -	200	181	181	-	-	-	-	-	-	-	-	-	-	-	-	
40 - 99	M	38	8	155 -	198	160	164	-	-	-	-	-	-	-	-	-	-	-	-	
100 - 399	M	160	10	155 -	201	184	180	-	-	-	-	-	-	105	7	155 -	201	160	174	
TYPE OF FIRM REPORTING																				
Manufacturing	M	60	13	158 -	201	195	188	-	-	-	-	-	-	6	4	160 -	201	182	181	
Public Service	M	80	3	155 -	191	190	188	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	25	3	170 -	200	185	188	-	-	-	-	-	-	-	-	-	-	-	-	
Construction	M	133	9	155 -	200	160	172	-	-	-	-	-	-	121	5	155 -	200	160	171	
Summary	M	303	30	155 -	201	190	180	109	7	155 -	195	190	189	149	11	155 -	201	160	174	

Definition of Duties: HEAVY TRUCK DRIVER: Drives a heavy truck of over 3-ton capacity to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
and																								
Type of Firm Reporting																								

Definition of Duties: HEAVY EQUIPMENT OPERATOR: Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, power shovel, etc, services equipment with fuel oil and grease and makes minor running adjustments and repairs.

Definition of Duties: AUTOMOBILE MECHANIC (JOURNEYMAN): Does skilled automotive equipment repair work of a journeyman's level, inspects and locates mechanical defects, overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
TYPE OF FIRM REPORTING	Automobile Mechanic (Journeyman) (Continued)																							
	Manufacturing	M	12	10	190	-	238	202	206	-	-	-	-	-	-	6	5	195	-	238	206	212		
	Wholesale Firms	M	143	11	190	-	240	220	219	43	4	190	240	231	225	-	-	-	-	-	-			
	Automotive Firms	M	461	39	190	-	235	215	213	188	10	190	-	235	220	219	160	10	190	-	235	215	212	
	Construction	M	32	9	190	-	235	203	207	-	-	-	-	-	-	30	7	190	-	225	200	206		
	Summary	M	698	74	190	-	240	220	215	268	18	190	-	240	220	222	279	27	190	-	240	215	214	
SIZE OF FIRM	FOREMAN MECHANIC OR SERVICE MANAGER - Monthly Rate (dollars per month)																							
1 - 39	M	51	37	350	-	549	442	438	12	9	375	-	525	425	442	15	11	350	-	549	442	444		
40 - 99	M	23	12	390	-	500	425	432	12	5	400	-	475	420	424	6	4	400	-	500	473	462		
100 - 399	M	36	17	375	-	545	473	471	17	7	400	-	540	500	479	14	6	375	-	545	475	459		
400 +	M	29	8	400	-	511	435	445	7	3	400	-	491	455	457	7	3	430	-	511	435	455		
TYPE OF FIRM REPORTING																								
Manufacturing	M	6	5	415	-	500	471	465	-	-	-	-	-	-	-	-	-	-	-	-	-			
Oil Firms	M	6	3	491	-	511	496	499	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public Service	M	25	7	400	-	505	435	436	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	24	13	350	-	545	438	446	9	5	400	-	525	435	452	12	5	350	-	545	438	444		
Automotive Firms	M	64	35	350	-	530	433	436	24	11	375	-	530	423	433	12	6	375	-	500	438	446		
Retail Firms	M	7	4	400	-	537	500	487	-	-	-	-	-	-	-	4	3	400	-	500	448	449		
Construction	M	7	7	365	-	549	500	499	-	-	-	-	-	-	-	6	6	365	-	549	500	492		
Summary	M	139	74	350	-	549	435	447	48	24	375	-	540	440	453	42	24	350	-	549	446	454		
SIZE OF FIRM	FOREMAN MECHANIC OR SERVICE MANAGER - Hourly Rate (cents per hour)																							
1 - 99	M	7	6	190	-	235	220	213	-	-	-	-	-	-	-	-	-	-	-	-	-			
40 - 99	M	3	3	185	-	215	195	198	-	-	-	-	-	-	-	-	-	-	-	-	-			
TYPE OF FIRM REPORTING																								
Manufacturing	M	3	3	185	-	205	195	195	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public Service	M	8	3	198	-	251	238	233	-	-	-	-	-	-	-	-	-	-	-	-	-			
Automotive Firms	M	5	4	190	-	235	220	216	-	-	-	-	-	-	-	-	-	-	-	-	-			
Summary	M	21	13	185	-	251	230	222	3	3	185	-	235	195	205	9	3	215	-	251	240	240		
SIZE OF FIRM	JUNIOR SOLICITOR																							
1 - 39	M	4	4	400	-	550	454	464	3	3	400	550	450	467	-	-	-	-	-	-	-			
100 - 399	M	3	3	495	550	550	532	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Definition of Duties: FOREMAN MECHANIC OR SERVICE MANAGER: Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.

Definition of Duties: JUNIOR SOLICITOR: Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								CALGARY						EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average
and Type of Firm Reporting																						
				\$		\$	\$				\$	\$	\$					\$		\$	\$	
TYPE OF FIRM REPORTING	Junior Solicitor (Continued)																					
	Oil Firms	M	3	3	550	-	550	550	550	3	3	550	-	550	550	550	-	-	-	-	-	-
	Public Service	M	10	7	400	-	595	508	509	3	3	400	-	550	450	467	7	4	435	-	595	520 527
Summary	M	13	10	400	-	595	550	518	6	6	400	-	550	550	508	7	14	435	-	595	520 527	
	SOLICITOR																					
SIZE OF FIRM																						
1 - 39	M	10	4	500	-	775	550	583	-	-	-	-	-	-	-	-	-	-	-	-	-	
40 - 99	M	3	3	800	-	840	825	822	3	3	800	-	840	825	822	-	-	-	-	-	-	
100 - 399	M	13	10	620	-	867	765	755	10	7	645	-	850	763	757	-	-	-	-	-	-	
400 +	M	25	5	520	-	866	685	696	8	3	563	-	866	766	731	-	-	-	-	-	-	
TYPE OF FIRM REPORTING																						
Oil Firms	M	18	12	598	-	850	772	755	17	11	598	-	850	775	763	-	-	-	-	-	-	
Public Service	M	32	9	500	-	867	655	658	10	3	500	-	833	623	632	20	4	500	-	867	655 663	
Summary	M	51	22	560	-	867	700	696	28	15	500	-	866	756	720	21	5	500	-	867	655 661	
	ESTATES ADMINISTRATOR																					
TYPE OF FIRM REPORTING																						
Summary All Firms	M	11	4	475	-	658	502	511	-	-	-	-	-	-	-	-	-	-	-	-	-	
	LEGAL STENOGRAPHER																					
SIZE OF FIRM																						
1 - 39	F	60	11	225	-	325	265	268	34	6	225	-	325	265	268	25	4	225	-	315	265 266	
100 - 399	F	14	9	250	-	330	300	299	13	8	250	-	330	300	298	-	-	-	-	-	-	
400 +	F	6	3	253	-	340	303	302	-	-	-	-	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM REPORTING																						
Oil Firms	F	18	11	250	-	330	300	300	17	10	250	-	330	300	299	-	-	-	-	-	-	
Public Service	F	63	12	225	-	340	265	269	35	7	225	-	340	265	270	28	5	225	-	315	268 269	
Summary	F	82	24	225	-	340	275	276	52	17	225	-	340	275	280	29	6	225	-	315	270 270	
	ASSESSOR																					
SIZE OF FIRM																						
400 +	M	59	6	373	-	483	395	418	-	-	-	-	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM REPORTING																						
Public Service	M	61	8	373	-	500	395	418	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summary	M	61	8	373	-	500	395	418	-	-	-	-	-	-	-	-	-	-	-	-	-	

Definition of Duties: SOLICITOR: Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.

Definition of Duties: ESTATES ADMINISTRATOR: Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position

Definition of Duties: LEGAL STENOGRAPHER; Performs stenographic work in a legal office. Takes dictation and transcribes, from notes and/or recording equipment, a variety of legal documents and correspondence. Requires a highly competent stenographer with high school education and a knowledge of legal terminology. Performs secretarial and receptionist duties as required.

Definition of Duties: ASSESSOR: Performs technical assessment work in determining the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary, from a senior assessor.

	ALBERTA								CALGARY				EDMONTON											
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
and																								
Type of Firm Reporting																								
				\$		\$	\$				\$		\$	\$				\$	\$	\$	\$			
TYPE OF FIRM REPORTING									LIBRARIAN															
	Public Service	F	4	3	342	-	415	360	369	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Summary	M	11	3	307	-	413	322	349	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Summary	F	18	5	283	-	478	383	387	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING									COMMUNITY PROGRAMME INSTRUCTOR															
	Public Service	M	6	3	325	-	393	345	351	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Summary	M	6	3	325	-	393	345	351	-	-	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM									COMMUNITY PROGRAMME SUPERVISOR															
	400 +	M	12	3	357	-	458	383	394	-	-	-	-	-	-	-	-	-	-	-	-	-		
	TYPE OF FIRM REPORTING																							
	Public Service	M	14	5	357	-	475	392	400	-	-	-	-	-	-	-	-	-	-	-	-	-		
Summary	M	14	5	357	-	475	392	400	-	-	-	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM									PLANNING OFFICER (INEXPERIENCED)															
	400 +	M	11	3	455	-	563	542	527	-	-	-	-	-	-	-	-	-	-	-	-	-		
	TYPE OF FIRM REPORTING																							
	Public Service	M	11	3	455	-	563	542	527	-	-	-	-	-	-	-	-	-	-	-	-	-		
Summary	M	11	3	455	-	563	542	527	-	-	-	-	-	-	-	-	-	-	-	-	-			

Definition of Duties: LIBRARIAN: Performs beginning level professional library work, serving as assistant to a higher level liorarian in requisitioning, cataloguing, and reference functions, or is in charge of a small departmental library.

Definition of Duties: COMMUNITY PROGRAMME INSTRUCTOR: Gives instruction and advice to communities in promoting cultural activities, trains leaders and others interested in developing talents in the field of arts and crafts.

Definition of Duties: COMMUNITY PROGRAMME SUPERVISOR: Performs professional work in directing a specialized recreational and cultural programme for communities. Supervises a staff of full or part-time instructors and gives technical assistance to officials of community groups or boards. Requires university degree in arts, education or recreation, with experience in group work and teaching.

Definition of Duties: PLANNING OFFICER (Inexperienced): Performs beginning level professional work in community and regional planning. Conducts surveys to determine requirements, reviews plans for conformance to regulations, advises municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON						
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average
				\$	\$	\$				\$	\$	\$				\$	\$	\$	
PLANNING OFFICER (EXPERIENCED)																			
SIZE OF FIRM																			
400 +	M	6	3	595	-	742	705	690	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																			
Public Service	M	6	3	595	-	742	595	690	-	-	-	-	-	-	-	-	-	-	-
Summary	M	6	3	595	-	742	705	690	-	-	-	-	-	-	-	-	-	-	-
WATER TREATMENT OPERATOR																			
TYPE OF FIRM REPORTING																			
Public Service	M	18	4	315	-	372	372	362	-	-	-	-	-	-	-	-	-	-	-
Summary	M	18	4	315	-	372	372	362	-	-	-	-	-	-	-	-	-	-	-
SEWAGE PLANT OPERATOR																			
SIZE OF FIRM																			
400 +	M	24	4	330	-	372	348	350	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																			
Public Service	M	24	4	330	-	372	348	350	-	-	-	-	-	-	-	-	-	-	-
Summary	M	24	4	330	-	372	348	350	-	-	-	-	-	-	-	-	-	-	-
ELECTRICAL INSPECTOR																			
SIZE OF FIRM																			
400 +	M	49	8	415	-	534	502	500	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																			
Public Service	M	49	8	415	-	534	502	500	-	-	-	-	-	-	-	-	-	-	-
Summary	M	49	8	415	-	534	502	500	-	-	-	-	-	-	-	-	-	-	-

Definition of Duties:

PLANNING OFFICER (Experienced): Performs advanced professional work in town and rural planning. Responsible for formulation of major plans, for the orderly development of urban and rural communities. Acts as lead man and co-ordinator on projects and supervises junior planning officers and technical personnel assigned to the project.

Definition of Duties:

WATER TREATMENT PLANT OPERATOR: Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.

Definition of Duties:

SEWAGE PLANT OPERATOR: Operates and maintains a plant disposing of sewage from large public installations. May supervise unskilled personnel and receives supervision, as necessary, from a Steam Plant Engineer. Conducts chemical analyses and services equipment.

Definition of Duties:

ELECTRICAL INSPECTOR: Inspects electrical appliances, equipment, and installations for compliance with regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the electrical trade.

MONTHLY SALARY AND WAGE RATES

41

	ALBERTA								CALGARY				EDMONTON									
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
				\$		\$	\$				\$		\$	\$				\$		\$	\$	
	GAS INSPECTOR																					
SIZE OF FIRM																						
400 +	M	13	5	375	-	475	431	428	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																						
Public Service	M	14	6	375	-	475	424	426	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	14	6	375	-	475	424	426	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	BUILDING INSPECTOR																					
TYPE OF FIRM REPORTING																						
Public Service	M	24	5	300	-	483	453	429	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	24	5	300	-	483	453	429	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	FIRE INSPECTOR																					
SIZE OF FIRM																						
400 +	M	18	6	395	-	475	444	449	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																						
Public Service	M	20	7	385	-	475	444	443	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	20	7	385	-	475	444	443	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	SOCIAL WORKER																					
SIZE OF FIRM																						
400 +	M	51	8	340	-	460	375	387	18	3	340	460	392	398	-	-	-	-	-	-	-	-
400 +	F	41	6	345	-	455	375	387	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Definition of Duties: GAS INSPECTOR: Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gasfitting trade.

Definition of Duties: BUILDING INSPECTOR: Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, discusses exceptional cases with a supervisor.

Definition of Duties: FIRE INSPECTOR: Performs inspectional, investigational, and instructional duties to enforce the application of the legislation, regulations, codes, and ordinances, applicable to fire suppression and safety in buildings and public places. Requires specialized training in fire-fighting or law enforcement.

Definition of duties: SOCIAL WORKER: Performs, under supervision, beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation.

MONTHLY SALARY AND WAGE RATES

42

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
and																								
Type of Firm Reporting																								
				\$		\$	\$			\$		\$	\$			\$		\$	\$					
TYPE OF FIRM REPORTING	Social Worker (Continued)																							
Public Service	M	45	8	340	-	455	375	380	-	-	-	-	-	-	-	-	-	-	-					
Public Service	F	41	6	345	-	455	375	387	-	-	-	-	-	-	-	-	-	-	-					
Summary	M	52	9	340	-	460	375	387	18	3	340	-	460	391	398	-	-	-	-					
Summary	F	41	6	345	-	455	375	387	-	-	-	-	-	-	-	-	-	-	-					
SIZE OF FIRM	CASEWORK SUPERVISOR																							
400 +	M	29	5	455	-	545	475	488	-	-	-	-	-	-	-	-	-	-	-					
400 +	F	6	4	429	-	495	465	462	-	-	-	-	-	-	-	-	-	-	-					
TYPE OF FIRM REPORTING																								
Public Service	M	29	5	455	-	545	475	488	-	-	-	-	-	-	-	-	-	-	-					
Public Service	F	6	4	429	-	495	465	462	-	-	-	-	-	-	-	-	-	-	-					
Summary	M	29	5	455	-	545	475	488	-	-	-	-	-	-	-	-	-	-	-					
Summary	F	6	4	429	-	495	465	462	-	-	-	-	-	-	-	-	-	-	-					
TYPE OF FIRM REPORTING	EMERGENCY MEASURES OFFICER																							
Public Service	M	9	3	395	-	475	475	462	-	-	-	-	-	-	-	-	-	-	-					
Summary	M	9	3	395	-	475	475	462	-	-	-	-	-	-	-	-	-	-	-					
SIZE OF FIRM	SANITATION INSPECTOR																							
400 +	M	21	3	410	-	475	453	458	-	-	-	-	-	-	-	-	-	-	-					
TYPE OF FIRM REPORTING																								
Public Service	M	21	3	410	-	475	453	458	-	-	-	-	-	-	-	-	-	-	-					
Summary	M	21	3	410	-	475	453	458	-	-	-	-	-	-	-	-	-	-	-					
SIZE OF FIRM	KITCHEN ORDERLY																							
1 - 39	F	25	6	140	-	173	152	154	-	-	-	-	-	-	-	-	-	-	-					
40 - 99	F	48	9	140	-	191	161	159	-	-	-	-	-	-	-	-	-	-	-					
100 - 399	M	43	8	200	-	275	230	241	-	-	-	-	-	23	3	200	-	270	223 231					
100 - 399	F	45	5	149	-	191	155	164	-	-	-	-	-	-	-	-	-	-	-					
400 +	M	85	9	219	-	275	258	251	34	3	225	-	275	275	261	14	3	219	- 270 265 259					

- Definition of Duties:
- CASEWORK SUPERVISOR: Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and reviews applications for various types of licenses related to child care. In large centres may be responsible for a specialized segment of the welfare programme.
- Definition of Duties:
- EMERGENCY MEASURES OFFICER: Performs technical, instructional, and administrative duties in promoting public acceptance of, and adherence to, civil defence policies and procedures. Supervises volunteer workers during civil defence exercises. Requires military training.
- Definition of Duties:
- SANITATION INSPECTOR: Inspects water supply and sewage disposal systems, enforces regulations governing the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.
- Definition of Duties:
- KITCHEN ORDERLY: Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
					\$		\$	\$			\$		\$	\$			\$		\$	\$				
TYPE OF FIRM REPORTING	Kitchen Orderly (Continued)																							
Retail Firms	F	28	6	152	-	191	155	162	-	-	-	-	-	-	-	-	-	-	-	-				
Institutions	M	109	14	200	-	275	264	253	40	3	220	-	275	270	267	26	4	219	-	270	260	255		
Institutions	F	87	13	140	-	189	155	159	-	-	-	-	-	-	-	-	-	-	-	-				
Summary	M	128	17	200	-	275	258	248	48	4	220	-	275	270	260	37	6	200	-	270	258	242		
Summary	F	119	21	140	-	191	155	160	10	3	148	-	191	161	168	4	3	156	-	188	161	166		
SIZE OF FIRM	COOK																							
TYPE OF FIRM REPORTING																								
Department Store	M	5	3	262	-	346	325	312	-	-	-	-	-	-	-	-	-	-	-	-				
Department Store	F	9	6	209	-	238	195	204	-	-	-	-	-	-	-	-	-	-	-	-				
Retail Firms	M	40	7	230	-	325	275	273	13	4	247	-	325	291	288	27	3	230	-	318	255	265		
Retail Firms	F	20	7	200	-	260	182	209	-	-	-	-	-	-	-	11	5	200	-	217	210	197		
Institutions	M	69	11	250	-	348	300	294	17	3	258	-	348	318	316	25	4	256	-	309	295	289		
Institutions	F	64	25	200	-	295	194	219	11	4	173	-	295	284	264	-	-	-	-	-	-			
Summary	M	115	22	230	-	348	295	287	35	10	247	-	348	300	305	53	8	230	-	318	290	277		
Summary	F	98	39	170	-	295	210	218	26	8	173	-	295	250	250	19	7	173	-	217	200	200		
SIZE OF FIRM	CHEF OR CHIEF COOK																							
40 - 99	F	8	8	190	-	350	262	268	-	-	-	-	-	-	-	-	-	-	-	-				
100 - 399	M	7	7	345	-	528	425	441	3	3	395	-	523	520	479	3	3	345	-	528	425	433		
100 - 399	F	4	3	190	-	264	252	239	-	-	-	-	-	-	-	-	-	-	-	-				
400 +	M	15	13	344	-	435	395	387	5	4	344	-	411	365	375	6	4	365	-	400	395	388		

Definition of Duties: COOK: Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.

Definition of Duties: CHEF OR CHIEF COOK: Supervises activities in the kitchen of a medium sized establishment. Assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.

MONTHLY SALARY AND WAGE RATES

44

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
and Type of Firm Reporting																								
				\$		\$	\$			\$		\$	\$			\$		\$	\$					
TYPE OF FIRM REPORTING	Chef or Chief Cook (Continued)																							
	Retail Firms	M	4	4	425	-	528	521	499	-	-	-	-	-	-	-	-	-	-					
	Retail Firms	F	3	3	200	-	350	314	288	-	-	-	-	-	-	-	-	-	-					
	Institutions	M	16	15	344	-	450	395	387	5	5	344	-	450	395	393	6	6	345	-	399	385	379	
	Institutions	F	11	10	190	-	320	233	243	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Summary	M	23	21	344	-	528	395	406	9	8	344	-	523	410	418	9	9	345	-	528	395	403	
Summary	F	14	13	190	-	350	238	252	-	-	-	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM	BAKER																							
1 - 39	F	3	3	156	-	200	187	181	-	-	-	-	-	-	-	-	-	-	-					
40 - 99	F	5	3	165	-	260	217	213	-	-	-	-	-	-	-	-	-	-	-					
100 - 399	M	10	6	281	-	381	320	332	7	4	281	-	381	346	342	-	-	-	-					
100 - 399	F	6	5	194	-	260	223	225	-	-	-	-	-	-	-	-	-	-	-					
400 +	M	16	9	300	-	381	335	339	9	4	325	-	381	375	361	4	3	300	-	348	312	318		
TYPE OF FIRM REPORTING																								
Department Store	F	5	4	156	-	225	199	197	-	-	-	-	-	-	-	-	-	-	-					
Retail Firms	M	17	6	281	-	381	381	360	13	4	281	-	381	381	369	-	-	-	-					
Retail Firms	F	5	3	199	-	260	223	232	-	-	-	-	-	-	-	-	-	-	-					
Institutions	M	13	9	300	-	356	310	319	5	3	300	-	356	325	330	5	4	300	-	348	310	316		
Institutions	F	6	5	165	-	235	209	205	-	-	-	-	-	-	-	-	-	-	-					
Summary	M	35	17	281	-	381	355	346	23	9	281	-	381	377	360	7	5	300	-	348	310	315		
Summary	F	16	12	156	-	260	217	211	-	-	-	-	-	-	-	3	3	156	-	260	225	214		
SIZE OF FIRM	DIETITIAN (BEGINNING LEVEL)																							
100 - 399	F	7	7	340	-	435	375	379	-	-	-	-	-	-	-	-	-	-	-					
400 +	F	7	5	335	-	450	345	360	-	-	-	-	-	-	-	-	-	-	-					
TYPE OF FIRM REPORTING																								
Institutions	F	14	12	335	-	450	353	369	5	3	335	-	375	345	350	3	3	350	-	450	435	412		
Summary	F	15	13	260	-	450	350	362	5	3	335	-	375	345	350	4	4	260	-	450	393	374		
SIZE OF FIRM	DIETITIAN (EXPERIENCED)																							
400 +	F	20	7	320	-	515	377	401	10	3	325	-	515	365	403	10	4	320	-	515	385	399		
TYPE OF FIRM REPORTING																								
Institutions	F	22	9	320	-	515	385	400	10	3	325	-	515	365	403	10	4	320	-	515	385	399		
Summary	F	22	9	320	-	515	385	400	10	3	325	-	515	365	403	10	4	320	-	515	385	399		

Definition of Duties: BAKER: Under direction, bakes bread, cakes, pastries and pies. Makes icings and fillings. May specialize in one particular type of baking.

Definition of Duties: DIETITIAN (Beginning Level): Develops and plans general and special diets in a hospital or institution and supervises their preparation, consults with doctors on contents of special diets and the use of substitute food, inspects special diets served to patients, requisitions needed supplies and equipment. This is the first professional level. College graduate with specialization in home economics or dietetics, preferably with completion of an approved internship.

Definition of Duties: DIETITIAN (Experienced): Duties as above but work is performed in a very large hospital or institution requiring the management of extensive culinary facilities and the supervision of professional assistants.

Size of firm (based on Total Employees) and Type of Firm Reporting	ALBERTA								CALGARY								EDMONTON							
	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
				\$	\$	\$	\$				\$	\$	\$	\$				\$	\$	\$	\$			
HOSPITAL MAID (FEMALE)																								
SIZE OF FIRM																								
1 - 39	F	8	4	150	-	172	160	159	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	F	31	7	150	-	184	160	166	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	333	10	150	-	220	180	183	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	F	567	10	150	-	220	194	194	191	3	153	-	215	196	200	164	4	150	-	220	186	183		
TYPE OF FIRM REPORTING																								
Institutions	F	938	30	150	-	220	189	188	259	5	153	-	220	196	199	223	5	150	-	220	189	189		
Summary	F	939	31	150	-	220	189	188	259	5	153	-	220	196	199	223	5	150	-	220	189	189		
HOSPITAL PORTER (MALE)																								
SIZE OF FIRM																								
100 - 399	M	16	3	221	-	279	268	264	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																								
Institutions	M	54	6	221	-	298	284	281	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	54	6	221	-	298	284	281	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RESIDENCE HOUSEKEEPER (NIGHTS)																								
SIZE OF FIRM																								
400 +	F	6	5	188	-	270	233	232	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																								
Institutions	F	10	7	188	-	270	195	216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	F	10	7	188	-	270	195	216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RESIDENCE HOUSEKEEPER (DAYS)																								
SIZE OF FIRM																								
100 - 399	F	9	8	186	-	290	220	234	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	F	15	6	192	-	290	192	229	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																								
Institutions	F	24	14	186	-	290	220	231	-	-	-	-	-	-	-	3	3	225	-	290	290	268		
Summary	F	25	15	186	-	290	220	229	-	-	-	-	-	-	-	3	3	225	-	290	290	268		
LAUNDRY OPERATOR - HEAVY DUTIES																								
SIZE OF FIRM																								
40 - 99	M	4	3	170	-	224	198	198	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	15	7	246	-	290	280	273	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	35	9	230	-	299	273	268	-	-	-	-	-	-	-	15	4	239	-	299	273	270		

Definition of Duties: HOSPITAL MAID (FEMALE): Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.

Definition of Duties: HOSPITAL PORTER (MALE): Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.

Definition of Duties: RESIDENCE HOUSEKEEPER (NIGHTS): Responsible for discipline and the enforcement of regulations in a residence for nurses and/or students in training. Supervises and participates in routine housekeeping.

Definition of Duties: RESIDENCE HOUSEKEEPER (DAYS): Responsible for administration of nurses and/or students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for night housekeeper.

Definition of Duties: LAUNDRY OPERATOR, HEAVY DUTIES: Performs one or more of the heavier duties in a hospital, institutional or commercial laundry. Operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as "Washman", "Extractor Operator", "Tumbler Operator".

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	
Type of Firm Reporting																								

Definition of Duties: LAUNDRY SUPERVISOR: Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery; schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor.

Definition of Duties: SEAMSTRESS: Performs under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.

Definition of Duties: SEAMSTRESS (Skilled): Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles, operates hemstitchers, cloth-cutters and button-hole machines. Supervises other seamstresses engaged in routine work.

Size of firm (based on Total Employees) and Type of Firm Reporting	ALBERTA								CALGARY								EDMONTON							
	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
				\$	\$	\$	\$				\$	\$	\$	\$				\$	\$	\$	\$	\$	\$	\$
HOSPITAL ADMINISTRATOR																								
SIZE OF FIRM																								
40 - 99	F	3	3	450 -	525	475	483	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	7	543 -	833	583	631	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	7	7	623 -	833	625	664	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																								
Institutions	M	16	16	543 -	833	625	649	3	3	545 -	833	623	667	4	4	545 -	700	600	641					
Institutions	F	4	4	450 -	525	463	475	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	16	16	543 -	833	625	649	3	3	545 -	833	623	667	4	4	545 -	700	660	641					
Summary	F	4	4	450 -	525	463	475	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEDICAL RECORDS LIBRARIAN																								
SIZE OF FIRM																								
40 - 99	F	6	6	250 -	335	275	284	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	6	6	270 -	365	306	314	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	F	15	7	265 -	375	300	311	5	3	272 -	375	325	326	10	4	265 -	375	300	303					
TYPE OF FIRM REPORTING																								
Institutions	F	25	18	250 -	375	300	307	6	4	272 -	375	314	322	9	4	265 -	375	300	302					
Summary	F	27	19	250 -	375	300	305	6	4	272 -	375	314	322	11	5	265 -	375	290	300					
HOSPITAL ATTENDANT																								
SIZE OF FIRM																								
40 - 99	F	13	3	155 -	185	175	173	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	81	8	230 -	305	275	268	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	63	4	155 -	240	200	198	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	375	8	230 -	305	270	261	110	3	235 -	305	285	277	-	-	-	-	-	-	-	-	-	-	-
400 +	F	273	5	157 -	260	230	222	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																								
Institutions	M	459	19	230 -	305	270	263	134	4	230 -	305	285	276	124	3	230 -	300	275	267					
Institutions	F	349	12	155 -	260	230	216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	459	19	230 -	305	270	263	134	4	230 -	305	284	276	124	3	230 -	300	275	267					
Summary	F	349	12	155 -	260	230	216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CHARGE ATTENDANT																								
SIZE OF FIRM																								
100 - 399	M	4	4	308 -	350	327	328	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	3	3	310 -	350	350	337	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Definition of Duties: HOSPITAL ADMINISTRATOR: Performs beginning level, professional, administrative work in a hospital or clinic, either as business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduate in commerce or business administration with courses in hospital organization and management.

Definition of Duties: MEDICAL RECORDS LIBRARIAN: Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.

Definition of Duties: HOSPITAL ATTENDANT: Performs routine non-professional work in the care of hospital patients which does not require nurse's training; bathes, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.

Definition of Duties: CHARGE ATTENDANT: Directs large medical orderly and ward housekeeping programmes; supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.

MONTHLY SALARY AND WAGE RATES

48

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
and Type of Firm Reporting																								
					\$	\$	\$				\$	\$	\$	\$			\$	\$	\$	\$				
TYPE OF FIRM REPORTING	Charge Attendant (Continued)																							
Institutions	M	7	7		308	-	350	340	332	3	3	310	-	350	340	333	-	-	-	-				
Summary	M	7	7		308	-	350	340	332	3	3	310	-	350	340	333	-	-	-	-				
SIZE OF FIRM	CERTIFIED NURSING AIDE																							
40 - 99	F	80	8		200	-	240	210	212	-	-	-	-	-	-	-	-	-	-	-				
100 - 399	F	201	10		200	-	240	210	213	-	-	-	-	-	-	-	-	-	-	-				
400 +	F	558	9		200	-	240	225	221	249	3	200	-	236	225	221	261	4	200	-	240	220	218	
TYPE OF FIRM REPORTING																								
Institutions	F	849	29		200	-	240	220	218	276	5	200	-	240	225	220	269	5	200	-	240	220	219	
Summary	F	849	29		200	-	240	220	218	276	5	200	-	240	225	220	269	5	200	-	240	220	219	
SIZE OF FIRM	DENTAL ASSISTANT																							
1 - 39	F	13	8		170	-	225	195	196	-	-	-	-	-	-	-	-	-	-	-				
TYPE OF FIRM REPORTING																								
Institutions	F	25	10		170	-	235	200	201	6	3	170	-	235	203	201	-	-	-	-	-	-		
Summary	F	25	10		170	-	235	200	201	6	3	170	-	235	203	201	-	-	-	-	-	-		
SIZE OF FIRM	PHYSIOTHERAPIST																							
40 - 99	F	14	3		310	-	385	325	335	-	-	-	-	-	-	-	-	-	-	-				
100 - 399	F	5	5		325	-	375	360	357	-	-	-	-	-	-	-	-	-	-	-				
400 +	F	30	7		300	-	380	325	328	17	3	311	-	380	325	335	13	4	300	-	370	313	320	
TYPE OF FIRM REPORTING																								
Institutions	F	46	13		300	-	385	325	333	-	-	-	-	-	25	5	300	-	385	325	327			
Summary	F	49	15		300	-	385	325	333	17	3	311	-	380	325	335	26	6	300	-	385	325	327	
SIZE OF FIRM	PSYCHIATRIC SOCIAL WORKER																							
400 +	M	5	3		345	-	395	345	361	-	-	-	-	-	-	-	-	-	-	-				
400 +	F	7	4		345	-	375	345	354	-	-	-	-	-	-	-	-	-	-	-				
TYPE OF FIRM REPORTING																								
Public Service	F	6	3		345	-	375	353	355	-	-	-	-	-	-	-	-	-	-	-				
Summary	M	5	3		345	-	395	345	361	-	-	-	-	-	-	-	-	-	-	-				
Summary	F	7	4		345	-	375	345	354	-	-	-	-	-	-	-	-	-	-	-				

Definition of Duties: CERTIFIED NURSING AIDE: Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent should possess certification as a Nursing Aide.

Definition of Duties: DENTAL ASSISTANT: Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.

Definition of Duties: PHYSIOTHERAPIST: Following registration with the Canadian Physiotherapy Association, licensing by a province, or other evidence of satisfactory training and experience, qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy.

Definition of Duties: PSYCHIATRIC SOCIAL WORKER: Conducts initial patient interviews, explains treatment and services, prepares studies of patient's family and personal history for the use of psychiatrists, physicians, and others; develops out patient treatment plans, makes parole and placement investigations.

MONTHLY SALARY AND WAGE RATES

		ALBERTA								CALGARY								EDMONTON										
Size of firm (based on Total Employees)																												
and	Male F - Female	No. Employed	No. of Firms																									
Type of Firm Reporting				Range	Median Rate	Weighted Average				No. Employed	No. of Firms				Median Rate	Weighted Average				No. Employed	No. of Firms				Range	Median Rate	Weighted Average	
				\$	\$	\$							\$	\$	\$				\$					\$	\$	\$		
CLINICAL PSYCHOLOGIST																												
SIZE OF FIRM																												
400 -	F	4	3	345 - 435	368	376	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																												
Summary All Firms	F	4	3	345 - 435	368	376	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
LABORATORY ASSISTANT (MEDICAL)																												
SIZE OF FIRM																												
40 - 99	F	4	3	173 - 273	233	228	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	2	3	240 - 340	270	287	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	9	7	185 - 275	235	234	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 -	F	10	5	183 - 273	230	232	8	3	187 - 272	258	244	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																												
Institutions	M	5	5	240 - 340	321	303	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Institutions	F	23	16	173 - 273	240	230	11	5	173 - 272	255	238	5	4	183 - 260	205	211	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	5	5	240 - 340	321	303	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	F	23	16	173 - 275	240	230	11	5	173 - 272	255	238	5	4	183 - 260	205	211	-	-	-	-	-	-	-	-	-	-	-	-
LABORATORY TECHNICIAN (MEDICAL)																												
SIZE OF FIRM																												
1 - 39	F	6	5	230 - 330	293	296	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	F	13	7	300 - 345	303	316	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	26	9	280 - 345	315	311	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 -	F	62	7	280 - 350	311	311	26	3	288 - 350	321	320	34	4	280 - 340	296	304	-	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																												
Institutions	M	5	5	300 - 350	315	319	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Institutions	F	105	28	280 - 350	313	311	34	6	288 - 350	316	317	39	7	280 - 340	300	303	-	-	-	-	-	-	-	-	-	-	-	-
Summary	M	5	5	300 - 350	315	319	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary	F	106	28	280 - 350	313	311	34	6	288 - 350	316	317	39	7	280 - 340	300	303	-	-	-	-	-	-	-	-	-	-	-	-
LABORATORY TECHNICIAN (MEDICAL) SUPERVISOR																												
SIZE OF FIRM																												
100 - 399	F	3	3	330 - 415	380	375	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 -	M	4	3	345 - 445	415	406	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
400 -	F	12	3	305 - 420	360	360	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Definition of Duties: CLINICAL PSYCHOLOGIST Under general direction in a hospital or mental health clinic, selects and administers psychological tests to individuals and groups and analyzes results. May conduct individual or group psychotherapy and participate in case conferences on patients. Work is at first professional level requiring university graduation in psychology and some prior experience in a psychological clinic.

Definition of Duties: LABORATORY ASSISTANT (MEDICAL) Incumbent should have good formal educational background, at least at the Junior Matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimens, washes laboratory glassware, makes up solution and staining preparation. Work is performed under supervision from a laboratory technician.

Definition of Duties: LABORATORY TECHNICIAN (MEDICAL) Following graduation from a recognized training institution, registration with the Canadian Society of Laboratory Technologists, or by other evidence of satisfactory training and experience, qualified to use delicate apparatus to perform such laboratory tests as urinalyses, blood counts, coagulation, malaria smears, blood typing, etc. and to detect the presence or absence of bacteria by making blood tests of the blood tissues and secretions of patients using such instruments as microscope and spectrometer.

Definition of Duties: LABORATORY TECHNICIAN (MEDICAL) SUPERVISOR Under medical direction, supervises and co-ordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.

Size of firm (based on Total Employees)	ALBERTA								CALGARY								EDMONTON							
	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
and Type of Firm Reporting				\$		\$	\$				\$		\$	\$				\$		\$	\$			
Laboratory Technician (Medical) Supervisor (Continued)																								
TYPE OF FIRM REPORTING																								
Institutions	M	5	4	345 - 465		418	418		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
Institutions	F	15	6	305 - 420		360	363		6	3	360 - 420		405	394		-	-	-	-	-	-	-	-	-
Summary	M	5	4	345 - 465		418	418		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
Summary	F	15	6	305 - 420		360	363		6	3	360 - 420		405	394		-	-	-	-	-	-	-	-	-
X-RAY TECHNICIAN - GENERAL GRADE																								
SIZE OF FIRM																								
1 - 39	F	10	8	265 - 320		298	295		-	-	-	-	-	-		5	3	275 - 310		300	298			
40 - 99	M	3	3	300 - 411		325	345		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
40 - 99	F	7	6	285 - 325		303	302		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
100 - 399	M	6	6	280 - 406		315	327		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
100 - 399	F	7	5	290 - 330		330	318		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
400 +	M	6	5	280 - 410		308	326		-	-	-	-	-	-		4	3	280 - 410		333	339			
400 +	F	28	8	270 - 330		290	295		10	4	275 - 325		290	294		18	4	270 - 330		290	295			
TYPE OF FIRM REPORTING																								
Institutions	M	14	13	280 - 411		320	334		-	-	-	-	-	-		4	3	280 - 410		333	339			
Institutions	F	43	25	265 - 330		300	301		10	5	275 - 325		301	298		18	7	275 - 330		293	297			
Summary	M	15	14	280 - 411		315	330		-	-	-	-	-	-		5	4	280 - 410		315	327			
Summary	F	52	27	265 - 330		299	299		12	6	275 - 325		294	296		25	8	270 - 330		295	295			
X-RAY TECHNICIAN - SUPERVISOR																								
SIZE OF FIRM																								
100 - 399	M	5	5	375 - 445		395	400		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
400 +	M	5	5	395 - 470		410	423		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
400 +	F	5	4	345 - 400		360	365		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																								
Institutions	M	11	11	375 - 470		410	415		4	4	395 - 455		428	426		3	3	375 - 470		395	413			
Institutions	F	6	6	300 - 400		345	346		-	-	-	-	-	-		3	3	315 - 400		325	347			
Summary	M	11	11	375 - 470		410	415		4	4	395 - 455		428	426		3	3	375 - 470		395	413			
Summary	F	9	8	300 - 400		345	348		-	-	-	-	-	-		4	4	315 - 400		335	346			
ORTHOPEDIC APPLIANCE MAKER																								
SIZE OF FIRM																								
1 - 39	M	10	3	335 - 460		427	410		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-

Definition of Duties: X-RAY TECHNICIAN-GENERAL GRADE: Following graduation from a recognized training institute, registration with the Canadian Society of Radiological Technicians, or by other evidence of satisfactory training and experience, qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, and make minor repairs to x-ray equipment.

Definition of Duties: X-RAY TECHNICIAN - SUPERVISOR: Under medical direction, supervises and co-ordinates the work of subordinate technicians and others in the x-ray department.

Definition of Duties: ORTHOPEDIC APPLIANCE MAKER: Performs skilled technical work in the design, manufacture and repair of orthopedic appliances and special equipment for patients. Requires special training in the fitting and construction of surgical appliances and artificial limbs. Work is performed with medical advice where necessary.

MONTHLY SALARY AND WAGE RATES

5.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
and Type of Firm Reporting																								
				\$		\$	\$			\$		\$	\$					\$		\$	\$			
SIZE OF FIRM	NURSING INSTRUCTOR																							
100 - 399	F	30	6	350	-	435	375	381	-	-	-	-	-	-	-	-	-	-	-	-	-			
400 +	F	69	8	350	-	445	388	392	34	3	355	-	445	390	397	34	4	350	-	430	383	388		
TYPE OF FIRM REPORTING																								
Institutions	F	100	15	350	-	445	380	389	36	5	355	-	445	390	399	35	5	350	-	430	385	388		
Summary	F	100	15	350		445	380	389	36	5	355		445	390	399	35	5	350		430	385	388		
SIZE OF FIRM	JUNIOR STOCKKEEPER																							
1 - 39	M	25	22	200	-	325	250	250	5	5	200	-	300	238	241	4	4	250	-	325	300	294		
1 - 39	F	4	3	175	-	255	204	209	-	-	-	-	-	-	-	-	-	-	-	-	-			
40 - 99	M	22	16	200	-	317	256	252	8	5	200	-	316	263	256	10	7	200	-	300	252	244		
100 - 399	M	16	11	217	-	340	254	265	11	4	217	-	300	243	248	6	5	250	-	340	267	285		
400 +	M	42	13	209	-	340	299	300	19	5	209	-	332	321	305	17	4	267	-	340	288	298		
TYPE OF FIRM REPORTING																								
Manufacturing	M	19	11	217	-	340	272	282	5	3	247	-	272	265	264	11	5	255	-	340	288	293		
Public Service	M	24	5	270	-	332	325	312	-	-	-	-	-	-	-	-	-	-	-	-	-			
Department Store	M	9	5	209	-	318	238	238	7	3	209	-	318	225	237	-	-	-	-	-	-			
Wholesale Firms	M	14	11	200	-	340	259	264	5	4	225	-	316	268	269	6	5	250	-	340	257	274		
Automotive Firms	M	18	13	200	-	280	228	232	7	5	200	-	275	230	229	4	3	200	-	280	210	225		
Retail Firms	M	9	7	225	-	275	250	251	-	-	-	-	-	-	-	-	-	-	-	-	-			
Institutions	M	9	7	250	-	330	275	286	-	-	-	-	-	-	-	4	3	250	-	330	275	283		
Summary	M	105	62	200	-	340	270	272	40	19	200	-	332	273	276	37	20	200	-	340	280	281		
Summary	F	13	5	165	-	255	188	193	-	-	-	-	-	-	-	11	3	165	-	195	188	185		
SIZE OF FIRM	STOCKKEEPER																							
1 - 39	M	38	32	260	-	400	328	328	10	7	265	-	390	335	333	10	8	285	-	400	332	335		
40 - 99	M	29	22	260	-	400	330	322	16	13	260	-	400	302	312	12	8	285	-	367	341	333		
100 - 399	M	78	19	275	-	400	325	328	7	6	320	-	372	360	354	66	8	288	-	400	325	327		
400 +	M	67	18	260	-	392	345	334	26	5	260	-	392	316	326	39	11	270	-	390	345	338		

Definition of Duties: NURSING INSTRUCTOR: Instructs specific nursing training programmes for student nurses and attendants. Responsible for preparation and presentation of lectures.

Definition of Duties: JUNIOR STOCKKEEPER: Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.

Definition of Duties: STOCKKEEPER: Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and is responsible for the stock area in the absence of the supervisor.

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
Type of Firm Reporting																								
					\$	\$	\$				\$	\$	\$				\$	\$	\$					
TYPE OF FIRM REPORTING	Stockkeeper (Continued)																							
	Manufacturing	M	35	27	277	-	400	340	340	11	10	285	-	400	355	344	19	12	305	-	400	340	348	
	Oil Firms	M	7	6	285	-	350	330	329	4	3	285	-	340	330	321	3	3	325	-	350	343	339	
	Public Service	M	91	5	277	-	379	325	333	-	-	-	-	-	-	-	82	3	277	-	379	325	331	
	Department Store	M	16	3	260	-	360	303	304	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Wholesale Firms	M	17	12	260	-	390	290	306	10	6	260	-	365	282	294	4	3	285	-	333	308	308	
	Automotive Firms	M	22	16	260	-	400	325	331	4	3	325	-	375	363	356	8	4	285	-	400	325	334	
	Retail Firms	M	5	5	300	-	350	346	338	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Institutions	M	14	13	270	-	360	326	323	-	-	-	-	-	-	-	8	7	270	-	360	308	316	
	Construction	M	5	4	290	-	390	320	331	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Summary	M	212	91	260	-	400	325	329	59	31	260	-	400	325	327	127	35	270	-	400	325	332	
Summary	F	3	3	173	-	250	215	213	-	-	-	-	-	-	-	-	-	-	-	-	-			
	CHIEF STOCKKEEPER																							
SIZE OF FIRM																								
1 - 39	M	31	31	310	-	500	390	396	9	9	320	-	500	390	392	11	11	310	-	498	400	394		
40 - 99	M	17	16	310	-	475	418	408	7	6	310	-	475	418	404	6	6	375	-	472	424	424		
100 - 399	M	19	12	304	-	475	375	373	-	-	-	-	-	-	-	15	8	304	-	440	375	358		
400 +	M	31	16	315	-	476	395	399	7	5	390	-	476	410	415	21	8	315	-	455	395	395		
TYPE OF FIRM REPORTING																								
Manufacturing	M	13	13	325	-	476	385	402	3	3	335	-	476	475	429	7	7	325	-	440	375	380		
Oil Firms	M	5	5	310	-	475	423	415	3	3	390	-	475	423	429	-	-	-	-	-	-	-		
Public Service	M	23	5	315	-	455	395	402	-	-	-	-	-	-	-	19	3	315	-	455	395	401		
Department Store	M	4	4	325	-	433	368	374	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	28	23	304	-	500	388	385	9	8	310	-	450	426	396	14	10	304	-	498	361	374		
Automotive Firms	M	11	11	320	-	500	385	396	-	-	-	-	-	-	-	3	3	375	-	425	425	408		
Retail Firms	M	5	5	368	-	500	410	418	3	3	410	-	500	411	440	-	-	-	-	-	-	-		
Institutions	M	7	7	332	-	415	395	386	-	-	-	-	-	-	-	4	4	332	-	415	385	379		
Summary	M	98	75	304	-	500	395	395	25	22	310	-	500	411	407	53	33	304	-	498	395	388		

Definition of Duties: CHIEF STOCKKEEPER: Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.

MONTHLY SALARY AND WAGE RATES

		ALBERTA												CALGARY												EDMONTON																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
Size of firm (based on Total Employees)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					

Definition of Duties: WAREHOUSE ORDER DESK CLERK: Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

Definition of Duties: WAREHOUSE COUNTERMAN: Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

Definition of Duties: WAREHOUSE ORDER FILLER: Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.

MONTHLY SALARY AND WAGE RATES

[illegible]

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								CALGARY								EDMONTON								
Size of firm (based on Total Employees)																									
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
Type of Firm Reporting																									
					\$	\$	\$	\$			\$	\$	\$	\$			\$	\$	\$	\$					
TYPE OF FIRM REPORTING	Warehouse Shipping Clerk (Continued)																								
	Manufacturing	M	83	40	238	-	377	336	326	16	12	238	-	377	325	317	52	18	242	-	377	358	337		
	Department Store	M	12	5	281	-	375	336	337	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Wholesale Firms	M	103	57	238	-	375	307	304	27	19	238	-	375	307	307	65	31	238	-	358	300	299		
	Automotive Firms	M	11	8	240	-	350	290	288	-	-	-	-	-	8	5	240	-	350	285	288				
	Retail Firms	M	22	14	240	-	359	291	299	11	5	245	-	349	349	321	10	8	240	-	359	265	274		
	Summary	M	234	127	238	-	377	315	313	65	42	238	-	377	325	316	140	65	238	-	377	312	312		
	Summary	F	5	4	173	-	235	184	200	-	-	-	-	-	-	-	-	-	-	-	-	-			
	SIZE OF FIRM	WAREHOUSEMAN																							
1 - 39		M	110	55	220	-	360	284	281	31	17	220	-	360	303	295	46	23	220	-	354	269	271		
40 - 99		M	133	33	220	-	366	281	287	42	12	220	-	350	290	288	41	13	220	-	358	284	280		
100 - 399		M	210	26	220	-	366	307	308	83	10	225	-	366	307	304	119	11	220	-	352	330	312		
400 +		M	70	10	258	-	364	335	322	17	4	262	-	360	344	327	46	5	258	-	364	339	322		
TYPE OF FIRM REPORTING		Manufacturing	M	132	25	223	-	299	310	298	36	7	297	-	360	305	311	48	10	258	-	286	343	313	
	Oil Firms	M	18	10	225	-	290	313	296	10	4	239	-	366	318	306	7	5	225	-	290	270	278		
	Department Store	M	39	9	229	-	291	345	314	18	3	229	-	291	344	308	14	3	260	-	364	342	339		
	Wholesale Firms	M	222	56	220	-	350	289	284	94	19	220	-	350	307	298	103	27	220	-	320	275	269		
	Automotive Firms	M	17	6	225	-	366	366	334	-	-	-	-	-	4	3	260	-	354	287	297				
	Retail Firms	M	87	12	220	-	290	330	325	10	7	220	-	290	315	281	75	3	220	-	351	330	333		
	Institutions	M	5	3	262	-	283	311	288	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Summary	M	523	124	220	-	366	305	299	173	43	220	-	366	307	301	252	52	220	-	364	307	301		
	SIZE OF FIRM	DISPLAYMAN																							
1 - 39		M	3	3	325	-	346	346	339	3	3	325	-	346	346	339	-	-	-	-	-	-			
100 - 399		M	12	5	260	-	394	336	325	-	-	-	-	-	-	-	7	3	260	-	368	303	314		
100 - 399		F	4	3	173	-	286	216	223	-	-	-	-	-	-	-	-	-	-	-	-	-			
400 +		M	23	5	260	-	383	326	329	-	-	-	-	-	-	-	13	3	270	-	380	326	335		
TYPE OF FIRM REPORTING	Department Store	M	38	13	260	-	394	331	329	17	6	260	-	394	344	330	20	6	260	-	380	326	328		
	Department Store	F	6	5	173	-	286	182	209	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Summary	M	40	15	260	-	394	328	329	18	7	260	-	394	337	330	20	6	260	-	380	326	328		
	Summary	F	8	6	173	-	286	194	211	-	-	-	-	-	-	-	5	3	173	-	260	197	208		

Definition of Duties: WAREHOUSEMAN: Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins; fills orders and does other similar tasks under direction of stockman.

Definition of Duties: DISPLAYMAN: Uses high degree of creative ingenuity in arranging window and interior displays through use of co-ordinated merchandise and display materials.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY								EDMONTON							
Size of firm (based on Total Employees)																								
and																								
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
				\$	\$	\$				\$	\$	\$	\$			\$	\$	\$	\$					
SIZE OF FIRM	SALESLERK SMALLWARES																							
1 - 39	F	97	22	156	-	260	173	179	7	3	165	-	249	195	196	28	3	156	-	209	165	170		
40 - 99	F	76	9	154	-	260	173	181	-	-	-	-	-	-	-	-	-	-	-	-	-			
100 - 399	F	39	5	165	-	260	199	205	-	-	-	-	-	-	-	-	-	-	-	-	-			
400 +	F	151	5	182	-	260	225	223	-	-	-	-	-	-	-	83	3	182	-	254	217	219		
TYPE OF FIRM REPORTING																								
Department Store	F	281	22	154	-	260	209	207	90	5	154	-	260	225	223	95	6	165	-	254	217	215		
Retail Firms	F	82	19	156	-	260	173	177	9	4	165	-	249	173	189	48	4	156	-	206	173	175		
Summary	F	363	41	154	-	260	199	200	99	9	154	-	260	225	220	143	10	156	-	254	207	201		
SIZE OF FIRM	HARDGOODS SALESPERSON																							
1 - 39	M	43	17	235	-	360	300	294	22	6	245	-	350	300	302	-	-	-	-	-	-	-		
1 - 39	F	18	11	173	-	230	198	199	6	3	175	-	225	198	198	-	-	-	-	-	-	-		
40 - 99	M	5	4	260	-	309	275	277	-	-	-	-	-	-	-	-	-	-	-	-	-			
40 - 99	F	7	4	185	-	247	204	213	-	-	-	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	30	5	260	-	368	321	309	-	-	-	-	-	-	-	-	-	-	-	-	-			
100 - 399	F	27	5	173	-	251	209	206	-	-	-	-	-	-	-	-	-	-	-	-	-			
400 +	M	40	5	235	-	372	311	314	-	-	-	-	-	-	-	25	3	260	-	372	325	327		
400 +	F	65	5	190	-	263	234	232	-	-	-	-	-	-	-	37	3	190	-	262	231	233		
TYPE OF FIRM REPORTING																								
Department Store	M	74	14	235	-	372	312	309	35	5	235	-	368	316	310	30	5	260	-	372	325	319		
Department Store	F	100	15	173	-	263	225	223	41	4	186	-	263	234	229	42	5	173	-	262	231	226		
Retail Firms	M	44	17	235	-	360	300	294	21	5	245	-	350	300	304	-	-	-	-	-	-	-		
Retail Firms	F	17	10	175	-	230	200	200	6	3	175	-	225	198	198	-	-	-	-	-	-	-		
Summary	M	118	31	235	-	372	300	304	56	10	235	-	368	311	308	34	7	235	-	372	318	313		
Summary	F	117	25	173	-	263	225	220	47	7	175	-	263	225	225	44	7	173	-	262	228	225		
SIZE OF FIRM	GROCERY CASHIER																							
1 - 39	M	16	4	191	-	390	346	320	-	-	-	-	-	-	-	-	-	-	-	-	-			
1 - 39	F	21	6	209	-	293	260	255	-	-	-	-	-	-	-	-	-	-	-	-	-			
40 - 99	F	54	4	215	-	294	277	264	-	-	-	-	-	-	-	-	-	-	-	-	-			
400 +	F	271	5	209	-	294	286	278	-	-	-	-	-	-	-	131	3	209	-	294	291	278		

Definition of Duties: SALESLERK SMALLWARES-(Drugs, notions, candies, stationery, etc.): Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions price cards, keeps section clean and tidy.

Definition of Duties: HARDGOODS SALESPERSON-(Housewares, sporting goods, china, hardware.): Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.

Definition of Duties: GROCERY CASHIER: Operates cash register recording cash, charges, c.o.d. sales. Wraps and packs taken purchases. Looks after section of stock, filling of shelves, housekeeping in department.

	ALBERTA								CALGARY								EDMONTON								
Size of firm (based on Total Employees)																									
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
Type of Firm Reporting																									
					\$	\$	\$	\$			\$	\$	\$	\$			\$	\$	\$	\$	\$	\$	\$	\$	
TYPE OF FIRM REPORTING	Grocery Cashier (Continued)																								
	F	35	4	209	-	294	288	275	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Department Store	F	35	4	209	-	294	288	275	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Retail Firms	M	16	4	191	-	390	346	320	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Retail Firms	F	317	12	209	-	294	286	274	171	3	209	-	294	286	274	-	-	-	-	-	-	-	-	
Summary	M	16	4	191	-	390	346	320	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summary	F	352	16	289	-	294	286	274	184	5	209	-	294	286	274	131	3	209	-	294	291	278			
SIZE OF FIRM	BUTCHER																								
	M	8	6	338	-	407	402	388	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	1 - 39	M	8	6	338	-	407	402	388	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	40 - 99	M	19	4	312	-	407	407	399	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	400 +	M	133	6	312	-	420	407	407	-	-	-	-	-	-	68	4	312	-	420	419	410			
TYPE OF FIRM REPORTING																									
	Department Store	M	18	5	316	-	420	419	402	-	-	-	-	-	-	9	3	316	-	420	419	390			
	Retail Firms	M	149	13	312	-	419	407	405	78	3	336	-	407	407	404	-	-	-	-	-	-	-	-	
	Summary	M	167	18	312	-	420	407	405	82	5	336	-	420	407	405	69	5	312	-	420	419	408		
	SIZE OF FIRM	MEAT PACKER																							
F		8	5	229	-	277	260	257	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
1 - 39		F	8	5	229	-	277	260	257	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
400 +		F	120	5	225	-	291	286	281	-	-	-	-	-	-	52	3	225	-	291	291	281			
TYPE OF FIRM REPORTING																									
	Department Store	F	10	4	229	-	291	288	283	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Retail Firms	F	139	9	225	-	291	286	279	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Summary	F	149	13	225	-	291	286	279	80	4	225	-	290	286	281	52	3	225	-	291	291	281		
	SIZE OF FIRM	SALESPERSON FASHION ACCESSORIES																							
F		14	9	165	-	225	184	184	7	3	173	-	185	184	182	-	-	-	-	-	-	-	-	-	
1 - 39		F	14	9	165	-	225	184	184	7	3	173	-	185	184	182	-	-	-	-	-	-	-	-	
40 - 99		F	17	4	165	-	262	206	203	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
100 - 399		F	44	5	169	-	234	189	196	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
400 +	F	67	5	202	-	268	230	237	-	-	-	-	-	-	29	3	202	-	268	238	240				
TYPE OF FIRM REPORTING																									
	Department Store	F	125	18	201	-	268	225	218	51	5	209	-	260	230	230	52	7	202	-	268	224	216		
	Retail Firms	F	17	5	201	-	217	184	192	6	3	165	-	185	184	181	-	-	-	-	-	-	-	-	
	Summary	F	142	23	165	-	268	225	215	57	8	165	-	260	230	225	63	9	173	-	268	206	213		

Definition of Duties: BUTCHER: Carries sides of beef, etc., from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.

Definition of Duties: MEAT PACKER: Scales cuts of meats, marks price and weight. Wraps in cellophane wrapper and places in counter. Is responsible for housekeeping in pre-pack room.

Definition of Duties: SALESPERSON FASHION ACCESSORIES-(Hosiery, neckwear, lingerie, handbags, etc.): Sells merchandise requiring fair degree of persuasion; knowledge of fashion and fabrics important. Demonstrates the important features of the product. Is responsible for care of section of stock, housekeeping, basic stock re-orders.

Size of firm (based on Total Employees) and Type of Firm Reporting	ALBERTA								CALGARY								EDMONTON							
	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
				\$	\$	\$	\$				\$	\$	\$	\$				\$	\$	\$	\$			
WOMEN'S WEAR SALESWOMAN																								
SIZE OF FIRM																								
1 - 39	F	33	7	184 -	225	217	207		23	3	184 -	255	217	212		-	-	-	-	-	-	-	-	-
40 - 99	F	25	4	178 -	262	209	213		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
100 - 399	F	59	5	173 -	260	195	200		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
400 +	F	78	5	182 -	269	242	240		-	-	-	-	-	-		51	3	208 -	269	242	242			
TYPE OF FIRM REPORTING																								
Department Store	F	167	18	173 -	269	225	220		42	5	182 -	268	236	234		96	7	173 -	269	217	218			
Retail Firms	F	28	3	178 -	260	217	209		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
Summary	F	195	21	173 -	269	217	219		63	7	182 -	268	230	226		103	8	173 -	269	217	217			
CORSET SALESWOMAN																								
SIZE OF FIRM																								
40 - 99	F	7	4	200 -	264	236	232		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
100 - 399	F	7	3	195 -	247	217	218		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
400 +	F	22	5	224 -	275	254	251		-	-	-	-	-	-		13	3	224 -	269	251	248			
TYPE OF FIRM REPORTING																								
Department Store	F	37	13	195 -	275	247	240		11	4	217 -	275	263	251		19	5	195 -	269	240	236			
Summary	F	38	14	195 -	275	245	239		11	4	217 -	275	263	251		20	6	195 -	269	236	235			
SHOE SALESMAN																								
SIZE OF FIRM																								
1 - 39	M	8	7	225 -	346	261	273		5	3	225 -	303	250	253		-	-	-	-	-	-	-	-	-
1 - 39	F	14	9	173 -	300	187	199		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
100 - 399	M	15	4	229 -	346	281	299		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
100 - 399	F	12	5	173 -	294	195	201		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
400 +	M	22	5	287 -	368	306	314		-	-	-	-	-	-		12	3	287 -	357	311	319			
400 +	F	31	5	224 -	306	281	272		-	-	-	-	-	-		19	3	224 -	295	250	255			
TYPE OF FIRM REPORTING																								
Department Store	M	41	13	229 -	368	303	307		18	4	229 -	368	303	302		19	5	273 -	357	309	313			
Department Store	F	50	15	173 -	306	247	245		14	4	234 -	306	303	293		30	6	173 -	295	234	229			
Retail Firms	M	7	5	225 -	346	260	270		5	3	225 -	303	250	253		-	-	-	-	-	-	-	-	-
Retail Firms	F	10	6	173 -	227	200	196		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
Summary	M	48	18	225 -	368	303	301		23	7	225 -	368	303	292		19	5	273 -	357	309	313			
Summary	F	60	21	173 -	306	236	237		18	6	200 -	306	294	275		32	7	173 -	295	225	226			

Definition of Duties: WOMEN'S WEAR SALESWOMAN-(Coats, suits, dresses, millinery): Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock; does some display work; may do some minor fitting.

Definition of Duties: CORSET SALESWOMAN: Sells and fits ladies corsets, brassieres, etc; counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.

Definition of Duties: SHOE SALESMAN: Fits and sells shoes; looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.

MONTHLY SALARY AND WAGE RATES

Size of firm (based on Total Employees) and Type of Firm Reporting	ALBERTA								CALGARY				EDMONTON.			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				\$	\$	\$			\$	\$	\$			\$	\$	\$
MEN'S AND BOYS' FURNISHINGS SALESPERSON																
SIZE OF FIRM																
1 - 39	M	11	6	228 - 346	281	284	8	4	260 - 325	281	285	-	-	-	-	-
100 - 399	M	9	3	260 - 325	281	284	-	-	-	-	-	-	-	-	-	-
100 - 399	F	13	4	186 - 251	209	219	-	-	-	-	-	-	-	-	-	-
400 +	M	18	5	235 - 360	306	306	-	-	-	-	-	11	3	235 - 359	325	311
400 +	F	17	3	195 - 248	225	224	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM REPORTING																
Department Store	M	31	11	228 - 360	303	297	14	5	257 - 360	303	293	14	4	235 - 359	308	304
Department Store	F	34	10	186 - 251	213	218	13	3	195 - 251	225	223	15	3	186 - 248	235	223
Retail Firms	M	9	5	260 - 346	281	289	8	4	260 - 325	281	282	-	-	-	-	-
Summary	M	40	16	228 - 360	284	295	22	9	257 - 360	281	289	14	4	235 - 359	308	304
Summary	F	35	11	186 - 251	209	218	13	3	195 - 251	225	223	15	3	186 - 248	235	223
MEN'S AND BOYS' WEAR SALESMAN																
SIZE OF FIRM																
1 - 39	M	12	6	260 - 346	314	307	7	3	281 - 346	325	315	-	-	-	-	-
100 - 399	M	13	5	260 - 368	325	321	-	-	-	-	-	-	-	-	-	-
400 +	M	39	5	245 - 372	325	319	-	-	-	-	-	22	3	245 - 372	325	323
TYPE OF FIRM REPORTING																
Department Store	M	61	16	245 - 372	325	318	24	6	246 - 368	335	321	31	6	245 - 372	325	318
Summary	M	67	18	245 - 372	325	317	28	7	245 - 368	325	320	33	7	245 - 372	325	317
HOME FURNISHINGS SALESPERSON																
SIZE OF FIRM																
1 - 39	M	26	9	250 - 450	325	353	17	5	281 - 450	325	368	-	-	-	-	-
100 - 399	M	15	3	281 - 468	346	358	-	-	-	-	-	-	-	-	-	-
400 +	M	52	5	260 - 485	380	393	-	-	-	-	-	30	3	325 - 485	388	396
400 +	F	56	5	196 - 310	242	250	-	-	-	-	-	45	3	196 - 310	245	251
TYPE OF FIRM REPORTING																
Department Store	M	78	11	260 - 485	377	379	35	5	260 - 485	380	388	30	3	325 - 485	388	396
Department Store	F	70	10	182 - 310	242	243	13	3	199 - 306	242	242	45	3	196 - 310	245	251
Retail Firms	M	23	8	250 - 450	325	351	14	4	281 - 450	325	369	-	-	-	-	-
Summary	M	101	19	250 - 485	375	373	49	9	260 - 485	379	382	30	3	325 - 485	388	396
Summary	F	70	10	182 - 310	242	243	13	3	199 - 306	242	242	45	3	196 - 310	245	251

Definition of Duties: MEN'S AND BOYS' FURNISHINGS SALESPERSON: Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.

Definition of Duties: MEN'S AND BOYS' WEAR SALESMAN: Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for re-orders basic stock, housekeeping.

Definition of Duties: HOME FURNISHINGS SALESPERSON-(Furniture, floor coverings, drapes): Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (male only); housekeeping in department.

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Definition of Duties:	TAILOR: Alters ready-made garments according to fitters instructions. Operates sewing machine, hoffman press.
Definition of Duties:	TAILORESS; Same as above except presses with flat iron.
Definition of Duties:	ARTIST: Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes, using such techniques as free-hand lettering, airbrush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.
Definition of Duties:	AGRICULTURIST: Performs professional work in various fields of agriculture, either promoting modern methods and techniques or conducting inspectional and regulatory programmes. This position requires a graduate in agriculture with practical experience in farming.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								CALGARY				EDMONTON						
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average
and Type of Firm Reporting																			
				\$		\$	\$			\$		\$	\$			\$		\$	\$
TYPE OF FIRM REPORTING	Agriculturist (Continued)																		
Manufacturing	M	6	3	400	-	515	465	466	-	-	-	-	-	-	-	-	-	-	-
Summary	M	7	4	365	-	515	450	451	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM	LABORATORY ASSISTANT																		
40 - 99	M	12	8	235	-	400	319	314	3	3	235	-	330	300	288	-	-	-	-
100 - 399	M	39	9	240	-	400	325	319	12	1	245	-	390	293	312	16	3	240	- 370 313 298
100 - 399	F	8	6	190	-	235	232	233	-	-	-	-	-	-	-	-	-	-	-
400 +	M	22	4	310	-	400	340	346	-	-	-	-	-	-	-	22	4	310	- 400 340 346
400 +	F	4	4	210	-	381	354	325	-	-	-	-	-	-	-	4	4	210	- 381 354 325
TYPE OF FIRM REPORTING																			
Manufacturing	M	63	18	235	-	400	322	338	12	6	235	-	390	315	319	36	8	300	- 400 331 340
Manufacturing	F	8	7	190	-	381	278	288	-	-	-	-	-	-	-	6	5	227	- 381 317 309
Institutions	F	4	4	190	-	228	203	206	-	-	-	-	-	-	-	-	-	-	-
Summary	M	86	23	231	-	400	325	322	15	7	235	-	390	300	307	55	11	231	- 400 325 320
Summary	F	14	12	190	-	381	240	258	-	-	-	-	-	-	-	8	7	190	- 381 270 282
SIZE OF FIRM	INDUSTRIAL LABORATORY TECHNICIAN																		
100 - 399	M	54	10	300	-	480	398	390	19	5	338	-	475	422	418	33	3	300	- 475 370 371
100 - 399	F	6	3	335	-	380	370	363	-	-	-	-	-	-	-	-	-	-	-
400 +	M	63	8	300	-	483	375	384	9	3	320	-	465	460	419	49	4	300	- 483 362 372
TYPE OF FIRM REPORTING																			
Manufacturing	M	68	12	325	-	480	379	390	6	5	338	-	425	370	375	55	4	325	- 480 379 385
Manufacturing	F	21	4	325	-	380	375	367	-	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	29	5	300	-	475	422	410	23	4	320	-	475	437	426	-	-	-	-
Public Service	M	13	3	300	-	483	330	351	-	-	-	-	-	-	-	-	-	-	-
Summary	M	127	22	300	-	483	379	385	30	10	320	-	475	422	414	90	9	300	- 483 362 371
Summary	F	23	6	325	-	380	373	366	3	3	325	-	373	365	354	20	3	335	- 380 377 368
SIZE OF FIRM	INDUSTRIAL LABORATORY TECHNICIAN (GRADUATE)																		
100 - 399	M	4	4	435	-	625	544	537	-	-	-	-	-	-	-	-	-	-	-
400 +	M	18	6	365	-	628	538	536	-	-	-	-	-	-	-	11	4	365	- 628 533 530

Definition of Duties:

LABORATORY ASSISTANT: Performs routine work under supervision in a laboratory. Assists a technician with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.

Definition of Duties:

INDUSTRIAL LABORATORY TECHNICIAN: Performs tests, analyses and experiments requiring a high degree of technical competence and formal training, to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.

Definition of Duties:

INDUSTRIAL LABORATORY TECHNICIAN (GRADUATE): Duties similar to those of above position but incumbent must possess university degree in chemistry, physics, zoology or other pure science.

	ALBERTA								CALGARY				EDMONTON						
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average
				\$	\$	\$	\$			\$	\$	\$	\$			\$	\$	\$	\$
TYPE OF FIRM REPORTING	Industrial Laboratory Technician (Graduate) (Continued)																		
	Manufacturing	M	17	6	365	-	625	535	528	-	-	-	-	-	-	-	-	-	-
	Oil Firms	M	4	4	435	-	625	591	561	3	3	562	-	625	620	602	-	-	-
Summary	M	25	13	365	-	628	535	530	4	4	525	-	625	591	583	15	5	365	- 628 530 523
SIZE OF FIRM	INDUSTRIAL NURSE																		
100 - 399	F	13	13	303	-	385	342	348	6	6	303	-	385	334	342	3	3	340	- 355 340 345
400 +	F	16	15	303	-	396	335	343	6	6	335	-	375	351	355	8	7	303	- 396 328 338
TYPE OF FIRM REPORTING																			
Manufacturing	F	13	12	305	-	396	330	338	3	3	342	-	385	342	356	7	6	305	- 396 325 334
Oil Firms	F	4	4	312	-	385	345	347	3	3	312	-	385	335	344	-	-	-	-
Department Store	F	5	5	303	-	346	325	322	3	3	303	-	346	325	325	-	-	-	-
Institutions	F	6	6	360	-	385	374	372	-	-	-	-	-	-	-	-	-	-	-
Summary	F	30	29	303	-	396	340	344	12	12	303	-	385	344	348	12	11	303	- 396 333 338

Definition of Duties: INDUSTRIAL NURSE: Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.

SECTION 2

Range of Wages, Weighted Averages and Medians

By Size and Type of Firm

Alberta - Lethbridge - Medicine Hat

Comments made in Section 1 outlining methods also apply in this Section

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* Indicates hourly rates or both monthly and hourly rates shown.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE				MEDICINE HAT									
Size of firm (based on Total Employees)																						
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		
Type of Firm Reporting																						
SIZE OF FIRM	CLERK (BEGINNING LEVEL)																					
1 - 39	M	45	34	186	-	307	225	228	-	-	-	-	-	-	9	4	188	-	254	210	210	
1 - 39	F	84	62	166	-	245	190	195	14	8	166	-	217	184	184	6	5	175	-	212	188	192
40 - 99	F	101	43	167	-	235	195	198	-	-	-	-	-	-	6	3	169	-	217	169	178	
TYPE OF FIRM REPORTING																						
Manufacturing	F	38	21	170	-	245	205	204	-	-	-	-	-	-	4	4	173	-	245	199	204	
Financial Firms	F	50	23	166	-	235	177	183	5	3	167	-	217	195	190	-	-	-	-	-	-	
Retail Firms			28	167	-	242	188	191	3	3	173	-	200	180	184	-	-	-	-	-	-	
Summary	M	316	116	188	-	315	240	237	-	-	-	-	-	-	13	7	188	-	254	210	208	
Summary	F	629	175	166	-	245	200	193	25	10	166	-	217	184	184	14	10	169	-	245	178	188
CLERK - GENERAL (INTERMEDIATE)																						
SIZE OF FIRM																						
1 - 39	M	98	64	253	-	450	303	350	7	5	275	-	396	333	343	1	3	279	-	380	344	337
1 - 39	F	128	80	195	-	325	235	238	20	14	195	-	285	222	227	0	4	200	-	240	210	212
40 - 99	M	234	50	260	-	462	368	361	4	3	335	-	411	368	370	-	-	-	-	-	-	
100 - 399	M	364	58	255	-	460	350	355	-	-	-	-	-	-	-	12	3	260	-	365	316	310
TYPE OF FIRM REPORTING																						
Manufacturing	M	143	48	255	-	460	346	347	8	6	325	-	411	369	369	12	4	260	-	380	311	310
Public Service	F	176	21	197	-	235	260	261	5	3	224	-	310	285	268	-	-	-	-	-	-	
Wholesale Firms	F	64	29	195	-	283	248	270	3	3	195	-	217	200	204	-	-	-	-	-	-	
Financial Firms	F	148	33	195	-	283	233	255	7	3	200	-	267	217	226	7	3	200	-	221	210	210
Retail Firms	F	46	21	195	-	234	247	261	5	4	195	-	260	225	228	-	-	-	-	-	-	
Summary	M	1054	208	253	-	462	355	359	19	10	255	-	411	333	339	22	8	260	-	380	316	315
Summary	F	798	211	195	-	343	240	249	30	16	195	-	310	224	231	20	8	195	-	240	209	211
PRINCIPAL (SENIOR) CLERK																						
SIZE OF FIRM																						
1 - 39	M	92	67	330	-	560	419	423	5	5	375	-	436	430	433	6	4	355	-	417	380	380
1 - 39	F	59	41	246	-	355	285	292	11	6	250	-	355	275	285	5	3	270	-	334	304	306
40 - 99	M	121	58	335	-	565	417	429	6	5	346	-	450	366	379	-	-	-	-	-	-	

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE								MEDICINE HAT							
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
				\$		\$	\$				\$		\$	\$				\$		\$	\$			
TYPE OF FIRM REPORTING	Principal (Senior) Clerk (Continued)																							
Manufacturing	M	90	48	330	-	550	400	415	6	5	360	-	475	379	400	8	3	372	-	476	398	413		
Financial Firms	M	99	30	333	-	554	417	430	-	-	-	-	-	-	-	5	3	355	-	417	380	382		
Institutions	F	23	17	250	-	355	320	310	6	3	250	-	310	270	274	-	-	-	-	-	-	-		
Summary	M	727	206	330	-	565	425	432	13	11	342	-	496	375	395	16	9	346	-	476	380	393		
Summary	F	308	98	246	-	375	300	302	16	8	250	-	368	278	287	6	4	270	-	334	303	305		
SIZE OF FIRM	PAY ROLL CLERK																							
40 - 99	M	17	16	270	-	415	346	345	3	3	400	-	415	411	409	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING																								
Manufacturing	M	30	26	270	-	450	374	360	4	4	400	-	450	413	419	5	3	310	-	377	338	337		
Summary	M	79	57	250	-	450	371	363	5	5	310	-	450	411	397	5	3	310	-	377	338	337		
Summary	F	146	114	209	-	356	280	277	-	-	-	-	-	-	-	3	3	220	-	325	290	278		
SIZE OF FIRM	BOOKKEEPER																							
1 - 39	M	45	45	275	-	470	350	358	9	9	275	-	449	345	357	-	-	-	-	-	-	-		
1 - 39	F	106	98	200	-	361	260	266	18	16	200	-	325	224	239	11	11	215	-	357	250	266		
40 - 99	F	27	27	217	-	355	275	284	3	3	217	-	281	260	253	-	-	-	-	-	-	-		
100 - 399	M	39	23	275	-	485	350	361	-	-	-	-	-	-	-	5	3	275	-	385	325	326		
TYPE OF FIRM REPORTING																								
Manufacturing	M	35	30	281	-	497	360	369	3	3	320	-	449	425	398	-	-	-	-	-	-	-		
Wholesale Firms	F	24	23	235	-	361	286	275	3	3	205	-	325	300	277	-	-	-	-	-	-	-		
Retail Firms	M	21	11	275	-	405	349	347	3	3	275	-	350	345	323	-	-	-	-	-	-	-		
Retail Firms	F	29	26	200	-	350	250	250	7	5	200	-	275	225	235	4	4	215	-	281	256	252		
Construction	M	9	8	290	-	425	375	374	3	3	340	-	424	390	385	-	-	-	-	-	-	-		
Summary	M	125	94	275	-	497	350	369	12	12	275	-	449	343	357	7	5	275	-	385	325	326		
Summary	F	154	139	200	-	361	263	269	21	19	200	-	325	225	241	16	13	215	-	357	263	263		
SIZE OF FIRM	JUNIOR CLERK TYPIST (BEGINNING LEVEL)																							
100 - 399	F	113	37	180	-	245	219	215	8	3	190	-	208	195	196	-	-	-	-	-	-	-		
TYPE OF FIRM REPORTING																								
Manufacturing	F	40	25	180	-	242	200	203	3	3	190	-	217	205	204	-	-	-	-	-	-	-		
Summary	F	500	131	180	-	245	207	208	11	6	190	-	217	195	198	7	3	182	-	209	195	196		

See Section 1. for definition of duties.

	ALBERTA								LETHBRIDGE								MEDICINE HAT							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average								
and Type of Firm Reporting																								
				\$	\$	\$			\$	\$	\$			\$	\$	\$								
	CLERK TYPIST (INTERMEDIATE)																							
Summary All Firms	F	513	155	199 - 284	240	241	10	3	200 - 280	228	232	5	4	210 - 251	220	225								
	SENIOR CLERK TYPIST																							
Summary All Firms	F	132	73	225 - 330	276	273	4	4	248 - 281	258	261	3	3	225 - 290	285	267								
	JUNIOR STENOGRAPHER (BEGINNING LEVEL)																							
SIZE OF FIRM																								
1 - 39	F	64	51	192 - 275	219	223	4	4	210 - 260	220	227	-	-	-	-	-								
TYPE OF FIRM REPORTING																								
Public Service	F	110	21	200 - 272	231	233	14	3	200 - 260	220	224	-	-	-	-	-								
Summary	F	415	153	192 - 276	234	233	18	7	200 - 260	217	222	5	5	195 - 210	200	202								
	SENIOR STENOGRAPHER																							
SIZE OF FIRM																								
1 - 39	F	118	78	240 - 325	275	275	9	7	250 - 315	275	277	-	-	-	-	-								
TYPE OF FIRM REPORTING																								
Manufacturing	F	72	43	238 - 325	275	273	3	3	245 - 285	270	267	-	-	-	-	-								
Financial Firms	F	79	29	239 - 325	275	274	5	4	250 - 315	300	288	-	-	-	-	-								
Summary	F	839	234	238 - 325	279	278	23	12	240 - 315	270	270	5	4	245 - 300	275	276								
	SECRETARY-STENOGRAPHER																							
SIZE OF FIRM																								
1 - 39	F	87	77	250 - 375	300	299	3	3	250 - 265	260	258	-	-	-	-	-								
TYPE OF FIRM REPORTING																								
Construction	F	21	13	250 - 350	300	295	3	3	250 - 265	260	258	-	-	-	-	-								
Summary	F	466	211	245 - 375	315	312	7	7	250 - 330	260	276	-	-	-	-	-								
	TELEPHONE OPERATOR																							
SIZE OF FIRM																								
1 - 39	F	81	78	180 - 281	225	220	3	3	180 - 230	220	210	-	-	-	-	-								
40 - 99	F	87	81	180 - 281	225	227	-	-	-	-	-	3	3	195 - 206	200	200								
100 - 399	F	113	71	177 - 281	225	228	-	-	-	-	-	4	4	180 - 200	183	187								
TYPE OF FIRM REPORTING																								
Manufacturing	F	48	44	180 - 280	225	226	-	-	-	-	-	4	4	180 - 206	192	193								
Institutions	F	68	28	180 - 280	225	227	5	4	180 - 230	205	203	-	-	-	-	-								
Summary	F	368	257	177 - 282	225	228	8	7	180 - 280	215	217	12	10	180 - 206	184	190								

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE				MEDICINE HAT			
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and Type of Firm Reporting																
				\$	\$	\$			\$	\$	\$			\$	\$	\$
SIZE OF FIRM	CALCULATING MACHINE OR COMPTOMETER OPERATOR															
1 - 39	F	16	14	200 - 300	248	241	4	3	210 - 282	234	240	-	-	-	-	-
Summary All Firms	M	11	9	205 - 511	280	300	-	-	-	-	-	-	-	-	-	-
Summary All Firms	F	268	78	195 - 303	250	248	5	4	210 - 282	240	240	-	-	-	-	-
SIZE OF FIRM	BOOKKEEPING MACHINE OPERATOR															
1 - 39	F	83	65	180 - 286	224	223	16	11	180 - 277	205	216	8	4	183 - 242	196	204
40 - 99	F	89	52	180 - 295	225	227	-	-	-	-	-	5	5	185 - 265	215	225
TYPE OF FIRM REPORTING																
Automotive Firms	F	28	24	200 - 280	206	223	4	4	180 - 210	198	196	3	3	185 - 215	205	202
Financial Firms	F	127	29	180 - 288	208	210	-	-	-	-	-	7	3	200 - 242	192	204
Retail Firms	F	26	20	200 - 279	235	233	4	4	200 - 275	206	222	-	-	-	-	-
Summary	M	23	18	230 - 441	281	284	3	3	231 - 320	240	264	-	-	-	-	-
Summary	F	362	176	180 - 295	225	230	20	15	180 - 277	210	218	14	10	183 - 265	203	210
	BILLING MACHINE OPERATOR															
Summary All Firms	M	13	9	247 - 332	285	283	4	3	255 - 315	277	281	-	-	-	-	-
Summary All Firms	F	66	46	175 - 300	235	238	3	3	180 - 281	225	229	-	-	-	-	-
	ACCOUNTANT															
Summary All Firms	M	157	83	399 - 640	500	504	-	-	-	-	-	3	3	460 - 500	498	486
SIZE OF FIRM	NON-PROFESSIONAL ACCOUNTANT-OFFICE SUPERVISOR															
1 - 39	M	68	67	375 - 673	475	490	3	3	380 - 455	435	423	3	3	375 - 500	500	458
40 - 99	M	46	40	375 - 650	478	506	-	-	-	-	-	4	4	375 - 600	475	481
100 - 399	M	65	33	390 - 660	550	548	3	3	450 - 565	500	505	-	-	-	-	-
TYPE OF FIRM REPORTING																
Manufacturing	M	36	32	375 - 658	485	507	3	3	380 - 565	500	482	-	-	-	-	-
Automotive Firms	M	18	18	375 - 635	493	484	-	-	-	-	-	4	4	400 - 550	500	488
Summary	M	211	157	375 - 680	500	517	6	6	380 - 565	453	464	10	10	375 - 650	500	503
Summary	F	32	29	281 - 472	350	363	-	-	-	-	-	-	-	-	-	-

See Section 1. for definition of duties.

	ALBERTA								LETHBRIDGE				MEDICINE HAT			
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and Type of Firm Reporting																
SIZE OF FIRM	OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT															
1 - 39	M	70	62	400 - 768	500	529	12	12	400 - 554	450	460	7	6	400 - 600	468	474
TYPE OF FIRM REPORTING																
Wholesale Firms	M	33	29	400 - 740	500	529	4	4	400 - 554	450	464	-	-	- -	-	-
Retail Firms	M	27	19	400 - 660	450	485	4	4	410 - 525	438	453	-	-	- -	-	-
Summary	M	188	141	400 - 768	550	555	16	14	400 - 600	444	463	8	7	400 - 605	484	490
	BUYER OR PURCHASING AGENT															
Summary All Firms	M	120	92	300 - 565	400	412	4	3	440 - 563	530	516	3	3	330 - 460	500	494
Summary All Firms	F	10	9	210 - 325	245	253	-	-	- -	- -	- -	-	-	- -	-	-
	SENIOR BUYER OR PURCHASING AGENT															
SIZE OF FIRM																
1 - 39	M	30	30	375 - 658	459	486	7	7	375 - 500	400	414	4	4	394 - 591	500	496
100 - 399	M	38	31	375 - 692	525	522	-	-	- -	- -	- -	4	4	400 - 565	520	501
TYPE OF FIRM REPORTING																
Manufacturing	M	29	29	375 - 650	500	505	-	-	- -	- -	- -	4	4	403 - 565	541	513
Wholesale Firms	M	34	27	375 - 650	450	465	5	5	375 - 425	400	400	-	-	- -	-	-
Summary	M	123	106	375 - 692	495	502	10	10	375 - 550	412	435	10	10	394 - 591	500	494
Summary	F	3	3	275 - 325	325	308	-	-	- -	- -	- -	-	-	- -	-	-
	ENGINEER															
Summary All Firms	M	418	81	510 - 785	621	627	9	4	585 - 715	650	646	3	3	650 - 750	715	705
	DRAFTSMAN (BEGINNING LEVEL)															
Summary All Firms	M	165	67	250 - 437	303	317	-	-	- -	- -	- -	7	3	268 - 375	294	303
Summary All Firms	F	24	9	200 - 417	375	353	-	-	- -	- -	- -	-	-	- -	-	-
	DRAFTSMAN - SKILLED															
SIZE OF FIRM																
1 - 39	M	46	26	335 - 456	400	394	6	4	335 - 425	365	376	-	-	- -	-	-
TYPE OF FIRM REPORTING																
Manufacturing	M	73	29	335 - 475	400	406	4	3	335 - 381	365	361	-	-	- -	-	-
Summary	M	345	95	335 - 488	403	404	8	5	335 - 425	365	375	-	-	- -	-	-
Summary	F	12	5	320 - 515	439	431	-	-	- -	- -	- -	-	-	- -	-	-
	HEATING PLANT ENGINEER (4TH CLASS CERTIFICATE)															
Summary All Firms	M	38	21	260 - 375	322	323	-	-	- -	- -	- -	5	4	318 - 368	347	342

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE						MEDICINE HAT							
Size of firm (based on Total Employees)																						
and																						
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
SIZE OF FIRM	MAINTENANCE MAN (MILLWRIGHT) - Monthly Rate (dollars per month)																					
40 - 99	M	31	20	281	-	456	351	377	10	3	390	-	456	448	440	-	-	-	-			
TYPE OF FIRM REPORTING																						
Manufacturing	M	27	15	314	-	456	399	393	10	3	390	-	456	448	440	-	-	-	-			
Summary	M	144	62	273	-	456	366	367	15	6	280	-	456	436	391	7	5	298	-	450	340	352
	MAINTENANCE MAN (MILLWRIGHT) - Hourly Rate (cents per hour)																					
Summary All Firms	M	179	31	190	-	270	230	241	15	3	191	-	246	226	221	-	-	-	-	-	-	
SIZE OF FIRM	UTILITY WORKER - HANDYMAN - Monthly Rate (dollars per month)																					
1 - 39	M	15	13	210	-	303	250	256	4	3	220	-	260	250	245	4	4	220	-	300	254	257
Summary All Firms	M	99	42	208	-	345	303	295	8	6	220	-	300	255	263	4	4	220	-	300	254	257
	UTILITY WORKER - HANDYMAN - Hourly Rate (cents per hour)																					
Summary All Firms	M	152	35	165	-	232	193	195	-	-	-	-	-	23	3	166	-	198	170	173		
	JANITOR - Monthly Rate (dollars per month)																					
SIZE OF FIRM																						
1 - 39	M	34	28	217	-	321	239	250	-	-	-	-	-	3	3	238	-	283	255	259		
TYPE OF FIRM REPORTING																						
Retail Firms	M	34	24	217	-	310	238	248	3	3	217	-	238	233	229	-	-	-	-	-	-	
Summary	M	541	115	217	-	333	275	272	12	6	217	-	303	277	271	4	4	238	-	285	269	265
Summary	F	7	5	151	-	295	219	213	-	-	-	-	-	-	-	-	-	-	-	-	-	
	JANITOR - Hourly Rate (cents per hour)																					
Summary All Firms	M	160	49	123	-	193	164	159	5	3	125	-	164	145	147	4	3	159	-	181	167	169
	WATCHMAN - Hourly Rate (cents per hour)																					
TYPE OF FIRM REPORTING																						
Manufacturing	M	48	16	120	-	207	172	166	-	-	-	-	-	16	4	160	-	181	172	171		
Summary	M	89	24	120	-	207	174	167	7	3	129	-	182	175	161	19	5	160	-	185	172	173
	LABOURER - Hourly Rate (cents per hour)																					
SIZE OF FIRM																						
1 - 39	M	219	45	130	-	195	160	160	54	8	130	-	181	160	162	43	5	130	-	190	163	159
40 - 99	M	438	41	130	-	195	165	164	16	3	144	-	194	148	158	21	3	135	-	188	183	173
100 - 399	M	449	16	130	-	195	181	178	-	-	-	-	-	143	3	140	-	185	163	166		

See Section 1, for definition of duties.

	ALBERTA								LETHBRIDGE						MEDICINE HAT							
Size of firm (based on Total Employees)	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average
and Type of Firm Reporting																						
TYPE OF FIRM REPORTING																						
	Labourer - Hourly Rate (Continued)																					
	Manufacturing	M	799	54	130 - 195	170	171	32	7	130 - 194	159	162	188	5	159 - 175	163	165					
	Construction	M	334	28	130 - 195	134	176	37	3	135 - 170	160	161	18	3	130 - 190	155	153					
	Summary	M	1773	112	130 - 195	176	172	84	12	140 - 194	160	164	292	12	130 - 190	166	166					
Summary	F	313	10	91 - 182	169	154	-	-	- -	-	-	-	-	- -	-	-						
SIZE OF FIRM	LABOUR FOREMAN - Monthly Rate (dollars per month)																					
	1 - 39	M	33	22	300 - 500	399	399	4	3	310 - 424	380	373	5	4	350 - 465	385	414					
	TYPE OF FIRM REPORTING																					
	Manufacturing	M	51	28	300 - 510	399	401	-	-	- -	-	-	8	4	350 - 510	415	424					
Summary	M	120	60	300 - 550	399	398	13	5	310 - 437	400	393	16	7	300 - 520	429	420						
SIZE OF FIRM	CARPENTER - Hourly Rate (cents per hour)																					
	1 - 39	M	114	28	200 - 270	250	247	22	3	235 - 265	250	250	25	4	200 - 270	250	246					
	100 - 399	M	126	15	203 - 270	270	263	-	-	- -	-	-	5	3	203 - 240	206	212					
	TYPE OF FIRM REPORTING																					
Manufacturing	M	105	24	201 - 270	214	228	-	-	- -	-	-	6	4	201 - 240	206	211						
Construction	M	236	29	200 - 270	270	256	22	3	235 - 265	250	250	25	4	200 - 270	250	246						
Summary	M	370	62	200 - 235	254	248	23	4	235 - 265	250	250	31	8	200 - 270	240	239						
SIZE OF FIRM	SERVICE STATION ATTENDANT - Monthly Rate (dollars per month)																					
	1 - 39	M	37	21	180 - 300	237	238	5	4	230 - 300	260	262	7	3	180 - 245	200	206					
	TYPE OF FIRM REPORTING																					
	Automotive Firms	M	51	28	180 - 300	225	233	4	4	210 - 270	240	240	11	5	180 - 245	200	206					
Summary	M	69	34	180 - 300	249	243	6	5	210 - 300	255	253	11	5	180 - 245	200	206						
SIZE OF FIRM	LIGHT TRUCK DRIVER - Monthly Rate (dollars per month)																					
	1 - 39	M	95	60	180 - 334	250	252	11	7	185 - 250	225	224	4	4	205 - 276	240	240					
	TYPE OF FIRM REPORTING																					
	Retail Firms	M	88	27	185 - 346	260	262	16	5	185 - 346	284	260	5	3	217 - 250	217	226					
Summary	M	257	103	180 - 346	260	263	23	8	185 - 346	250	253	8	6	205 - 312	224	241						

See Section 1, for definition of duties.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE				MEDICINE HAT							
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
SIZE OF FIRM	MEDIUM TRUCK DRIVER - Monthly Rate (dollars per month)																			
1 - 39	M	39	11	260	-	368	325	319	11	3	260	-	368	285	306	-	-	-	-	
Summary All Firms	M	127	25	260	-	368	330	319	12	4	260	-	368	285	302	-	-	-	-	
SIZE OF FIRM	MEDIUM TRUCK DRIVER - Hourly Rate (cents per hour)																			
1 - 39	M	18	11	150	-	205	180	176	6	3	150	-	185	175	169	-	-	-	-	
TYPE OF FIRM REPORTING																				
Manufacturing	M	85	28	147	-	225	190	192	6	3	150	-	171	171	166	4	3	175	188	
Summary	M	212	46	147	-	225	186	187	25	6	150	-	193	189	181	8	5	175	185	
	HEAVY TRUCK DRIVER - Monthly Rate (dollars per month)																			
Summary All Firms	M	52	23	250	-	413	337	334	4	3	265	-	315	300	295	-	-	-	-	
SIZE OF FIRM	HEAVY TRUCK DRIVER - Hourly Rate (cents per hour)																			
1 - 39	M	42	10	155	-	200	181	181	16	3	170	-	200	181	179	-	-	-	-	
40 - 99	M	38	8	155	-	198	160	164	3	3	164	-	198	194	185	-	-	-	-	
TYPE OF FIRM REPORTING																				
Manufacturing	M	60	13	158	-	201	195	188	11	4	164	-	198	181	182	-	-	-	-	
Summary	M	303	30	155	-	201	190	180	19	6	164	-	200	181	180	19	3	180	181	
	HEAVY EQUIPMENT OPERATOR - Hourly Rate (cents per hour)																			
TYPE OF FIRM REPORTING																				
Manufacturing	M	33	12	182	-	250	224	221	6	3	194	-	226	212	211	-	-	-	-	
Summary	M	147	22	182	-	255	210	210	28	5	194	-	226	213	212	-	-	-	-	
	AUTOMOBILE MECHANIC (JOURNEYMAN) - Monthly Rate (dollars per month)																			
Summary All Firms	M	171	36	308	-	440	395	378	3	3	325	-	411	375	370	13	4	317	371	
SIZE OF FIRM	AUTOMOBILE MECHANIC (JOURNEYMAN) - Hourly Rate (cents per hour)																			
1 - 39	M	186	40	190	-	240	210	210	33	6	190	-	210	200	200	16	3	205	212	
TYPE OF FIRM REPORTING																				
Manufacturing	M	12	10	190	-	238	202	206	3	3	190	-	205	194	196	-	-	-	-	
Automotive Firms	M	461	39	190	-	235	215	213	25	4	195	-	200	200	199	30	4	205	208	
Summary	M	698	74	190	-	240	220	215	35	8	190	-	210	200	200	36	7	202	208	

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE				MEDICINE HAT					
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																		
Type of Firm Reporting																		
				\$	\$	\$					\$	\$	\$			\$	\$	\$
SIZE OF FIRM	FOREMAN MECHANIC OR SERVICE MANAGER - Monthly Rate (dollars per month)																	
1 - 39	M	51	37	350 - 549	442	438			10	5	360 - 500	450	430	5	3	365 - 500	380	424
TYPE OF FIRM REPORTING																		
Automotive Firms	M	64	35	350 - 530	433	436			10	4	375 - 500	450	448	6	4	365 - 500	398	423
Summary	M	139	74	350 - 549	435	447			12	6	360 - 500	450	440	8	6	365 - 505	425	434
TYPE OF FIRM REPORTING	COOK																	
Institutions	F	64	25	200 - 295	194	219			11	3	194 - 290	230	235	-	-	-	-	-
Summary	M	115	22	230 - 348	295	287			-	-	-	-	-	-	-	-	-	-
Summary	F	98	39	170 - 295	210	213			14	5	173 - 290	226	222	-	-	-	-	-
TYPE OF FIRM REPORTING	HOSPITAL MAID (FEMALE)																	
Institutions	F	938	30	150 - 220	189	188			52	3	154 - 194	184	178	-	-	-	-	-
Summary	F	939	31	150 - 220	189	188			53	4	154 - 194	184	178	-	-	-	-	-
TYPE OF FIRM REPORTING	SEAMSTRESS																	
Summary All Firms	F	102	25	150 - 220	178	186			6	3	173 - 202	202	195	-	-	-	-	-
TYPE OF FIRM REPORTING	PHYSIOTHERAPIST																	
Institutions	F	46	13	300 - 385	325	333			3	3	350 - 385	375	370	-	-	-	-	-
Summary	F	49	15	300 - 385	325	333			3	3	350 - 385	375	370	-	-	-	-	-
TYPE OF FIRM REPORTING	LABORATORY ASSISTANT (MEDICAL)																	
Institutions	F	23	16	173 - 275	240	230			3	3	175 - 275	240	230	-	-	-	-	-
Summary	M	5	5	240 - 350	321	303			-	-	-	-	-	-	-	-	-	-
Summary	F	23	16	173 - 275	240	230			3	3	175 - 275	240	230	-	-	-	-	-
TYPE OF FIRM REPORTING	LABORATORY TECHNICIAN (MEDICAL)																	
Institutions	F	105	28	280 - 350	313	311			11	3	290 - 345	315	318	-	-	-	-	-
Summary	M	5	5	300 - 350	315	319			-	-	-	-	-	-	-	-	-	-
Summary	F	105	28	280 - 350	313	311			11	3	290 - 345	315	318	-	-	-	-	-

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

	ALBERTA								LETHBRIDGE						MEDICINE HAT							
Size of firm (based on Total Employees)	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
and																						
Type of Firm Reporting																						

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

	ALBERTA						LETHBRIDGE						MEDICINE HAT					
Size of firm (based on Total Employees) and Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
	CHIEF STOCKKEEPER																	
SIZE OF FIRM																		
1 - 39	M	31	31	310 - 500	390	396	5	5	350 - 500	375	402	-	-	-	-	-		
TYPE OF FIRM REPORTING																		
Wholesale Firms	M	28	23	304 - 500	388	385	3	3	350 - 426	357	378	-	-	-	-	-		
Summary	M	98	75	304 - 500	395	395	8	8	350 - 500	402	406	3	3	346 - 425	350	374		
	WAREHOUSE ORDER DESK CLERK																	
SIZE OF FIRM																		
1 - 39	M	69	49	235 - 384	325	313	14	7	250 - 364	311	306	-	-	-	-	-		
TYPE OF FIRM REPORTING																		
Wholesale Firms	M	145	55	227 - 377	323	310	12	5	250 - 364	324	314	-	-	-	-	-		
Summary	M	208	96	227 - 384	317	309	15	8	250 - 368	318	311	-	-	-	-	-		
Summary	F	6	4	170 - 280	198	205	-	-	-	-	-	-	-	-	-	-		
	WAREHOUSE COUNTERMAN																	
SIZE OF FIRM																		
1 - 39	M	54	37	220 - 375	308	302	14	8	220 - 350	302	295	-	-	-	-	-		
TYPE OF FIRM REPORTING																		
Wholesale Firms	M	89	37	220 - 375	290	291	12	6	220 - 330	303	292	-	-	-	-	-		
Summary	M	172	78	220 - 375	299	298	17	10	220 - 350	305	297	4	4	240 - 325	275	279		
	WAREHOUSE ORDER FILLER																	
SIZE OF FIRM																		
1 - 39	M	40	33	185 - 325	245	250	5	5	190 - 324	245	255	3	3	250 - 281	275	284		
TYPE OF FIRM REPORTING																		
Wholesale Firms	M	156	41	185 - 324	246	250	4	4	190 - 324	233	245	-	-	-	-	-		
Summary	M	194	62	185 - 325	250	254	6	6	190 - 324	267	261	4	4	250 - 281	270	268		
	WAREHOUSE PACKER																	
Summary All Firms	M	143	43	196 - 358	275	276	15	4	200 - 299	289	284	-	-	-	-	-		
	WAREHOUSE SHIPPING CLERK																	
SIZE OF FIRM																		
1 - 39	M	63	51	238 - 375	300	302	10	8	238 - 333	310	305	-	-	-	-	-		

See Section 1. for definition of duties.

MONTHLY SALARY AND WAGE RATES

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	ALBERTA								LETHBRIDGE								MEDICINE HAT							
Size of firm (based on Total Employees)																								
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
Type of Firm Reporting																								
					\$		\$	\$			\$		\$	\$			\$		\$	\$				
TYPE OF FIRM REPORTING	Warehouse Shipping Clerk (Continued)																							
	Manufacturing	M	83	40	238	-	377	336	326	9	5	251	-	368	286	299	3	3	240	-	335	322	299	
	Wholesale Firms	M	103	57	238	-	375	307	304	7	5	238	-	333	325	312	-	-	-	-	-	-		
	Summary	M	234	127	238	-	377	315	313	17	11	238	-	368	313	304	6	4	240	-	335	333	316	
Summary	F	5	4	173	-	235	184	200	-	-	-	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM	WAREHOUSEMAN																							
	1 - 39	M	110	55	220	-	360	284	281	18	7	228	-	333	298	283	-	-	-	-	-	-		
	100 - 399	M	210	26	220	-	366	307	308	6	3	275	-	346	281	298	-	-	-	-	-	-		
	TYPE OF FIRM REPORTING																							
Manufacturing		M	132	25	223	-	299	310	298	34	4	223	-	346	271	270	-	-	-	-	-	-		
Wholesale Firms		M	222	56	220	-	350	289	284	13	5	275	-	333	298	299	-	-	-	-	-	-		
Summary		M	523	124	220	-	366	305	299	53	12	223	-	346	279	279	13	4	260	-	309	302	297	
SIZE OF FIRM		SALESLERK SMALLWARES																						
	1 - 39	F	97	22	156	-	260	173	179	13	6	156	-	217	165	174	-	-	-	-	-	-		
	TYPE OF FIRM REPORTING																							
		Department Store	F	281	22	154	-	260	209	207	43	3	165	-	225	173	178	-	-	-	-	-	-	
Retail Firms		F	82	19	156	-	260	173	177	9	5	156	-	210	165	172	-	-	-	-	-	-		
Summary		F	363	41	154	-	260	199	200	52	8	156	-	225	173	177	14	3	156	-	195	169	171	
SIZE OF FIRM		HARDGOODS SALESPERSON																						
	1 - 39	M	43	17	235	-	360	300	294	-	-	-	-	-	-	-	6	5	265	-	360	325	315	
	1 - 39	F	18	11	173	-	230	198	199	6	3	180	-	210	186	190	4	3	173	-	230	215	208	
	TYPE OF FIRM REPORTING																							
Retail Firms		M	44	17	235	-	360	300	294	-	-	-	-	-	-	-	5	5	265	-	360	325	315	
Summary		M	118	31	235	-	372	300	304	12	3	240	-	350	281	286	7	6	260	-	360	300	307	
Summary		F	117	25	173	-	263	225	220	15	4	180	-	251	182	193	4	3	173	-	230	215	208	
SIZE OF FIRM		BUTCHER																						
1 - 39	M	8	6	338	-	407	402	388	-	-	-	-	-	-	-	3	3	350	-	407	390	382		

See Section 1; for definition of duties.

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	ALBERTA								LETHBRIDGE								MEDICINE HAT							
Size of firm (based on Total Employees)	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average				
and Type of Firm Reporting																								
					\$		\$	\$			\$		\$	\$			\$		\$	\$				
<u>TYPE OF FIRM REPORTING</u>	Butcher (Continued)																							
	Retail Firms	M	149	13	312	-	419	407	405	-	-	-	-	-	-	3	3	350	-	407	390	382		
Summary	M	167	18	312	-	420	407	405	-	-	-	-	-	-	3	3	350	-	407	390	382			
<u>SIZE OF FIRM</u> 1 - 39	SHOE SALESMAN																							
		F	14	9	173	-	300	187	199	5	4	173	-	227	173	191	-	-	-	-	-			
<u>TYPE OF FIRM REPORTING</u>																								
Retail Firms	F	10	6	173	-	227	200	196	4	3	173	-	227	191	196	-	-	-	-	-	-			
Summary	M	48	18	225	-	368	303	301	-	-	-	-	-	-	-	-	-	-	-	-	-			
Summary	F	60	21	173	-	306	236	237	6	5	173	-	227	184	192	-	-	-	-	-	-			
	HOME FURNISHINGS SALESPERSON																							
	Summary All Firms	M	101	19	250	-	485	375	373	-	-	-	-	-	-	8	3	250	-	346	303	310		
Summary All Firms	F	70	10	182	-	310	242	243	-	-	-	-	-	-	-	-	-	-	-	-	-			
	LABORATORY ASSISTANT																							
	Summary All Firms	M	86	23	231	-	400	325	322	-	-	-	-	-	-	12	3	275	-	400	370	351		
	INDUSTRIAL NURSE																							
	Summary All Firms	F	30	29	303	-	396	340	344	-	-	-	-	-	-	3	3	325	-	375	337	346		

See Section 1. for definition of duties.

MANUFACTURING FIRMSCALGARY

Alberta Distillers Ltd.
 Alberta Trailer Company Ltd.
 Albertan Job Press Ltd.
 Allied Chemical Services Ltd.
 Alseco Aluminum Ltd.
 Blue Label Bottling Co. Ltd.
 Bonar & Bemis Ltd.
 Burns & Co. Ltd.
 Calgary Artificial Limb Factory
 Calgary Bindery
 Calgary Brewing & Malting Co. Ltd.
 Calgary Packers Ltd.
 Calgary Steel Tank Ltd.
 Canada Malting Co. Ltd.
 Canadian Liquid Air Co. Ltd.
 Canadian Pacific Railways
 Consolidated Concrete Ltd.
 Continental Can Co. of Canada Ltd.
 Domtar Packing Ltd.
 Electric Storage Battery Co.
 Engineered Buildings (Calgary) Ltd.
 Foothills Steel Foundry & Iron Works Ltd.
 Golden Arrow Manufacturing Limited
 Hi Lite Printing Ltd.
 Hook Signs Calgary Ltd.
 Kalpress Limited
 Kyle Printing Ltd.
 J. D. McAra Ltd.
 McCoy-Renn Manufacturing Ltd.
 McGavin Toastmaster Ltd.
 Maple Leaf Purity Mills Ltd.
 Miller Printing Ltd.
 Molson's Western Breweries Limited
 Neon Products of Western Canada Ltd.
 C O Nickle Publications Ltd.
 Northwestern Brass Ltd.
 Office Reproductions
 Paraglass Ltd.
 Peerless Motor Products Ltd.
 Pillsbury Canada Ltd.
 Polar Aerated Water Works Ltd.
 Rice Machine Service Ltd.
 Rileys Reproductions Ltd.
 Robin Hood Flour Mills Ltd.
 Standard Brands Ltd.
 Superior Printing & Lithographing
 John Tyman & Co. Ltd.
 Union Packing Co. Ltd.
 Western Bridge (Div. of Canada Iron Foundries Ltd.)
 Western Gypsum Ltd.
 Western Printing & Lithographing Co. Ltd.
 Westmount Mfg.

EDMONTON

ABC Press
 A. I. M. Steel Ltd.
 Alberta Bedding Ltd.
 Alberta Glove Co.
 Alberta Phoenix Tube & Pipe Ltd.
 Alberta Poly Tubes Ltd.
 Alco Machine Works Ltd.
 American Brass & Aluminum Foundry
 Armco Drain & Metal Products of Canada Ltd.
 Atlas Book Bindery
 Barber Machinery Ltd.
 Black Sivalls & Bryson Ltd.
 Bohemian Maid Brewing Co. Ltd.
 Bradburn Printers Ltd.
 Building Products Ltd.
 Bulletin Printers Ltd.
 Calgary Brewing & Malting Co. Ltd.
 Canada Cement Co. Ltd.
 Canada Dry Ltd.
 Canada Limb & Brace Ltd.
 Canada Packers Ltd.
 Canadian Bedding Co. Ltd.
 Canadian Chemical Co. Ltd.
 Canadian Industries Ltd.
 Capital City Box Co. Ltd.
 C. W. Carry Ltd.
 W. H. Clark Lumber Co. Ltd.
 Coca Cola Ltd.
 Coles Printing Co. Ltd.
 Commercial Printers Ltd.
 Continental Can Co. of Canada Ltd.
 Co-Op Press Ltd.
 Crown Paving & Concrete Ltd.
 Domtar Chemicals Ltd.
 Douglas Printing Co. Ltd.
 Edmonton Artificial Limb Co.
 Edmonton Iron & Wire Works
 Edmonton Printers Co. Ltd.
 Edmonton Truck Body Ltd.
 Emery Co. Ltd., The
 Fairfax Baking Co.
 Fibreglas Canada Ltd.

Manufacturing Firms Edmonton (Cont'd)

Flame Master Ltd.
 Gainers Ltd.
 Great West Garment Co. Ltd.
 Hambly Press Ltd., The
 Harrisons & Crosfield (Canada) Ltd.
 Hayward's Lumber Co. Ltd.
 Hook Signs Ltd.
 Inland Cement Co.
 Jasper Printing Ltd.
 Las Survivance Printing Ltd.
 McDermid Studios Ltd.
 Martin Paper Products Ltd.
 Neon Products of Canada Ltd.
 Northwest Industries Ltd.
 Northwest Tent & Awning Co. Ltd.
 Northwestern Toni Lynn Ltd.
 Norwood Foundry Ltd.
 Palm Dairies Ltd.
 Polychemical Industries Ltd.
 Prairie Maid Cereals Ltd.
 Prairie Rose Manufacturing Co. Ltd.
 Premier Steel Mills Ltd.
 Reliable Printing Co. Ltd.
 Rileys Reproductions Ltd.
 Sherritt Gordon Mines Ltd.
 Sterling Printing & Stationers Ltd.
 Swift Canadian Co. Ltd.
 T. I. W. Western Ltd.
 Wm. Troock Furniture Ltd.
 Union Carbide Canada Ltd.
 United Grain Growers Ltd.
 Universal Bindery
 Westeel Products Ltd.
 Western Chemicals Ltd.
 Western Plywood (Alta) Ltd.
 Weston Bakeries Ltd.
 Zeidlers Ltd.

LETHBRIDGE

Broder Canning Co. Ltd.
 Canadian Sugar Factories Ltd.
 Catelli Food Products Ltd.
 City Packers Ltd.
 Commercial Printers & Office Outfitters
 Ellison Milling & Elevator Co. Ltd.
 Horton Steel Works Ltd.
 Kirchner Machine Co.
 Lethbridge Body Works Ltd.
 Lethbridge Collieries Ltd.
 Lethbridge Herald Co. Ltd.
 Lethbridge Industries Ltd.
 Lethbridge Iron Works Co. Ltd.
 Lethbridge Sash & Door Factory
 Liberty Boilers (Lethbridge) Ltd.
 National Neon Displays Ltd.
 Niven Brothers
 Noble Cultivators Ltd.
 Seven-Up (Lethbridge) Bottling Co.
 Sicks' Lethbridge Brewery Ltd.
 Summit Lime Works Ltd.
 Superior Masonry Products Ltd.
 Victory Equipment Ltd.
 Western Metal Fabricators Ltd.

MEDICINE HAT

Dominion Glass Co. Ltd.
 Gas City Planing Mill Ltd.
 Kimmitt Concrete Ltd.
 T. McAvity & Sons Western Ltd.
 Medicine Hat Brick & Tile Co. Ltd.
 Medicine Hat News Ltd., The
 National Fruit Co.
 National Porcelain Ltd.
 Northwest Nitro-Chemicals Ltd.
 Ogilvie Flour Mills Co. Ltd.
 Redcliff Pressed Brick Co. Ltd.
 S. F. Scott Mfg. Co. Ltd.
 Superior Beverages Ltd.
 Union Milk Co. Ltd.
 Val Marshall Printing Ltd.

OTHER LOCATIONS

Canada Cement Co. Ltd., EXSHAW
 Carling Breweries (Alberta) Ltd., RED DEER
 Central Alberta Dairy Pool Ltd., RED DEER
 Consolidated Concrete Ltd., RED DEER
 Cornwall Canning Co., TABER
 Crows Nest Bottling Works, BLAIRMORE
 Fry-Cadbury Ltd., RED DEER
 Grande Prairie Iron Works Ltd., GR. PRAIRIE
 Harpers Metal Ltd., RED DEER
 Northern Bottling Ltd., GR. PRAIRIE
 Northwestern Pulp & Power, HINTON
 Parkhill Bedding & Furniture Ltd. (ALBERTA)
 Pioneer Electric Ltd., RED DEER
 George Pratt Limited, PEACE RIVER

Manufacturing Firms Other Locations (Cont'd)

Red Deer Bottling Co., RED DEER
 Rocky Mountain Beverages Ltd., GR. PRAIRIE
 J. K. Smit Connors, RED DEER
 Steel Industries of Grande Prairie, GR. PRAIRIE
 Stramit Corporation Ltd., EDMONTON
 Thompson Pallister Bait Co., LACOMBE
 Vermilion Beverages Ltd., VERMILION
 Western Chemicals Ltd., EDMONTON

OIL FIRMSCALGARY

Accurate Exploration Ltd.
 Alberta Gas Trunk Line Co. Ltd.
 Amerada Petroleum Corp. & Subsidiaries
 Anglo American Exploration Ltd.
 Asamera Oil Corporation Ltd.
 Banff Oil Ltd.
 Beaver Geophysical Services Limited,
 Brinkerhoff Drilling Co. Ltd.
 British American Oil Co. Ltd., The
 Calgary Power Ltd.
 California Standard Co., The
 Can Tex Drilling Co. Ltd.
 Canada-Cities Service Petroleum Corp.
 Canadian Delhi Oil Ltd.
 Canadian Export Gas & Oil Ltd.
 Canadian Fina Oil Ltd.
 Canadian Kewanee Ltd.
 Canadian Oil Co. Ltd.
 Canadian Pacific Railway (Dept. of Natural Resources)
 Canadian Superior Oil Ltd.
 Canadian Western Natural Gas Co. Ltd.
 Canbridge Corporation Ltd.
 Central Del Rio Oils Ltd.
 Commonwealth Petroleum Ltd.
 Devon Palmer Oils Ltd.
 Dome Petroleum Ltd.
 Dowell Incorporated
 Duke Drilling Co. Ltd.
 Elgin Exploration Canada Ltd.
 Flint Engineering & Construction Ltd.
 Frontier Geophysical Ltd.
 Geophysical Service Incorporated
 Great Plains Development Co. of Canada Ltd.
 Halliburton Oil Well Cementing Co. Ltd.
 Heiland Exploration Canada Ltd.
 Hudson's Bay Oil & Gas Company Limited
 Husky Oil & Refining Ltd.
 Imperial Oil Ltd. (Producing Dept.)
 Jennings Drilling Co. Ltd.
 Lucey Canadian Supply Co. Ltd.
 Magnet Cove Barium Corp. Ltd.
 Medallion Petroleum Ltd.
 Murphy Oil Company Ltd.
 National Petroleum Corporation Ltd.
 National Supply Company Ltd., The
 New Continental Oil Company of Canada Ltd.
 North Canadian Oils Ltd.
 Pacific Petroleum Ltd.
 Pan American Petroleum Corporation
 Peter Bawden Drilling Ltd.
 Royalite Oil Company Ltd.
 Shell Oil Company of Canada Ltd.
 Sinclair Canada Oil Company
 Socony Mobil Oil of Canada Ltd.
 Sun Oil Company
 Texaco Canada Limited
 Texaco Exploration Company
 Triad Oil Company Ltd.
 Western Geophysical Co. of Canada Ltd.

EDMONTON

Anglo American Exploration Ltd.
 Big Horn Drilling Ltd.
 Boyles Bros. Drilling (Alberta) Ltd.
 British American Oil Company Ltd., The
 California Standard Company, The
 Canadian Utilities Ltd.
 Chemical & Geological Laboratories Ltd.
 Consolidated Mic Mac Oils Ltd.
 Hudson's Bay Oil & Gas Company Ltd.
 Imperial Oil Ltd.
 Imperial Pipe Line Company Ltd., The
 Interprovincial Pipe Line Co.
 Lane Wells (Canada) Ltd.
 Maloney Crawford Tank & Service Co. Ltd.
 Mid Continent Supply Co.
 Mid Western Industrial Gas Ltd.
 Mitchell & Associates Ltd.
 Northland Utilities Ltd.
 Northwestern Utilities Ltd.
 Oil Well Supply
 Pan American Petroleum Corp.
 Perforating Guns of Canada Ltd.
 Security Engineering Canada Ltd.

Wholesale Firms Edmonton (Cont'd)

Shell Oil of Canada Ltd.
Socony Mobil Oil of Canada Ltd.
Texaco Canada Ltd.
Texaco Exploration Company
Wilson Oilfield Supply Ltd.

OTHER LOCATIONS

Hudson's Bay Oil & Gas, PINCHER CREEK Field Office
Jones & Laughlin Steel Sales Co. Ltd., ALBERTA
Mid-Continent Supply Co., RED DEER

PUBLIC SERVICECALGARY

Barron Barron & McBain
Board of Grain Commissioners
City of Calgary
Computrex Computer Centres Ltd.
Customs and Excise Office
Department of Agriculture
Department of Citizenship and Immigration
Department of National Revenue (Taxation)
Department of Northern Affairs & National Resources
Fenerty Fenerty McGillivray Robertson Prowse Brennan
& Fraser
Fisher Fisher & Lockwood
Government of the Province of Alberta
Lipsett McKnight & Ghitler
Milner Steer Layton & Cameron
Oil & Gas Conservation Board
Patterson Harradence MacPherson & Company
Trans Canada Air Lines
Unemployment Insurance Commission

EDMONTON

Alberta Government Telephones
Board of Grain Commissioners
City of Edmonton
Clement Parlee Whittaker Irving Mustard & Rodney
Cormie Kennedy Crawford Harvie & Fitch
Department of National Defence R.C.A.F.
Department of National Health & Welfare
Department of Public Works
Department of National Revenue (Taxation)
Department of Transport
Department of Veterans Affairs
Government of the Province of Alberta
Main Dunne Nugent & Forbes
Trans Canada Air Lines
Unemployment Insurance Commission

LETHBRIDGE

Board of Grain Commissioners
City of Lethbridge
Government of the Province of Alberta
Lethbridge Public Library

MEDICINE HAT

Board of Grain Commissioners
City of Medicine Hat
Government of the Province of Alberta

OTHER LOCATIONS

City of Camrose
City of Drumheller
City of Grande Prairie
City of Lloydminster
City of Red Deer
City of Wetaskiwin
Government of the Province of Alberta (Other than
specified)
Lloydminster Public Library

DEPARTMENT STORESCALGARY

T. Eaton Company of Canada Ltd., The
Hudson's Bay Company
S. S. Kresge Co. Ltd.
George McLeod Department Store
Naglers Limited
Reitman's (Alberta) Ltd.
Simpsons-Sears Ltd.
Woodward's Department Store

EDMONTON

Army & Navy Department Store Ltd.
Christie Grant's Ltd.
T. Eaton Company of Canada Ltd., The

Department Stores Edmonton (Cont'd)

Hudson's Bay Company Retail Store
Johnstone Walker Ltd.
S. S. Kresge Ltd.
Pioneer Food Distributors Ltd.
Reitman's (Alberta) Ltd.
Simpsons-Sears Ltd.
Woodward Stores Ltd.
Zellers Western Limited

LETHBRIDGE

T. Eaton Company of Canada Ltd.
S. S. Kresge Co. Ltd.
F. W. Woolworth Ltd.

MEDICINE HAT

T. Eaton Company of Canada Ltd.
Raber Department Store
F. W. Woolworth Co. Ltd.

OTHER LOCATIONS

T. Eaton Company of Canada Ltd., RED DEER
Hudson's Bay Company, GR. PRAIRIE
Hudson's Bay Company, RED DEER
S. S. Kresge Co. Ltd., RED DEER
J. Lawrence & Co. Ltd., CAMROSE
Montgomery's Ltd., WETASKIWIN
F. W. Woolworth Co. Ltd., GR. PRAIRIE
F. W. Woolworth Co. Ltd., RED DEER

WHOLESALE FIRMSCALGARY

D. Ackland and Son Ltd.
Alberta National Drug Co. Ltd.
Alberta Paint & Glass Co. Ltd.
Alberta Poultry Producers Ltd.
Butchers & Packers Supplies Ltd.
Campbell & Griffin 1961 Ltd.
Canadian General Electric Co. Ltd.
J. I. Case Company Ltd.
Conway's Ltd.
Crane Canada Limited (Supply Division)
Cumming Galbraith Ltd.
Davies Electric Co. Ltd.
Dominion Rubber Co. Ltd.
Electric Equipment (Alberta) Limited
Electrical Contractors & Machine Co. Ltd.
Federal Mogul Service Ltd.
Ferguson Supply Alberta Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
Charles E. Frosst & Co.
General Motor Products of Canada Ltd.
Great West Distributors Ltd.
Honeywell Controls Ltd.
International Harvester Co. of Canada Ltd.
Imperial Tobacco Sales Co. of Canada Ltd.
John Deere Plow Co. Ltd.
Macdonalds Consolidated Ltd.
Marshall Knop (Western) Ltd.
Marshall Wells Limited
Massey-Ferguson Limited
S. A. Mathison Agencies Ltd.
Mid-West Ladies & Children's Wear
Wells H. Morton & Co.
Motor Car Supply Co. of Canada Ltd.
Northern Electric Co. Ltd.
Oil Equipment Ltd.
R.C.A. Victor Co. Ltd.
Sharps Theatre Supplies Ltd.
Standen's Limited
United Farmers of Alberta Co-Op Ltd.
Western Grocers Ltd.
Wilson Electric Supplies Ltd.

EDMONTON

D. Ackland and Son Ltd.
Alberta Co-Op Wholesale Association Ltd.
Alberta National Drug Ltd.
Alberta Poultry Marketers Co-Op Ltd.
Alberta Steel Products Ltd.
J. H. Ashdown Hardware Co. Ltd., The
Barber Ellis of Alberta Ltd.
C. W. Boon & Co. Ltd.
Canadian Fairbanks Morse Co. Ltd.
Canadian General Electric Co.
Canadian Pittsburgh Industries Ltd.
Cockshutt Farm Equipment
Dominion Rubber Co. Ltd.
Electric Equipment Alberta Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
Ford Motor Co. of Canada
Gateway Building Supplies Ltd.
General Motors Products of Canada Ltd.

Wholesale Firms Edmonton (Cont'd)

B. F. Goodrich Canada Ltd.
Goodyear Tire & Rubber Co. of Canada Ltd.
Hughes Owens Co. Ltd.
International Harvester Co. of Canada Ltd.
McCormick's Ltd.
Macdonalds Consolidated Ltd.
MacMillan & Bloedel Sales Alberta Ltd.
Maple Leaf Milling Co.
Marshall Wells of Canada Ltd.
Massey-Ferguson Ltd.
Millar Lumber & Coal Co. Ltd.
Minneapolis Honeywell Regulator Co. Ltd.
National Blend Tea & Coffee Ltd.
Northern Asbestos & Building Supplies Ltd.
Northern Electric Co. Ltd.
Pardee Equipment Co. Ltd.
Paulin Chambers Co. Ltd.
Pedlar People Ltd., The
Phillips Electrical Co. Ltd.
Picker X-Ray of Canada Ltd.
Pilkington Glass Ltd.
Primco Western Ltd.
Provincial News Co. Ltd.
Quaker Oats Company of Canada Ltd.
Reed Roller Bit Co. of Canada Ltd.
Robertson Irwin Ltd.
J. H. Ross & Company
Russell Food Equipment Ltd.
Scott-Bathgate Limited
Sherwin-Williams Co. of Canada Ltd.
Stafford Foods Limited
Stanley Brock Ltd.
Sun Fruit Company, The
Taylor Pearson & Carson Edmonton Ltd.
Tees & Persse Limited
Tract Equipment Limited
Walter Woods Ltd.
Weisler's Wholesale Ltd.
Western Asbestos Alberta Ltd.
Western Floor Covering Ltd.
Western Grocers Ltd.
Western Rock Bit Co. Ltd.
Wilkinson Company Limited
Wilkinson & McClean Ltd.

LETHBRIDGE

Acklands Ltd.
Baalim Wholesale Ltd.
Canadian Pittsburgh Industries Ltd.
Dogterom Agency
Firestone Tire & Rubber Co. of Canada Ltd.
General News Co.
Grant Industries (Alta) Ltd.
Horne & Pitfield Ltd.
International Harvester Co. of Canada Ltd.
Klingers
Lethbridge Farm Equipment Ltd.
Macdonalds Consolidated Ltd.
Oliver Chemical Co. (Lethbridge) Ltd.
O'Loane Klely & Co. Ltd.
A. D. Palmer Products Ltd.
Parsons Electric Ltd.
Taylor Pearson & Carson Lethbridge Ltd.

MEDICINE HAT

Boyd Wholesale Ltd.
Canadian Greenhouses Ltd.
Dominion Fruit Ltd.
Hays Motors Ltd.
Macdonalds Consolidated Ltd.
Maple Leaf Purity Mills Ltd.
Medicine Hat Greenhouses

OTHER LOCATIONS

Alberta Machinery Co. Ltd., CAMROSE
Excelsior Motors Ltd., DRUMHELLER
Horne & Pitfield Foods Ltd., GR. PRAIRIE
Jack Deltonbe Ltd., GR. PRAIRIE
Ken's Farm Service Ltd., GR. PRAIRIE
Macdonalds Consolidated Ltd., RED DEER
Marshall Wells of Canada Ltd., GR. PRAIRIE
Mid-West Electric Co. Ltd., GR. PRAIRIE
Oil Equipment Ltd., RED DEER
Pocock & Brown Ltd., WETASKIWIN
Schnell & Barrie Ltd., CAMROSE
Street Robbins Morrow Ltd., WETASKIWIN

AUTOMOTIVE FIRMSCALGARY

Alberta White Trucks Calgary Ltd.
Calgary Motor Products Ltd.
Canadian Survey Supplies Ltd.
Commercial Tire Ltd.

LIST OF FIRMS PARTICIPATING IN SALARY AND WAGE RATE SURVEY -- 1963 (Cont'd)

Automotive Firms Calgary (Cont'd)

Cooke Motors Ltd.
Ed & Ted's Service Station
Fowle Motor Sales Ltd.
Freeman Wilson Ltd.
Halford & Valentine Ltd.
Harry Forester Ltd.
Kendall Motors Ltd.
Modern Motors Ltd.
Renfrew Motors Ltd.
Stampede Motors Ltd.
Tuxedo Auto Service Limited

EDMONTON

Canadian Kenworth Ltd.
Dominion Motors Co. Ltd.
Edmonton Motors Ltd.
Healy Motors
Hood Motors Ltd.
Jenner Motors Ltd.
Loveseth Ltd.
Lyons Motors
Market Tire Shop
Miller Motor Co. Ltd.
Mills Motors Ltd.
Turnbull Motors Ltd.
Waterloo Motors Ltd.

LETHBRIDGE

Enerson Motors 1954 Ltd.
Fred King Motors Ltd.
Horne Motors Ltd.
Mechanics Sales Ltd.
North Lethbridge Motors
Smith Motors Ltd.

MEDICINE HAT

Beny Motors Canada Ltd.
Central Motors
E. R. Gaden Auto Supply Ltd.
Gardner Motors (1962) Ltd.
Reidy Motors Ltd.
Jack Stephenson Pontiac Buick Ltd.

OTHER LOCATIONS

Camrose Auto Service Ltd., CAMROSE
Central Garage (Camrose) Ltd., CAMROSE
Chrysler Corporation of Canada Ltd., RED DEER
Corbette Ltd., RED DEER
J. M. Crummy Garage Co. Ltd., GR. PRAIRIE
Galon Motors Ltd., RED DEER
Jolly Motor Sales, WETASKIWIN
Loveseth Northern Ltd., GR. PRAIRIE
McFarlane Goocacre Motors Ltd., RED DEER
Miller Motors (Red Deer) Ltd., RED DEER
Red Deer Motors Ltd., RED DEER
Rodacker Sales & Service Ltd., GR. PRAIRIE
Ston Reynolds Sales Ltd., WETASKIWIN
Thomson Motors Co. Ltd., GR. PRAIRIE
Westergard Motors Ltd., DRUMHELLER
Windsor Motors, GR. PRAIRIE

FINANCIAL FIRMS

CALGARY

Alberta General Insurance Co., The
Bank of Montreal, Main Branch
Bell and Company
Beneficial Finance Co. of Canada
Canada Permanent Toronto General Trust Co.
Canadian Acceptance Corporation
Canadian Imperial Bank of Commerce
Chambers Might Saucier Peacock Jones Black & Gain
Crown Trust Co.
Dominion of Canada General Insurance Co.
General Insurance Co. of America
Manufacturers Life Insurance Co.
Montreal Trust Co.
National Trust Co. Ltd.
W. C. Pittfield & Co. Ltd.
Royal Bank of Canada, Main Branch
Royal Trust Co.
Security Trust Co. Ltd.

EDMONTON

Alberta General Insurance Co., The
Allstate Insurance Co.
Bank of Montreal, Main Office
Bank of Nova Scotia, Main Branch
Becker Weeks & Co.
Canada Permanent Toronto General Trust Co.
Canada Trust Co.
Canada West Insurance Co.

Financial Firms Edmonton (Cont'd)

Dun & Bradstreet
First Investors Corp. Ltd.
General Insurance Co. of America
General Motors Acceptance Corp. of Canada
Guaranty Trust Co. of Canada
Household Finance Corp. of Canada
Industrial Acceptance Corp. Ltd.
Manufacturers Life Insurance Co.
Metrocan Leasing Ltd.
Montreal Trust Co.
National Trust Co. Ltd.
New York Life Insurance Co.
North West Trust Co. Ltd.
James Richardson & Sons
Royal Bank of Canada, Main Branch
Royal Trust Co.
Spencer & Grierson Insurance Ltd.
Sun Life Assurance Co. of Canada
Traders Finance Corp. Ltd.
Union Acceptance Corp. Ltd.
Wawanesa Mutual Insurance Co.

LETHBRIDGE

Davidson Davidson & Williams
Household Finance Corp. of Canada
Imperial Investment Corp. Ltd.
Moscovich Moscovich Spanos Matisz & Yanosik
Royal Bank of Canada
Toronto Dominion Bank
Virtue Russell Morgan Virtue & Morrison
Western Savings & Loan Association

MEDICINE HAT

Bank of Montreal
Beneficial Finance Co. of Canada
Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Co. Ltd.
Household Finance Corp. of Canada
Industrial Acceptance Corp. Ltd.
James Richardson & Sons
Niblock & Macdonald
Royal Bank of Canada
Toronto Dominion Bank
Traders Finance Corp. Ltd.

OTHER LOCATIONS

Bank of Nova Scotia, RED DEER
Canadian Imperial Bank of Commerce, RED DEER
Prudential Assurance Co. Ltd., ALBERTA
Royal Bank of Canada, RED DEER
Toronto Dominion Bank, RED DEER
Traders Finance Corp. Ltd., RED DEER

RETAIL FIRMS

CALGARY

Alberta Wheat Pool
Henry Birks & Sons Western Ltd.
Calgary Builders Supply Ltd.
Calgary Drafting & Blue Print Co. Ltd.
Calgary Electronic Management Ltd.
Calgary Exhibition & Stampede Ltd.
Canada Safeway Ltd.
Canadian Pacific Railway Company
Caravan Motor Hotel
Carolina Restaurant
G. L. Chesney Hardware Ltd.
D. W. Clark Business Machines Ltd.
Crossroads Motor Hotel
Dollar Cleaners Calgary Ltd.
Dominion Stores Ltd.
Harold Runions Shoes Ltd.
Highlander Motor Hotel Co. Ltd.
Holt Renfrew & Co. Ltd.
Industrial & Road Equipment Ltd.
International Business Machines Co. Ltd.
Jenkins Groceteria Ltd.
Juilliard's
Lewis Stationery (1961) Ltd.
J. Loblaw Appliances Ltd.
MacLeod Brothers Ltd.
Macleods Ltd.
Metropolitan Stores Ltd.
Neilson Furniture Co. Ltd.
Palliser Hotel
The Parisian
Payless Stores Ltd.
Premier-Ontario Launderers & Dry Cleaners
Radio Centre Co.
Remington Rand Ltd.
Royal Hotel
Sally Shops Alberta Ltd.
Silvester Building Supplies Ltd.
Spence Ltd.

Retail Firms Calgary (Cont'd)

Steinberg's Furniture Ltd.
Sykes Imperial Furniture Store Ltd.
Tamblyn Western Limited
Terrill Flowers Ltd.
Tom Moody Co. Calgary Ltd.
Underwood Ltd.
United Grain Growers Ltd.
Wales Hotel
Western Canadian Greyhound Lines
York Hotel Ltd.

EDMONTON

R. Angus (Alberta) Ltd.
Arcade Limited
Bapco Paint Supply Ltd.
Henry Birks & Sons (Western) Ltd.
Bulldog Building Supplies Co. Ltd.
Campbell's Furniture Ltd.
Canada Safeway Ltd.
Canadian Motor Transfer Ltd.
Canadian National Railways, Highway Services
Canadian National Telegraphs
CHED Ltd.
Corona Hotel Co. Ltd.
Edmonton Cold Storage Ltd.
Geo. E. Failing Supply Co. Ltd.
Gestetner Canada Ltd.
Greyhound Lines of Canada Ltd.
Jasper Hotel
International Business Machines Co. Ltd.
Industrial & Road Equipment Ltd.
King Edward Hotel Co. Ltd.
Lilley & Skinner Canadian Ltd.
Macdonald Hotel
MacKillop Electric Ltd.
Mayfair Hotel Ltd.
Metropolitan Stores Ltd.
National Cash Register Co. of Canada Ltd.
New Method Laundry Ltd.
Northern Drafting Blue Print Co. Ltd.
Northern Engine & Equipment Co. Ltd.
Northern Transportation Co. Ltd.
Page The Cleaner & Furrier Ltd.
Park Hotel
Pitney Bowes of Canada Ltd.
Prudham Building Supplies Ltd.
Riviera Hotel Co. Ltd.
Ross M. Rodger Ltd.
Sample Shoe Store Ltd.
Saskatoon Welding & Machine Ltd.
Shannon Glass Ltd.
Shores Credit Jewellers Ltd.
Underwood Ltd.
Universal Concrete Accessories Ltd.
Walk Rite Ltd.
Werwood Office Equipment Ltd.
Western Canadian News Ltd.

LETHBRIDGE

Advance Lumber Co. Ltd.
Alexandra Hotel
Allan Builders Supplies Co.
Ashdown's
Avenue Shoes
John Black's Men's Shop
Bon Ton Shoe Store
Camm's Shoes Ltd.
Canada Safeway Limited
Capital Furniture Store
Dominion Stores Ltd.
El Rancho Hotel Ltd.
Frache Bros. Ltd.
Garden Hotel
Hoyt Hardware Ltd.
Lethbridge Hotel Co. Ltd.
Lethbridge Laundry & Dry Cleaners
D. Macleod & Son
Macleods Limited
Majestic Theatres Ltd.
Marquis Flower Shop
Marquis Hotel
Metropolitan Stores Ltd.
Munroe's Pharmacy Ltd.
Regal Grocery
Seventy Seven Oil Co. Ltd.
Singer Sewing Machine Co.
Southern Alberta Co-Operative Assn. Ltd.
Stokes Drug Co. Ltd.
Stubbs Pharmacy Ltd.
Trimble Tire Supply Ltd.

MEDICINE HAT

Bond Clothes & Hat Shop
Canada Safeway Store
Cosmopolitan Hotel Co. Ltd.
Dunn Electric

Retail Firms Medicine Hat (Cont'd)

Hat Hardware
Hutchings & Sharp Clothing Ltd.
IGA Foodliner
Macleods Limited
Medicine Hat Steam Laundry
J. J. Moore & Son Ltd.
Nu Tone Cleaners & Shirt Laundry
Park Lane Motor Hotel
Red Owl Foods
Revelstoke Sawmill Co. Ltd.
Royal Hotel
Singer Sewing Machine Co.

OTHER LOCATIONS

Buffalo Hotel, RED DEER
Canada Safeway Ltd., RED DEER
Capri Motor Hotel, RED DEER
Centralta Millwork & Building Supplies Ltd., RED DEER
Donald Hotel, GR. PRAIRIE
Elna Sewing Centre, RED DEER
W. S. Ford Ltd., RED DEER
Gaetz-Cornett Drugs & Book Co., RED DEER
Grande Prairie Cleaners Ltd., GR. PRAIRIE
F. M. Hayhoe Plumbing & Heating, RED DEER
IGA Foodliner, GR. PRAIRIE
Macleods Ltd., LLOYDMINSTER
Metropolitan Stores Ltd., RED DEER
York Hotel, GR. PRAIRIE

INSTITUTIONSCALGARY

Calgary Associate Clinic
Calgary General Hospital
Calgary Public Library
Grace Hospital
Holy Cross Hospital
Johnson, Dr. Harry B.
Mount Royal College
Rowe, Dr. Ralph R.
University of Alberta

EDMONTON

Allin Clinic
Baker Clinic
Belmont Rehabilitation Centre
Charles Cammell Indian Hospital
College of Physicians & Surgeons of Alberta
Edmonton Public Library
Links Associate Clinic
Misericordia Hospital
Research Council of Alberta
S. Riskin & R. S. Margolis, Drs.
University of Alberta
Wilson, Dr. W. R. B.
Workmen's Compensation Rehabilitation Clinic

LETHBRIDGE

Bigelow-Fowler Clinic
Campbell Clinic
Galt Rehabilitation Centre
Haig Clinic
Lamb, Dr. R. D.

Institutions Lethbridge (Cont'd)

Lethbridge Municipal Hospital
St. Michael's General Hospital
Wood, Dr. F. T.

MEDICINE HAT

Medicine Hat General Hospital
Medicine Hat Public Library

OTHER LOCATIONS

Archer Memorial Hospital, LAMONT
Clareholm Municipal Hospital, CLARESHOLM
Dobson Associate Medical Clinic, GR. PRAIRIE
Drumheller Associated Physicians, DRUMHELLER
Drumheller Municipal Hospital, DRUMHELLER
Grande Prairie Municipal Hospital
Hanna Municipal Hospital, HANNA
Higa, Dr. J., GR. PRAIRIE
Lacombe Municipal Hospital, LACOMBE
Lloydminster Hospital, LLOYDMINSTER
Manning Municipal Hospital, MANNING
Mineral Springs Hospital, BANFF
Olds Municipal Hospital, OLDS
Parsons Clinic, RED DEER
Ponoka Municipal Hospital, PONOKA
Providence Hospital, HIGH PRAIRIE
Red Deer Municipal Hospital, RED DEER
St. Catherine's Hospital, LAC LA BICHE
St. Therese Hospital, ST. PAUL
Siemens & Shipowick, Drs., RED DEER
Smith Clinic, CAMROSE
Two Hills Municipal Hospital, TWO HILLS
Wainwright Clinic, WAINWRIGHT
Wainwright Municipal Hospital, WAINWRIGHT
Wetaskiwin Municipal Hospital, WETASKIWIN

CONSTRUCTION FIRMSCALGARY

Adderson Construction Ltd.
Bird Construction Co. Ltd.
Blais & Sheddon
Burns & Dutton Concrete
J. A. Cawston & Associates
Clayton Bond & Mogridge
J. H. Cook & Associates
Haddin Davis & Brown Ltd.
Lamb T. McManus & Associates Ltd.
Larwill Construction Co.
Mannix Ltd.
McTavish McKay & Co. Ltd.
Nodwell Bros. Ltd.
Parsons & McGregor
Poole Construction Co. Ltd.
Quality Construction Ltd.
Standard Gravel & Surfacing Canada Ltd.
J. Stevenson & Associates
Art Sullivan & Co. Ltd.
Sullivan Bros. (Calgary) Ltd.
Watson Construction Co. Ltd.
F. A. Wilson & Sons Co. Ltd.

EDMONTON

Aberdeen Groves & Hodgson

Construction Firms Edmonton (Cont'd)

Adby Construction & Transport Co. Ltd.
Associated Engineering Services Ltd.
Atlas Construction Co. Ltd.
Banister Construction Ltd.
Brown & Root Ltd.
J. K. Campbell & Associates Ltd.
Campbell & Fleet Architects
Canadian Comstock Co. Ltd.
A. V. Carlson Ltd.
Christensen & Macdonald Ltd.
Dales Bros. Ltd.
Diamond-Clarke & Associates
Dupuis & Dunn
Edmonton Transit Mix & Supply Co. Ltd.
Engineered Homes (Edmonton) Ltd.
G. W. Golden Construction Ltd.
Haddin Davis & Brown Ltd.
R. M. Hardy & Associates Ltd.
Hume & Rumble Ltd.
Kasten Longworth & Associates Ltd.
John A. MacDonald
MacLab Construction Co. Ltd.
Materials Testing Laboratories Ltd.
Matheson Engineering & Construction Ltd.
Mix Bros. Construction Co. Ltd.
New West Construction Co. Ltd.
O.K. Construction & Supply Co. Ltd.
C. C. Parker Whittaker & Co. Ltd.
Piggott Construction (Alberta) Ltd.
Quality Construction (Edmonton) Ltd.
Rensaa Minsos & Associates Ltd.
Stanley Grimble Roblin Ltd.
Stanley, K. C. & Co.
W. C. Wells Construction Co. Ltd.
Western Reinforcing Steel Service Ltd.
Wetenskap Construction Ltd.
Williams Brothers Canada Ltd.

LETHBRIDGE

Bird Construction Co. Ltd.
Charlton & Hill Ltd.
Crestline Builders Ltd.
N. H. Fooks & Associates
General Construction Co. (Alberta) Ltd.
Lethbridge Transit Mix
McNeely Bros. Construction (Lethbridge) Ltd.
Meech Mitchell Robins & Associates
Oland Construction Ltd.
Pahulje Construction Ltd.
Pyke & Holberton Plumbing & Heating Ltd.

MEDICINE HAT

Built Rite Homes (Medicine Hat) Ltd.
Johnson Construction Co. Ltd.
Paul Stober Construction Ltd.
Wahl Construction Ltd.

OTHER LOCATIONS

Alton Construction, RED DEER
Britton Construction, RED DEER
C. Burrows Construction Ltd., CAMROSE
Ferguson Supply Alberta Ltd., GR. PRAIRIE
R. Johnston Construction, RED DEER
McLean Service & Construction Ltd., DRUMHELLER
Sandquist Construction, RED DEER

